Tutor Professional Development Handbook: B.Ed. in Initial Teacher Education - TVET Year 2 Semester 1

HANDBOOK FOR COORDINATORS











The Government of Ghana







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Foreword

I am grateful that you are reading and using this Professional Development Handbook for the Bachelor of Education (B.Ed.) in Initial Teacher Education Year 2 Semester 1 courses.

These Professional Development Handbooks are at the heart of Ghana's ambitious teacher education reforms and have played a key role in the successes achieved to date. The Handbooks aim to ensure that tutors in Colleges of Education are reflecting critically on their methods of teaching and learning and supporting each other to implement the B.Ed. in line with the National Teacher Education Curriculum Framework and National Teacher Education Assessment Policy.

Tutors act as role models for student teachers. If tutors use the 'lecture-method' then this is what student teachers will imitate when they enter basic school classrooms. If tutors use a wide variety of interactive approaches, aligned with the National Teachers' Standards, then these approaches will become standard behaviour for beginning teachers when they graduate.

This latest set of Professional Development Handbooks, developed by four mentoring universities (Kwame Nkrumah University of Science and Technology, University of Education, Winneba, University for Development Studies and University of Ghana) and tutors from their affiliated Colleges of Education, are the first set of Handbooks which include specific cross cutting sessions in Gender, Equality and Social Inclusion (GESI) and Information and Communications Technology (ICT).

The introduction of GESI in these Handbooks is an important step forward in ensuring that our teacher education system is responsive and genuinely promotes equality and inclusion whilst the inclusion of ICT represents Ghana's aim of ensuring that all teachers and learners are digitally literate.

As with previous Handbooks I would like to take this opportunity to thank both the Ghana Tertiary Education Commission and Mastercard Foundation for their assistance and support in making this work possible.

Robin Todd Executive Director, T-TEL

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Year Two Semester One

Writing the weekly PD sessions: Guidance for the Subject Writing Leads (SWL).

- The PD sessions are an important way to ensure effective implementation of the key principles and practices of the B.Ed. It is critical that what SWL write provides direct subject and B.Ed. specific guidance, so SL/HoD can support and scaffold tutors learning and professional development.
- The sessions need to provide *the PD* opportunity for tutors fully understand what they need to teach and to planning together to make sure the new B.Ed. courses are taught well
- Developments since the manuals were written require SWL to add additional detail to sessions. Specifically, this means a focus on:
 - Integrating GESI to ensure the needs of females, males and students with special education needs are well catered for
 - Integrating ICT and 21c skills to ensure students learn to use technology effectively to support their own and pupils' learning
 - National Teacher Education Assessment Policy (NTEAP)
 - the three assessment components for the semester for EACH course: subject project (30%), subject portfolio (30%) and end of semester examination (40%). These need to be introduced in session 1. PD writers will need to provide an example portfolio and project assessment components if these are not written into the course manuals (See Appendix 2: Course Assessment Components at a Glance).
 - integrating the use of continuous assessment designed to support student teacher learning in each session
- The PD session template provides the frame for SWL to write the guidance for the Subject Leads (SL)/HoD on how to lead and support the professional development of tutors in the weekly sessions for student teachers
- Age level specialisms are introduced in Y2S1. To ensure appropriate subject and age level focus for the PD sessions:
 - o there will be subject specialists writing for each subject
 - where subjects are grouped direct reference needs to be made to examples of activities in the course manuals for each subject
 - where there are different age levels direct reference needs to be made to the course manuals for activities for each age level
- STS is six days in year 2 Semester 1 and involves observation and working with small groups subjects should include STS activities
- SL/HoD need to have details of the resources needed for the activities

GENDER, EQUALITY AND SOCIAL INCLUSION (GESI)

Tutor PD Session for Lesson 001 in the Course Manual

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
1.0 Introduction to GESI	1.1 Task tutors to individually read the introduction (to GESI) and learning outcomes below and invite opinions from both male and female tutors and those with special needs where applicable.	1.1 Read and discuss the introduction to (to GESI) and the learning outcomes below and provide your opinion on same.	20 mins
	Introduction to GESI: a. Purpose of GESI in the specialisms Communities all over the world consist of diverse individuals and social groupings that have different needs, strengths, opportunities, and concerns as a result of differences in culture, gender, abilities, economic and social status. As teacher educators, it is important to understand	Introduction to GESI: a. Purpose of GESI in the specialisms Communities all over the world consist of diverse individuals and social groupings that have different needs, strengths, opportunities, and concerns as a result of differences in culture, gender, abilities, economic and social status. As teacher	

the uniqueness of the diverse groups in the classroom and ensure that every individual is supported to attain quality education. Towards promoting equal opportunity for females and males as well as all other disadvantaged groups in the classroom, GESI in schools is being championed. Tutors need to have a clear understanding of GESI issues to be able to integrate these in the teaching and learning process and other aspects of college life and to encourage student teacher to do same during STS.

b. Overview of GESI and related concepts

This session seeks to expose tutors in all the specialisms (EG, UP and JHS) to the concept GESI and related issues such as Gender, Equality, Equity etc to enable them appreciate issues of stereotypes and work towards challenging traditional gender roles as well as dealing with their own unconscious biases so they can attend to the diverse needs of all learners in the classroom and in the College.

educator, it is important that you understand the uniqueness of the diverse groups in the classroom and ensure that every individual is supported to attain quality education. Towards promoting equal opportunity for females and males as well as all other disadvantaged groups in the classroom, GESI in schools is being championed. You need to have a clear understanding of GESI issues to be able to integrate these in the teaching and learning process and other aspects of college life and to encourage student teacher to do same during STS.

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c. Session learning outcomes

By the end of this session, tutors will be able to

- i. demonstrate understanding of the concept GESI and related issues.
- ii. apply these concepts in their teaching and general practices.
- iii. support student teachers to understand GESI issues and how to apply them during STS.
- 1.2 Task tutors to identify what the acronym GESI stands for and explain what it means.

Gender, Equality and Social Inclusion is a concept that addresses unequal power relations experienced by people on the grounds of gender, wealth, ability, location, ethnicity, language and agency or a combination of these dimensions.

1.3 Using talk for learning strategies (concept cartoons, storytelling, role play discussion etc), ask tutors in their subject groups to explain any two concepts related to GESI. Allow tutors to use their phones/laptops to search for how each concept is related to education. www.google.com

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- 1.2 Identify what the acronym GESI stands for and explain what it means.

1.3 In your subject groups, explain any two concepts related to GESI. (you may use your phones/laptops to search for how each concept is related to education from www.google.com

Adapt differentiated approaches to explain concepts (sketches, role play, story etc).

Allow tutors to explain concepts using differentiated approaches (sketches, role play, story etc).

Employ a creative approach, such as quizzes to capture attention.

Gender is the relationship between men and women and the roles and responsibilities they have in the society. Example in Ghana it is socially accepted that cooking is the role of women and providing upkeeping money for the family is the role of men. **Equality** is the similarity of treatment as it is legally and constitutionally given. Example is providing all children (irrespective of ability, gender, socioeconomic background etc.) with opportunities to achieve quality learning outcomes.

Equity is the state of being fair or just in terms of provision of resources, support or opportunities base on individual learners need; the result is equality in achievement.

Inclusion is the process of valuing all individuals and leveraging their diverse talent, not in spite of their differences, but because of their differences. Example Ensuring that all students (boys, girls and SEN) are given equal opportunities

	,		
	to participate in the classroom.) Gender Equality is a state where males and females have equal rights, life prospects and opportunities to shape their own lives and contribute to society. Social Inclusion is the process of improving the terms of participation for people who are disadvantaged, through enhancing opportunities and access to resources.		
	1.2 Ask tutors to reflect on their understanding of GESI and justify the need for GESI in education. For instance, the classroom and school environment have been skewed in ways that condone gender bias and promote exclusion.	1.2 Reflect on your understanding of GESI and justify its importance in education.	
	Example 1: Male characters are often represented than females in TLMs and textbooks.		
	Eg. 2 Persons with SEN are often disadvantaged during some classroom activities: the blind learner loses out when pictures are used. The Deaf lose out when only verbal language is used. Refer to Appendix 1.		
2. Identification and discussion of new learning	2.1 Through questioning, ask tutors to identify and discuss how each new GESI concept they have acquired could be	2.1 identify and discuss how the new GESI concepts you have acquired could be useful in your teaching and general school life.	15 mins

useful in their teaching and general school life. Eg. a) Inclusion: mix ability/gender grouping; involving all categories of learners in every activity.

Eg. b) Equity: provide support and resources in line with the needs of each learner.

N/B: Encourage tutors to support student teachers identify how each concept could be used during STS.

2.2 Using think-pair-share ask tutors to identify possible barriers to learning GESI for student teachers and how to address them.

2.2 Reflect individually, share with a colleague and then the entire group possible barriers to learning GESI for student teachers and how to address them.

Potential barriers to learning for student teachers

Examples may include:

Misconceptions: those
certain roles are for specific
gender; boys are brave and
can dissect a rabbit and
girls are good cooks than
boys. This can be addressed
by citing instances where
girls demonstrate bravery
and boys have been better
cooks.

Negative attitudes: the perception that persons with SEN are low achievers. Address this by giving examples of persons with SEN who have excelled in various aspects of life (Hellen Keller, Professor Danaah)

Examples may include: *Misconceptions:* those certain roles are for specific gender; boys are brave and can dissect a rabbit and girls are good cooks than boys. This can be addressed by citing instances where girls demonstrate bravery and boys have been better cooks.

Negative attitudes: the perception that persons with SEN are low achievers. Address this by giving examples of persons with SEN who have excelled in various aspects of life (Hellen Keller, Professor Danaah)

	(Tutors may share their experience of unfair treatment/unconscious biases that constitute barriers to GESI).	(Tutors may share their experience of unfair treatment/unconscious biases that constitute barriers to GESI).	
3.0 Planning for teaching, learning and assessment activities for the lesson/s	3.1 Using talk for learning (small group discussion, plenary discussion) guide tutors to identify and discuss GESI responsive practices that support in creating GESI friendly school and classroom environments. (reference to college context)	3.1 Identify and discuss GESI responsive practices that support in creating GESI friendly school and classroom environments. (Reference to college context).	30 mins
	Eg. a) Involving men and women equally in decision making b) ensuring that all college facilities are accessible by everyone (abled bodied and persons with disability), c) Equitable allocation of resources among all college	Eg. a) Involving men and women equally in decision making	
	actors (males, females, minority groups) etc 3.2 Ask tutors to brainstorm aspects of the basic school curriculum that need improvement in the area of GESI. E.g. a) Play activities: girls and boys could play soccer and ampe.	3.2 Brainstorm aspects of the basic school curriculum that need improvement in the area of GESI. E.g. a) Play activities: girls and boys could play soccer and ampe.	
	Eg. b) decision making school prefects are mostly boys: girls and students with special education needs could equally be appointed school prefects.		

Noting opportunities
for integrating: GESI
responsiveness and
ICT and 21st C skills

- 3.3 Task tutors to discuss in their subject groups and come out with strategies on how GESI, ICT, and 21st Century skills can be integrated in their specific subject areas.
- 3.3 Identify strategies on how GESI, ICT, and 21st Century skills can be integrated in their specific subject areas.

GESI responsive assessment

- 3.4 Lead tutors to identify and possible strategies to make subjects projects and subject portfolios GESI responsive.
- 3.4 identify and discuss possible strategies to make subjects projects and subject portfolios GESI responsive.
- Eg. a) Equitable distribution of relevant resources for the subject projects
- Eg. a) Equitable distribution of relevant resources for the subject projects

Eg. b) Ensure projects content do not portray GESI biases and stereotypes. In grouping students for subject projects ensure mix ability/gender groupings

Resources:

links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, Utube, physical resources, power point; how they should be used. Consideration needs to be given to local availability

Note

Remind tutors to consciously ensure GESI responsiveness in conducting continuous assessment in their various disciplines.

Eg a) ensure that leadership roles are assigned equally among females, males and students with special education needs (SEN) when assessments (subject projects) are done in groups.

Eg. b) Ensure equitable distribution of resources among males, female and (SEN).

Note:

Make conscious efforts to ensure GESI responsiveness in conducting continuous assessment for student teachers (eg subject project)

		3.5 Task tutors in their subject groups, to identify and discuss the links to existing GESI resources such as the Gender Handbook for CoEs	3.5 identify and discuss the links to existing GESI resources such as the Gender Handbook for CoEs Read GESI resources for new ideas to improve your lesson preparation and classroom practice.	
4.	Evaluation and review of session: Tutors need to identify critical friends to observe lessons and report at next session. Identifying and addressing any outstanding issues relating to the lesson/s for clarification	 4.1 Invite critical friend (male/female) to observe a lesson using the observation checklist and give feedback on next PD session. Example: equal involvement of both males, females and SEN learners. 4.2 Write the concepts learned on pieces of paper and call tutors at random to pick one and explain to the whole group. Give further clarification where applicable. 	 4.2 Invite critical friend (male/female) to observe a lesson using the observation checklist and give feedback on next PD session. Example: equal involvement of both males, females and SEN learners 4.2 Pick and explain GESI concepts learnt giving examples in classroom and out of class situations. 	15 mins
		Advance Preparation for lessons 4.3 Encourage tutors to read GESI related resources for new ideas to improve their lesson preparation and classroom practices.	Advance Preparation for lessons 4.3 Read GESI related resources for new ideas to improve their lesson preparation and classroom practices.	

GESI Appendix 1 – UNDERSTANDING GENDER - TERMS AND CONCEPTS

Sex is aspect of one's biological makeup that depends on whether one is born with distinct male or female genitals and a genetic programme that releases either male or female hormones to stimulate the development of one's reproductive system. Sex is biologically defined. It is determined by birth. It is universal and unchanging.

Gender is simply the relationship between men and women and the roles and responsibilities they have in the society in which they live. It refers to the socially constructed differentiated roles assigned to both sexes, whereby both men and women are expected to conform to and perpetuate the roles and behaviors that have been assigned to them. Gender is socially constructed and differs between and within cultures. It is about the differences in roles, responsibilities, opportunities, needs and constraints of men and women.

Some Distinctive Features of Gender:

- Deals with the relationship between men and women
- Deals with the roles and responsibilities men and women are assigned by their society
- Both men and women are expected to conform to and perpetuate the roles and behaviors that have been assigned them
- It involves the ranking of traits and activities so that those associated with men are normally given greater value
- It is historical
- It is learned, and therefore can be unlearned
- It takes place within different macro and micro spheres such as the state, the labour market,
- schools, the media, the law, the family, household and interpersonal relations
- It interacts with race/ethnicity, age, disability, status, economic factors, etc. Meaning these factors may present different gender dynamics and expectations.

Gender Roles define what is considered appropriate for men and women within a given society. It also means socially assigned roles of men and women and informs the division of labour. It involves the relation to power (how it is used, by whom and how it is shared). It varies greatly from one culture to another and change over time. Gender roles may vary from one social group to another within the same culture.

Gender Relation refers to how men and women relate to each other, resulting in manifestations of gender based power. This arises from the roles men and women are expected to play and the impact of their interactions. The family is a good example, as men assume the earner and leader roles, women assume the domestic and care giving roles. These power relations are uneven because the male has more power in making decisions than females. If we do not conform to roles prescribed to us by society, we are seen to be deviant by society. Power relations always result in one party being worse off than the other

and create social imbalances. This means inequality between men and women that is acquired in the process of socialisation.

Gender Responsiveness refers to outcomes that reflect an understanding of gender roles and inequalities and which make an effort to encourage equal participation and equal and fair distribution of benefits.

Gender responsiveness is accomplished through gender analysis and gender inclusiveness. It means creating an environment that reflects an understanding of the realities of women and men's lives and address the issues accordingly. Being gender responsive means having the capacity to analyse a specific context from a gender perspective, to develop gender sensitive course outline, lesson notes, teaching learning materials and to allocate budgets in a gender-responsive way.

Gender Stereotyping refers to the practice of ascribing to an individual woman or man specific attributes, characteristics, or roles by reason only of her or his membership in the social group of women or men.

Gender Stereotype simply means the constant portrayal, such as in the media, conversation, jokes or books, of women and men occupying social roles according to a traditional gender role or division of labour. Gender stereotyping is wrongful when it results in a violation or violations of human rights and fundamental freedoms.

Equality refers to the equal rights, responsibilities and opportunities of men, women and persons with special education needs and disabilities. It pertains to equal distribution of resources and benefits and participation of women and men in all areas of society. It also means giving equal weight to the knowledge, experience and values of both women and men in society. Equality between men and women is a human rights issue and a precondition for sustainable development. It is based on the principle that, though men and women are not the same biologically, they are equal as human beings.

Equity is based on principle of fair share. It is a stage in the process of achieving equality. Equity refers to a fair sharing of resources, opportunities and benefits according to a given framework. It is one of the measures of equality, but not the only one. Equity is measurable and manifested in parity. Experience illustrates that equity is used instead of equality within institutions.

Equality vs Equity. Equality refers to similarity of treatment as it is legally, constitutionally and divinely given. It is a fundamental right. And it is often the goal. Equity is often viewed as a favour, whereas equality is a fundamental right.

Empowerment is a process through which women, men and persons with disability in disadvantaged positions increase their access to knowledge, resources, and decision-making power, and raise their awareness of participation in their communities, in order to reach a level of control over their own environment.

Gender Mainstreaming is the concept of bringing gender issues into the mainstream of society. It was established as a global strategy for promoting gender equality in the Platform

for Action adopted at the United Nations Fourth World Conference on Women held in Beijing in 1995. The conference highlighted the necessity to ensure that gender equality is a primary goal in all areas of societal development. In July 1997, the United Nations Economic and Social Council (ECOSOC) defined the concept of gender mainstreaming as follows: "Mainstreaming a gender perspective is the process of assessing the implications for women and men and persons with special education needs and disability of any planned action, including legislation, policies or programmes, in any area and at all levels. It is a strategy for making the concerns and experiences of women as well as of men an integral part of the design, implementation, monitoring and evaluation of policies and programmes in all political, economic and societal spheres, so that women and men benefit equally, and inequality is not perpetuated. The ultimate goal of mainstreaming is to achieve gender equality".

Mainstreaming in education involves placing learners with special education needs and disability in a general education classroom with a special education teacher as a co-teacher giving them the same opportunities as other learners to access instruction, gain knowledge, and to participate in the academic and socializing environments that a school offer.

Inclusion is the process of valuing all individuals and leveraging their diverse talent, not despite their differences, but because of their differences. Inclusion requires a conscious effort to involve all human resources in the fabric and mission of the institution or school as a critical value addition.

Disempowerment is any action, policy development and/or relief program or process through which women's, men's and persons with disabilities priorities, needs and interests are further ignored, reducing their participation in decision- making and representing an obstacle to their economic, political and social improvement, or to their academic progress and growth attainment.

Patriarchy is an ideology and social system that propagates male supremacy or male power and superiority over women as natural. The operating premise is that men are biologically, intellectually and emotionally superior to women. Conversely, women are considered to be weak and dependent on men for protection, guidance, upkeep and general survival. The ideology is institutionalised through active formal and informal systems, backed up by ideas, beliefs, religion, practices and culture – and sometimes by force. A patriarchal ideology is the key factor in the structural gender inequality in most of our societies.

Gender Neutrality is the claim some people make when they want to present themselves as not practising gender-based discrimination. What it often masks, however, is the failure to take gender issues into consideration, and this can translate into discrimination against girls as it fails to pay attention to the distinct and special needs of girls and boys.

Gender blindness is the failure to recognise the differences between males and females and therefore leading to failure to provide for the differences.

Other concepts/ terminologies:

Marginalisation - exclusion in processes such as decision-making. This results in women's inability to articulate their needs and interests.

Discrimination - differential treatment based on factors over which an individual has no control, e.g. sex, disability, socio-economic status, tribe, nationality, race, etc.

Objectification - assignment of less than human status and treatment to women. Infantilisation - categorising women with children, i.e. having no legal decision making powers, voting rights or capacity to enter into contracts.

Dispossession - through patriarchal systems of property inheritance, where is some cultures women are not allowed to inherit wealth.

Segregation occurs when students with disabilities are educated in separate environments (classes or schools) designed for students with impairments or with a particular impairment.

Exclusion occurs when an individual or group is denied the right to access (facilities, education) or participate in educational or social activity on the bases of ability, gender, health or social status.

Value Assignment - determining a woman's value by the sex and number of children she bears.

Violence - physical, mental and emotional abuse, which is culturally accepted as correcting a wife or harmful practices such as female genital mutilation to subdue female sexual urge

Poor refers to households or persons who consume an average of less than 2,220 calories of food per person per day. (according to Nepal Living Standard Survey, 2010/11)

Vulnerable Groups refer to groups that experience a higher risk of poverty and social exclusion than the general population. Ethnic minorities, migrants, person with disabilities, the homeless, those struggling with substance abuse, isolated elderly people and children all often face difficulties that can lead to further social exclusion, such as low levels of education and unemployment or underemployment.

Gender Impact Analysis/Assessment examines policies and practices to ensure they have beneficial effects on women and men. It identifies the existence and extent of differences between women and men and the implications of these differences for specific policy areas.

Social Exclusion describes the experience of groups that are systematically and historically disadvantaged because of discrimination based on gender, ethnicity or religion.

Gender Responsive Budget refers to government planning, programming and budgeting that contributes to the advancement of gender equality and the fulfillment of women's rights. It entails identifying and reflecting interventions to address gender gaps in sector and local government policies, plans and budgets.

Disaggregated Data refers to distinguishing men and women, ethnic minorities, people with disability, people with HIV and other excluded people in the data to reveal quantitative differences between them.

Why the need for GESI in education?

The need to deliberately address gender and inclusion in the classroom arises because, over time, the classroom and school environment have been skewed in ways that condone gender bias and promote exclusion. Below are examples of practices in the classroom that reinforce traditional gender roles and stereotypes:

- a. Male characters are often represented than females in TLMs
- b. Textbooks have more males than females in illustrations
- c. Illustrations in TLMs often portray gender stereotypes (male CEO and decision makers, females in domestic roles etc.)
- d. Persons with disability are underrepresented
- e. When persons with disability are featured, they are portrayed with negative stereotypes
- f. (Cursed, beggars or burden on society)
- g. Use of male pronouns to represent everyone (ignoring the existence of females)
- h. Persons with disability are identified by their disability. Often their disability is put before them for example, deaf man, "handicapped" child, blind girl etc

Some misconceptions of GESI in Schools and out of Schools and how to address them

- a. GESI seeks to favour women
- b. GESI affects the learning outcomes of the "normal" learner
- c. Society thinks education is for men
- d. Concerns only persons with disabilities
- e. Quality inclusion is expensive
- f. Only schools are responsible for the implementation of GESI
- g. Persons with disability cannot cope in mainstream school.
- h. Disability is contagious

Ways the misconceptions can be addressed

These can be addressed through:

- Behavior change communication approaches
- Continued sensitization and advocacy of GESI
- Mainstreaming GESI responsiveness in school and community practices and activities

Barriers that hinder GESI and how to address them in and out of schools

- a. Infrastructural barriers such as inaccessible school facilities
- b. Curriculum barriers such as deficient resources and learning materials for learners
- c. attitudinal barriers such as insensitivity and discrimination by teachers, parents, peers and the society at large
- d. Pedagogical barriers such as teachers not having necessary knowledge and skills on GESI responsive pedagogy.
- e. Public misconception of what GESI seeks to achieve
- f. Large class size especially in the basic schools

- g. Unavailability of relevant teaching and learning resources
- h. Lack of expert support for the regular class teacher

Ways the barriers can be addressed

These can be addressed through:

- GESI responsive infrastructure
- GESI responsive teacher education curriculum (include basic braille and sign language)
- Continuous advocacy
- Training teachers on GESI responsive pedagogies
- Train and deploy more special education teachers to the regular schools
- Provide relevant TLR for use in schools

Appendix 2 – GESI Observation Tool

A. Silent Tears



- Tears always fill me, but I can't pour them because no one understands me
- My parents can't even understand me because my teachers make them believe I am good for nothing
- I thought my parents will tell them that I repair all the electrical appliances in the house without any training
- Who will hear me now because myself and many who are like me are being destroyed?
- Who will help tell them that even though we might not be able to get the certificate we have great talents?
- Who will help tell teachers that they should not force their dreams on us but guide us nurture our God given talents?
- Who will hear our cry? I am one of the voices of the many silent voices in the class
- I wish I can be bold to tell my teachers that I must be understood and not compared
- My maths teachers say I'm good for nothing because I'm not good in calculations
- My science teachers say am useless because I can't express myself fluently in the white man's language
- They seem to have forgotten that I'm the one who led the school soccer team to win that trophy
- I am the same person who plays the drums to the admiration of all
- Sometimes when I ask why they consider what I do as important, they tell me WAEC doesn't ask those in examinations
- My teachers always say I don't do well even though they teach me well but how can I tell them that the teaching method doesn't favour me even though it favours the majority
- How can I tell my teacher that I just need motivation not condemnation?

B. Integrating GESI in Teaching and Learning

Introduction: The need to deliberately address gender and inclusion in the classroom arises because, overtime, the classroom and school environment have been made to overlook gender biases and continue to promote exclusion. GESI responsive pedagogy involve teaching and learning processes that pay attention to the specific learning needs of girls, boys and members of marginalised groups.

Overview of GESI Responsive Pedagogy:

Classroom practices often reinforce traditional gender roles, gender and inclusion stereotypes that may disadvantage some learners resulting in poor quality learning outcomes. There is therefore the need to challenge these practices to ensure equal learning

outcomes of all learners. This require teachers to be GESI responsive in lesson planning, selection and use of teaching and learning materials, methodologies, learning activities, classroom setup and interaction, management of gender stereotypes in the classroom and feedback and assessment.

Components of a GESI Responsive Lesson

1. **GESI Responsive Lesson Planning**

- Lesson planning involves a wide range of decisions:
- Content
- Choice of learning materials to use
- Methodologies
- Learning activities
- Language use
- Classroom setup
- Classroom interaction
- Assessment of the learning/learner
- Fair knowledge of the background of learners to inform all the above
- For a lesson plan to take into account gender and inclusion considerations, the lesson planning process should involve the following:

2. Choice of Learning Materials

- Review the TLMs and identify if the material contains stereotypes?
- If so, what strategies can be used to address such stereotypes?
- If faced with a history textbook that portrays only heroes, it will be vital to draw up a list of "sheroes" (female heroes).
- If a chemistry textbook portrays only male scientists as inventors or abled bodied scientists, include discussing female scientists and scientists with disability.
- Carefully review the language used in the TLMs for gender responsiveness and inclusion.

3. Teaching Methodologies

- Select teaching methodologies that will ensure equal participation of girls, boys and students with special needs.
- Ensure that dominant individuals do not sideline less assertive ones. Employ differentiated teaching approaches suitable for all learners.
- Protect students with disability from abuse or bully by other students.

4. Learning Activities

The lesson plan should make allowance for all students to participate in the learning activity.

- When doing science experiments, ensure that girls, boys and students with disability have a chance to use the equipment and chemicals.
- There should also be equal participation in such activities as making presentations.
- When assigning projects, ensure that both females and males are given leadership positions and roles.
- Take into account how the learning materials will be distributed equally to both girls and boys, especially in case of shortage or limited supply.

5. Classroom Setup and Interaction

The lesson plan should consider the classroom setup.

- Consider how to arrange the classroom and interact with the students to promote equal participation of all students.
- Plan in advance to ask substantive questions to all students.
- Where do you stand or sit during the lesson? Ensure that your position or posture does not exclude or intimidate students.

Management of other gender and inclusive constraints to learning inside the classroom

- In the planning process, make provision for time to deal with gender-specific problems, if any, such as girls who have missed class due to menstruation, household chores or family responsibilities. Or support to students with learning disabilities.
- Watch for indications of bullying, sexual harassment, adolescent hormonal upheavals, the impact of HIV/ AIDS, Pregnancy, Peer pressure, among others.

Feedback and Assessment

Make time for adequate feedback from girls, boys and students with special needs to ensure that lesson is well understood. Ensure that assessment methods do not disadvantage any marginalised group or individual in the class.

GESI Responsive Teaching & Learning Resources (TLRs)

TLRs are fundamental to the pedagogical process and are critical for shaping young minds. However, TLRs and textbooks often communicate traditional and limited gender roles. They also reinforce stereotypes about disabilities. Usually, the message in some materials is that women and girls are weak and passive and that persons with disabilities are a burden or are cursed. Consequently, male and female students continue to follow the status quo and reinforce negative stereotypes about women. In effect, men are challenged to take up leadership roles, whereas women continue to occupy the backbench. To ensure equality and inclusion, TLRs and other learning resources must empower both female and male students and students with disabilities.

Choose materials that depict persons of minority groups in a positive light. For example, a child with a physical disability playing with other children; an albino student in class with other children, a female statistician etc

GESI Responsive TLRs:

GESI Responsive Language Use in the Classroom

Language is a tool of communication. Inappropriate language use can transmit negative messages and inhibit learning. A boy or girl whose teacher constantly tells them "you are stupid" may believe this to be true. A teacher's constant use of harsh, abusive and threatening language may instil fear in the students. Language can also reinforce gender differences and inequalities

- Gender biases are expressed through language that reveals the belief that girls cannot perform as well as boys or that boys should not allow themselves to be outperformed by girls academically – or in any other way.
- Teachers sometimes discourage girls from taking science-based subjects or courses by telling them that such subjects are for boys or are too difficult for girls.
- When a girl is assertive, she is told to stop behaving like a boy, and when a boy cries, he is cautioned to stop acting like a girl.

- Spoken language is only part of the equation. Much offensive communication is not verbal. – An indifferent shrug of the shoulders or rolling of the eyes suggests that the student is too foolish or bothersome to warrant attention.
- Other gestures and body language, such as winking, touching, brushing, grabbing, and other moves, may be overtly sexual.
- It is also difficult for the victim to take steps to stop the abuse because there is often no tangible evidence. Most sexual harassment occurs and escalates in this way.

GESI Responsive Classroom Setup

How the classroom is arranged can contribute positively or negatively to teaching and learning processes. This includes the layout of the furniture in the classroom or laboratory, the quality of chairs and desks, and the overall physical infrastructure of the school. The height of shelves in the classroom can contribute to an interactive classroom setup or exclude student of a certain height.

To ensure GESI responsiveness in the way a classroom is set up, the following needs to be considered:

- A classroom setup that mixes girls and boys and also considers disabilities –
 Classroom setup that enhances the participation of all students
- Arrangement of the desks that allow students with disabilities to be comfortable –
 Appropriate shelf heights in the libraries and laboratories.
- Stools in laboratories that are appropriate in size and shape thus enabling effective participation of both girls and boys.
- Fixtures and visual aids on the walls that send gender-responsive messages
- Appropriate size, shape and weight of desks and chairs.

GESI Responsive Classroom Interaction: Students are boys and girls with gender-specific needs. Especially as they mature, their gender roles can have an increasing impact on classroom interactions. An existing disability introduces different classroom dynamics. Sexual experimentation, sexual harassment, male domination, female passivity, and bullying come into play in the classroom. The following are essential steps towards building good classroom rapport:

Look for characteristics such as shyness, arrogance, distraction and low confidence.

- Take into account that some students are slow learners, some are gifted, and most are better in some areas than others.
- It is important to go beyond academic ability. Bear in mind that some learners come from disadvantaged situations.
- Orphans, displaced, the very poor or may have hidden disabilities
- Watch out for the gender-specific needs of students: girls who are having problems because they are going through their menstrual cycle.

Appendix 3 – GESI Observation Tool

Name of Tutor		Sex					
Course Title		Level					
Subject/Topic		•					
Gender and Inclusion Responsive competency	Some Strate	gies and Actio	ns to observe:	Not achieved	Partially achieved	Half achieved	Fully achieved
				0	1	2	3
1. The Tutor uses Gender and Inclusion responsive pedagogy in class	provides ex who may la	answer questic tra encourage ck confidence)	ns in class (and				
(aim for a score of 19-21)	work, deba equal partio (giving extra needed)	tes and role place cipation of fem a encourageme	ay; and ensures ales & males ent where				
	females and assigns fem	ales leadership	group work and				
	teaching an books, desk	id learning resons, etc.), particus, etc.), particus, etc.	ources (TLMs, ularly if males				
	5) is patient w	rith females an or afraid to sp					
		ee if both fema					
		nstructive/posoboth females					
	Total s	core					
2. The Tutor uses	The Tutor:						
Gender and Inclusion responsive language and interaction	gives fema	nat demeans, e les the impress nt or do not ne	xcludes, or ion that are not				
	*		tening language n both females				

[1	
(aim for a score of	3) does not say things that reinforce false	
19-21)	assumptions about females and males	
	(e.g., girls are bad at maths/science, girls	
	are always shy, boys are the first to	
	answer)	
	4) does not use body language that excludes	
	girls or shows preferential treatment to	
	boys (such as speaking mostly to boys or	
	turning your back to girls)	
	5) sets ground rules that prohibit teasing or	
	bullying, particularly from males towards females	
	6) builds students' (especially females') skills	
	for self-confidence, speaking out and	
	leadership	
	7) knows the difference between 'being	
	friendly' with girls and being flirtatious.	
	Jokes and conversations should not have	
	sexual undertones, and Tutors should not	
	use terms like 'girlfriend' or 'sweetie'.	
	Total score	
3. The Tutor uses	The Tutor:	
Gender and	1) reviews all textbooks, pictures, posters,	
Inclusion	and materials before using them to see if	
responsive TLMs	they reinforce traditional Gender and	
	Inclusion roles (e.g., women	
	cooking/cleaning, men in professional	
(aim for a score of	roles)	
10-12)	2) identifies traditional Gender and	
·	Inclusion roles that appear in	
	books/materials and makes a point to	
	alert students to these portrayals when	
	using the materials in class	
	3) discusses with students how portrayals of	
	traditional Gender and Inclusion roles	
	limit what female students think they can	
	do and achieve	
	4) ensures that books, materials, or	
	equipment are equally distributed	
	amongst females/males	
	Total score	
4. The Tutor	The Tutor:	
challenges	1) empowers males to be critical of and	
	challenge traditional views of masculinity	

tunditional Candon	/o a maga abasslal ba (nasssanfis)/ abasslal mat		
traditional Gender	(e.g. men should be 'powerful', should not	i	
and Inclusion roles	be 'weak', should never cook/clean)		
	2) empowers females to be critical of and	i	
	challenge traditional views of femininity	r	
(aim for a score of	(e.g., women should be dependent on	r	
10-12)	men, should only be mothers/carers,	r	
	should not be assertive)		
	3) actively uses examples (e.g., exercises,	ı	
	activities, role play, pictures) that	r	
	challenge or reverse traditional Gender	ı	
	and Inclusion roles (such as having men	r	
	cook)	ı	
	4) supports and encourages females to		
	achieve in maths and science and aspire	ı	
	to professions traditionally taken by men	r	
	(such as engineering, police, medicine)	ı	
	Total score	'	 •
5. The Tutor uses	The Tutor:		
Gender and	1) plans classroom seating so that males	ı	
Inclusion	and females are mixed, and so that pupils	ı	
responsive	who need more support sit at the front	ı	
planning	2) reviews student attendance every 2-3		
Pigining	months (particularly for females) - if	ı	
	there are problems with attendance, the	ı	
(aim for a score of	Tutor should follow up with the head	ı	
15-18)	Tutor and parents	ı	
13 10)	3) reviews student assessments every 2-3		
	months - if there are large gaps between	ı	
	females and males, the Tutor should	ı	
	,	ı	
	develop strategies to close the gaps		
	4) plans to use teaching strategies that	ı	
	ensure equal participation of both	ı	
	females and males		
	5) reviews TLMs for traditional Gender and	ı	
	Inclusion roles and ensures that materials	ı	
	are distributed and used equally between	ı	
	female and males		
	6) plans to use exercises/activities that do		
	not reinforce traditional Gender and		
	Inclusion roles and in some cases, actively		
	challenges or reverses traditional Gender		
	and Inclusion roles		
	Total score	ı	
Overall score			

Class size	
Number of Females	
Number of Males	
Name of Peer Tutor (Observer)

Thank you for completing this observation tool.

Signature

ICT AS CROSS-CUTTING TOOL FOR TEACHING AND LEARNING

Purpose

This manual is prepared to

- 1. help tutors plan and teach learner-centred lessons using ICT
- 2. provide tutors access to and use of ICT tools for assessment *of, for* and *as* learning
- 3. introduce tutors to the use ICT for the development of 21st century skills
- 4. guide tutor in their use of ICT software and hardware for teaching and learning.

Preamble

Teachers in the 21st century are facing new challenges because of the expanding possibilities of ICT integration in every aspect of the school curriculum. Research works have shown the potential of Tutor Professional Development (TPD) that is tailored to local conditions as well as global components and takes advantage of mutual support among tutors, as well as modelling of effective practices.

Welliver's Instructional Transformation Model sets goals and expectations for all teachers at whatever stage they are starting at. The five hierarchical stages start with familiarization, then utilization, integration, reorientation, and finally revolution.

- 1. **Familiarization:** is when teachers become aware of technology and its potential uses.
- 2. **Utilization:** teachers use technology, but minor problems will cause them to discontinue its use.
- 3. **Integration:** technology becomes essential for the educational process and teachers are constantly thinking of new ways to use technology in their classrooms
- 4. **Reorientation:** teachers begin to rethink the educational goals of the classroom with the use of technology.
- 5. **Revolution:** is the evolving classroom that becomes completely integrated with technology in all subject areas. Technology becomes an invisible tool that is seamlessly woven into the teaching and learning process.

ICTs have the capabilities to bring several benefits to teachers and students such as shared learning resources, shared learning spaces and promotion of cooperative and collaborative learning they also provide a base for autonomous learning. ICTs have enabled us to communicate one to one, one to many and many to many through communication channels and networking. They provide a means to organize institutions differently and lead to new ways of working together with virtualization. With implementation and integration of ICTs in teacher education, the society has been transformed into a knowledge society. During the International Conference on ICT and Post-2015 Education, the 2015 Qingdao Declaration stated the importance of the professional development of teachers to effectively integrate ICT into their work.

Successful integration of ICT into teaching and learning requires rethinking the role of teachers and reforming their preparation and professional development. It calls for promoting a culture of quality in all its aspects: staff support, student support, curricula design, course design, course delivery, strategic planning, and development. We will therefore ensure that teacher-training institutions are equipped and prepared to use ICT adequately to expand the benefits of

training and professional development programmes to all teachers, and to act as the vanguard for technology-supported innovations in education. We also commit to providing teachers with system-wide support for the pedagogical use of ICT, to incentivize teacher innovation, and to develop networks and platforms that allow teachers to share experiences and approaches that may be of use to peers and other stakeholders. (UNESCO, 2015)

Mishra and Koehler (2006) expressed the fact that technology has changed the way we teach (pedagogy), what we teach (content), and the context in which teaching/learning happens. Thus, to say that technology gives us new opportunities to connect with the content and use new pedagogical strategies to pass the content to our students.

In the field of teacher education ICT-based applications and their integration with content, method and pedagogy are potential catalysts for meaningful learning of students.

Professionals associated with teacher education institutions should equip them to design their educational system and prepare teachers for the future of the society (Singh, 2014).

With implementation of ICTs and its effective integration with teaching and learning process, the approaches to learning and teaching has changed to reflect global competencies of the 21st century teacher. The basic approaches are as follows:

- Learner Centric: Explore the best in every student.
- Learning Centric: Learner learn by designing and preparing meaningful learning experience with the help of a teacher.
- Promoting Inquisitiveness: Develop questioning ability in learner. Teacher encourages learner to ask questions. It leads to critical thinking.
- Innovation Centric: Teacher promotes innovation, creativity, and team spirit in learner.
- Develop cooperative and collaborative learning environment: Learning occurs through discussion, interaction and debate called learning for development.

Teacher is expected to perform the role of a facilitator and moderator with different responsibilities in different situations in a technology-mediated learning environment, called networked society. There is the need for specialized training and orientation of teachers to enable the teacher to develop the classroom, school and society with new skills and competencies. For this reason, the expectation of the National Teacher Curriculum Framework (NTECF) is that student teachers should be equipped a set of competencies and skills so that they can in turn inculcate in their learners the competencies and skills. The set of skills and competencies provided by the NTECF, subsequently captured by the Pre-Tertiary Education Curriculum Framework are:

- critical thinking and problem-solving skills,
- · creative and innovative skills,
- life-long learning/personal Life skills,
- collaborative/social skills,
- communication skills,
- · literacy and numeracy skills,
- leadership skills,
- entrepreneurial skills,
- digital literacy/information, communication & technology (ICT) skills and,
- civic literacy.

ICT can be used to leverage the development of these skills and competencies if teachers are intentional about the ICTs use for skills and competencies development.

Learning Outcomes	Indicators
1. Demonstrate knowledge	1.1 Mention and describe some basic ICT tools and how to use
and understanding of the	them, including: Computers, and other hardware, software.
basic ICT tools and their	1.2 21st century skills and ICT tools that can be used to
impact on 21st century	integrate them in lessons.
skills	1.3 Analyse and evaluate the changes brought about by the
	introduction of ICT.
2. Demonstrate use of	2.1 Perform basic lesson planning tasks using an ICT tool, e.g.,
basic ICT tools for planning	using Google calendar.
lessons	2.2 Create, edit, format, save and print documents using
	various productivity tools.
	2.3 Use the internet to search for information
3. Demonstrate use of	3.1 Perform basic teaching tasks using an ICT tool, e.g., using
basic ICT tools for	PowerPoint, Google classroom, zoom, Google meet.
teaching, learning and	3.2 Perform basic lesson assessment tasks using an ICT tool,
assessment	e.g., using Google forms.
	3.3 Use the internet to search for activities for teaching,
	learning and assessment
4.Demonstrate use of	4.1 Perform basic research tasks using an ICT tool, e.g., using
basic ICT tools for research	survey monkey, Google forms.
	4.2 Use the internet for literature search including theoretical
	and conceptual frameworks

ICT TOOLS

ICT tools — both software and hardware — can be used for planning, teaching, learning, assessment, data management and for research, with some of them able to perform multiple functions. Some of these tools are stated below with a brief note on their usage.

ICT TOOLS FOR PLANNING LESSONS

AnswerGarden is a tool for online brainstorming and collaboration.

BrainPOP Lets you use pre-recorded videos on countless topics to shape your lesson plan, then use quizzes to see what stuck.

Buncee Helps students and teachers visualize, communicate, and engage with classroom concepts.

Class Dojo: This is a fun tool to gamify the classroom. Students make their own avatars, gain and lose points based on classroom behavior, discussion approaches, and other soft skills agreed upon by the teacher and the class. Teachers can also use Class Dojo to take attendance and create graphs that breakdown the information for teachers. Not only will this tool encourage students to uphold class values, but it will also provide key metrics to help teachers adjust their teaching tactics accordingly.

Coggle A mind-mapping tool designed to help you understand student thinking.

Conceptboard is a software that facilitates team collaboration in a visual format, similar to mind mapping but using visual and text inputs.

Dotstorming A whiteboard app that allows digital sticky notes to be posted and voted on. This tool is best for generating class discussion and brainstorming on different topics and questions.

Flipgrid: Flipgrid is the video discussion tool from Microsoft that opens-up the classroom. It is designed to allow students to speak to the group but without the same fear that might constrict responses in a real-world situation. Students can re-record responses, removing the pressure of answering in class, on the spot. Of course, it's also a great tool for use when learning remotely.

Google Calendar: With Google Calendar, you can quickly schedule meetings and events and get reminders about upcoming activities, so you always know what's next. Calendar is designed for teams, so it's easy to share your schedule with others — students and colleagues for example — and create multiple calendars that you and your team can use together.

Google Classroom: Google Classroom is a free web service, developed by Google for schools, that aims to simplify creating, distributing, and grading assignments in a paperless way. The primary purpose of Google Classroom is to streamline the process of sharing files between teachers and students. Google Classroom combines *Google Drive* for assignment creation, storage and distribution, Google Docs (equivalent of Microsoft Word), Sheets (equivalent of Microsoft Excel) and Slides (equivalent of Microsoft PowerPoint) for writing/word processing, calculation and graphing, and presentation respectively Gmail for communication, and Google Calendar for scheduling.

Google Meet: Google Meet is a google enterprise-grade video conferencing app. Now, anyone with a Google Account can create an online meeting with up to 100 participants and meet for up to 60 minutes per meeting.

PowerPoint Presentation: PowerPoint is a presentation programme developed by Microsoft. PowerPoint is often used to create business presentations but can also be used for educational or informal purposes. The presentations are comprised of slides, which may contain text, images, and other media, such as audio clips and movies. A good PowerPoint presentation enables teachers to make their lessons engaging, interactive and real.

Voov Meeting: VooV Meeting allows attendees to join meetings quickly on mobile phones, PCs, tablets, and webpages for a seamless conferencing experience across platforms

Zoom: Zoom Cloud Meetings is a proprietary video teleconferencing software program developed by Zoom Video Communications. It enables you to virtually interact with your students when in-person meetings are not possible, and it has been hugely successful for teaching and learning.

(Zoom, VooV Meeting and Google Meet are good for collaborative lesson planning with colleagues).

ICT TOOLS/APPS FOR TEACHING

AudioNote A combination of a voice recorder and notepad, it captures both audio and notes for student collaboration.

Edmodo is a free learning management platform that merges classroom content, safe communication, and assessment with social media savvy. Students and parents can get quick answers to questions as well as stay current on class assignments and happenings via the student planner and discussion threads. It provides a simple way for teachers to create and manage an online classroom community as well as enables students to connect and work with their classmates and teachers anywhere and anytime. The Ghana Library Authority as subscribed to this platform and available for teachers, students, and their parents to use. **Edpuzzle** helps you use video (your own, or one from Khan Academy, YouTube, and more) to track student understanding.

GeoGebra for Teaching and Learning Math. It is a free digital tool for class activities, graphing, geometry, collaborative whiteboard and more

Google Classroom: Google Classroom is a free web service, developed by Google for schools, that aims to simplify creating, distributing, and grading assignments in a paperless way. The primary purpose of Google Classroom is to streamline the process of sharing files between teachers and students. Google Classroom combines Google Drive for assignment creation and distribution, Google Docs, Sheets and Slides for writing, Gmail for communication, and Google Calendar for scheduling.

Jamboard is a digital interactive whiteboard in a collaborative whiteboard space with options to draw, add pictures, shapes, sticky notes, and text boxes. Jamboard is one smart display. Quickly pull in images from a Google search, save work to the cloud automatically, use the easy-to-read handwriting and shape recognition tool, and draw with a stylus but erase with your finger – just like a whiteboard.

Kasahorow is a vocabulary-enriching platform that helps to learn the English language and modernize African languages like a child. Kasahorow Keyboards for Android lets you type in Akan, English, Gbe, Ga-Dangme, Hausa and Yoruba conveniently. It is used as a normal keyboard by simply installing and selecting when you want to type an African language on any Android devices you have.

Kahoot is an online game-based learning platform. It allows teachers, organizations, and parents to set up fun web-based learning for others. Kahoot can be used as a fun trivia activity to do with students or teachers to have a series of fun questions at the same time learn.

Math Kids is a free learning game designed to teach young children numbers and mathematics. It features several mini games that toddlers and pre-K kids will love to play, and

the more they do the better their math skills will become. Adding Quiz will put your child's math and addition skills to the test.

Other mathematics applications are, inMaths, Geomaths

Moodle: Moodle stands for Modular Object-Oriented Dynamic Learning Environment. Moodle was designed to provide educators, administrators, and learners with an open, robust, secure, and free platform to create and deliver personalised learning environments. Moodle is a user-friendly Learning Management System (LMS) that supports learning and training needs for a wide range of institutions and organisations across the globe.

Photomath is a mobile application that utilizes a smartphone's camera to scan and recognize mathematical equations; the app then displays step-by-step explanations onscreen. It is available for free on both Android and iOS. It uses the camera on a user's smartphone or tablet to scan and recognize a math problem. Once the problem is recognized, the app will display solving steps, sometimes in a variety of methods or multiple approaches, to explain the scanned problem step-by-step and teach users the correct process.

Piazza Lets you upload lectures, assignments, and homework; pose and respond to student questions; and poll students about class content. This tool is better suited for older students as it mimics post-secondary class instructional formats.

QuickVoice Recorder Allows you to record classes, discussions, or audio for projects. Sync your recordings to your computer easily for use in presentations.

StudyGe: This is a geography for children. This learning game will help you to remember location of countries, their capitals and flags. You can train your memory and memorize information about countries. This offline platform will allow students to improve your knowledge of geography. Other geography platforms are LearnGeography, AP Human Geography

Telegram is a mobile application that allows users to communicate with them using mobile gadget and computer. Telegram can be used for teaching and learning for the following reasons:

Multiple platforms: smartphones (Operating system, Android), PC, Laptop, iPad, Tab, and Web., Compatible file format, large files transfer, Grouping facilities, better storage capacity and management, better memory system and management, better security with the encryption. Telegram can be used for teaching and learning in the following ways: announcement, forum i.e., whole class discussion, Quizzes, open ended question, group project report, listening practice, pronunciation practice, speaking practice, writing practice, problem solving, Content/materials sharing, PowerPoint presentation.

Vocaroo Is a quick and easy way to record and share voice massages over the interwebs. Vocaroo creates audio recordings without the need for additional software. The recordings are easy to be embedded into PowerPoint presentations and websites.

Whiteboard is an instant formative assessment tool for your classroom, providing you with live feedback and immediate overview over your students. Engage your whole class, include every student and let everybody answer - including the shy students or students who normally wouldn't bother to answer.

DIGITAL ASSESSMENT TOOLS FOR TEACHERS

Classmarker: Classmarker is an online testing software that offers a free version that is very complete providing teachers with interesting possibilities for formative and summative evaluations. A professional web-based Quiz maker is an easy-to-use, customizable online testing solution for business, training & educational assessments with Tests & Quizzes graded instantly, saving hours of paperwork

Edulastic Allows you to make standards-aligned assessments and get instant feedback.

Gimkit Lets you write real-time quizzes.

Google Forms: Google Forms is a tool that allows collecting information from users through a personalized survey or exam. Google Forms is a free tool from Google that allows you to do the following: Create forms, surveys, quizzes, and such. Share the forms with others. Allow others to complete the forms online.

Kahoot - game-based assessment tool.

Mentimeter - pre-built education templates.

Naiku Lets you write quizzes students can answer using their mobile devices.

Poll Everywhere - used by 300,000 teachers.

Quiz Bot - Create a quiz with several multiple-choice questions and test on telegram

Socrative - quizzes and questions with real-time grading.

World Geography – Quiz Games for Geography

World Map Quiz – quizzes and questions for Geography

ICT TOOLS/APPS FOR RESEARCH

Academia.edu: is a platform for academics to share research papers. The company's mission is to accelerate the world's research.

ai.google: Google periodically releases data of interest to researchers in a wide range of computer science disciplines.

Biohunter: A Portal with literature search, data statistics, reading, sorting, storing, field expert identification and journal finder.

Code Ocean is a Cloud-based computational platform which provides a way to share, discover and run published code.

DataBank: Is an analysis and visualization tool that contains collections of time series data on a variety of topics.

Datacatalogs.org offers open government data from US, EU, Canada, CKAN, and more.

Data.gov: The USA government's official data portal offers access to tens of thousands of data sets

Data.gov.in: An Open Government Data (OGD) Platform India - is a platform for supporting Open Data initiative of Government of India. The portal is intended to be used by Government of India Ministries/ Departments their organizations to publish datasets, documents, services, tools and applications collected by them for public use. It intends to increase transparency in the functioning of Government and also open avenues for many more innovative uses of Government Data to give different perspective.

Data.gov.uk: The British government's official data portal offers access to tens of thousands of data sets on topics such as crime, education, transportation, and health

DeepDyve: provides simple and affordable access to millions of articles across thousands of peer-reviewed journals. Content from the world's leading publishers including Reed Elsevier, Springer, Wiley-Blackwell, and more.

GitHub: An Online software project hosting using the Git revision control system. Open Science Framework: This gathers a network of research documents, a version control system, and a collaboration software.

Google Finance: it provides stock market data and give updates in real time.

Google Scholar is a freely accessible web search engine that indexes the full text or metadata of scholarly literature across an array of publishing formats and disciplines.

Microsoft Academic Search: Find information about academic papers, authors, conferences, journals, and organizations from multiple sources.

Peer Evaluation: is an Open repository for data, papers, media coupled with an open review and discussion platform.

QuillBot is a paraphrasing and summarizing tool that helps millions of students and professionals cut their writing time by more than half using state-of-the-art AI to rewrite any sentence, paragraph, or article.

ResearchGate is the professional network for scientists and researchers. Over 15 million members from all over the world use it to share, discover, and discuss research.

Sciencescape: An Innovation in the exploration of papers and authors.

SlideShare: Community for sharing presentations and other professional content

SSRN: Is Multi-disciplinary online repository of scholarly research and related materials in social sciences.

Turnitin is an originality checking and plagiarism prevention service that checks your writing for citation mistakes or inappropriate copying. When you submit your paper, Turnitin compares it to text in its massive database of student work, websites, books, articles, etc.

Tutor PD Session on ICT Integration & 21st Century Skills Age Levels/s: EG,UP,JHS Name of Subject/s: ICT Integration

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
Introduction to the session	 1.1 Self-introduction: Ask tutors to introduce themselves. 1.2 Ask tutors to share any successes and issues they had when using ICT tools in a previous semester <i>employing talk for learning strategies</i>. 	 1.1 Kindly introduce yourself to the group. 1.2 Tutors share any successes and issues they had when using ICT tools in a previous semester <i>employing</i> talk for learning strategies. 	20 mins
	1.3 Asks tutors who are conversant with and have utilized ICT tool(s) in Lessons in the previous semester(s) to share their practices and how these ICT tools and its integration has impacted on their teaching in any of the semester(s). It is important to identify the topic as well as the ICT tool(s) used in the discussion.	1.3 Tutors who are conversant with and have utilized ICT tool(s) in Lessons in the previous semester(s) to share their practices and how these ICT tools and its integration has impacted on their teaching in any of the semester(s). It is important to identify the topic as well as the ICT tool(s) used in the discussion.	

1.4. Ask tutors to read the purpose, the learning outcomes and learning indicators of the manual and use the think-pair-share approach to share their views about how the manual can help them to integrate ICT into their lessons.

Distinctive aspects

Lead tutors to discuss ICT tool(s) they are familiar with and any unique qualities of these ICT tool(s) as learning tools that they can identify.

Note:

The following are the distinctive aspects that this manual has considered: Reading literacy, writing literacy, numeracy, information literacy, ICT [information and communications technologies] digital literacy, communication and can be described broadly as learning domains.

1.5 Ask tutors to pair with a colleague and share their views about the ICT tools that they have used in their everyday life and how the unique qualities of these tool(s) can be incorporated into their classroom teaching.

1.4. Read the purpose, the learning outcomes and learning indicators of the manual and use the think-pair-share approach to share your views about how the manual can help you to integrate ICT into their lessons.

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Reading literacy, writing literacy, numeracy, information literacy, ICT [information and communications technologies] digital literacy, communication and can be described broadly as learning domains.

1.5 Pair with a colleague and share your views about the ICT tools that you have used in your everyday life and how the unique qualities of these tool(s) can be incorporated into your classroom teaching.

	1.6 In groups ask tutors to write on a flip chart using Concept Cartoons: a. ICT tool (s) tutors are familiar with. e.g., email, mobile phones, computers, slides, animation, zoom, telegram, etc. b. ICT tool(s) tutors use and integrate in their teaching at the College of Education	1.6 In groups, write on a flip chart using Concept Cartoons: a. The distinctive features of ICT tool(s) you are familiar with b. CT tools you use and integrate in your teaching at the College of	
2 Concept	1.7 Let tutors present their findings via <i>radio</i> reporting.	Education. 1.7 Present your findings via radio reporting.	25 mins
2. Concept Development (New learning likely to arise in lesson/s): Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors	2.1. Using the think, pair, share approach, assign tutors sub-topics of integrating ICT into teaching and learning (equity, health and safety issues relating to the use of ICT tools) to tutors to discuss and write points on a flip chart for presentation. Allow time for each presentation and whole group discussion. 2.2 Ask tutors to work in pairs and examine the misconceptions in teaching and learning with ICT tool(s) and share ideas on how to address them. E.g. computers can do	2.1. Discuss the sub-topic, assigned to you with your partner and share your views with the larger group 2.2 In pairs, discuss misconceptions in teaching and learning with ICT tool (s) and share possible ways of addressing them. E.g. computers can do	25 mins

		2.3 Ask tutors to outline	2.3 Outline possible	
		possible challenging	challenging areas in	
		areas in teaching with	teaching with ICT	
		ICT tool(s) taking into	tool(s) taking into	
		consideration GESI (e. g.	consideration GESI (e.	
		identifying areas in the	g. identifying areas in	
		curriculum where	the curriculum where	
		stereotypes are	stereotypes are	
		reinforced and	reinforced and	
		addressing these).	addressing these).	
			,	
3.	Planning for	Teaching and learning	Teaching and learning	40 mins
	teaching, learning	activities:	activities:	
	and assessment			
	activities for the	3.1. Discuss with tutors,	3.1 Discuss general ICT	
	lesson/s	general ICT tools for	tools for teaching and	
•	Reading and	teaching and learning	learning	
	discussion of the			
	teaching and	Desktop and laptops	Desktop and laptops	
	learning activities	computers, Projector,	computers, Projector,	
•	Noting and	Digital cameras, Printer,	Digital cameras, Printer,	
	addressing areas	Photocopier, tablets,	Photocopier, tablets,	
	where tutors may	Popplet, Pen Drive, Ipods,	Popplet, Pen Drive, Ipods,	
	require	Ipads, Webboards,	Ipads, Webboards,	
	clarification	Scanners, Microphones,	Scanners, Microphones,	
•	Noting	interactive white board,	interactive white board,	
	opportunities for	DVDs and CDs Flash discs,	DVDs and CDs Flash discs,	
	making links to the	video Games	video Games	
	Basic School			
	Curriculum	E.g.,	E.g.,	
•	Noting	Geomaths	Geomaths	
	opportunities for	Maths kits	Maths kits	
	integrating: GESI	Microsoft maths solver	Microsoft maths solver	
	responsiveness	Photomaths	Photomaths	
	and ICT and 21st C	Scratch	Scratch	
	skills	kasahorow	kasahorow	
•	Reading,			
	discussion, and	Software	Software	
	identification of	Office Professional	Office Professional	
	continuous	– E.g. XP.	– E.g. XP.	
	assessment	Good photo	Good photo	
	opportunities in	software e.g.	software e.g.	
	the lesson. Each	Microsoft Digital	Microsoft Digital	
	lesson should	Photo Suite	Photo Suite	
	include at least	"Photostory 2	"Photostory 2	
	two opportunities	comes with service	comes with service	
	to use continuous	pack 2.	pack 2.	

- assessment to support student teacher learning
- Resources:
 - o links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, YouTube, physical resources, power point; how they should be used. Consideration needs to be given to local availability
 - guidance on any power point presentations, TLM or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next lesson for student teachers

- Inspiration
- Smart Notebook
 - <u>United</u><u>Streaming</u>subscription
- Hardware
- Flat Screen monitor Good quality printer preferably a laser black and color photo. E.g. HP
- CD/DVD RW drive(s)
- USB ports
- Scanner e.g. Epson brand
- **Digital camera e.g.** of Canon
- External storage an external hard drive to back up data
- Portable storage -USB flash drive, 2 GB minimum.
- Palm or other handheld device to keep schedules, dates, reminders, and store pictures and music. E.g. Tungsten Palm
- Smart board or Smart Airliner, with projection unit for classroom use.
- CPS (<u>classroom</u> <u>performance</u> <u>system</u>) also for classroom use.

Teaching 21st Century Skills with ICT

Collaborative Problem Solving

- Inspiration
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- Hardware
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 Good quality printer
 preferably a laser
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Teaching 21st Century Skills with ICT

Collaborative Problem Solving

https://youtu.be/cnkKHL d https://youtu.be/cnkKHL yGE dvGE Creativity Creativity https://www.youtube.com/ https://www.youtube.co watch?v=qV7DiTFdtvw m/watch?v=qV7DiTFdtvw **Hands-On Learning Hands-On Learning** https://youtu.be/vYUNfJ9lK https://youtu.be/vYUNfJ9l ZS Kzs **Effective Written and Oral Effective Written and Oral** Communication Communication https://www.youtube.com/ https://www.youtube.com/ watch?v=D5hMN XkPQA watch?v=D5hMN XkPQA **Ethical Decision Making Ethical Decision Making** https://youtu.be/lwk8dGFn https://youtu.be/lwk8dGF 1tY n1tY Information and Media **Information and Media** Literacy Literacy https://youtu.be/bjYhmTC3 https://youtu.be/bjYhmTC 3lrc Irc **Critical Thinking Critical Thinking** https://youtu.be/y7iMEH7j https://youtu.be/y7iMEH7 GFk jGFk https://youtu.be/88DoGrqE https://youtu.be/88DoGrq EuJk uJk Leadership Leadership https://youtu.be/https://youtu.be/-NF10F6bX g NF10F6bX g Personal Responsibility and **Personal Responsibility** Initiative and Initiative https://youtu.be/nRE131Er https://youtu.be/nRE131E clM rclM 3.2 Lead tutors to discuss 3.2 Discuss Special Special Education Needs Education Needs (SEN) ICT tools for teaching,

Special Education Needs
(SEN) ICT tools for teaching, learning and assessment.

Education Needs ICT tools for learning and assessment.

E.g., Teachers dealing with the SEN will require special ICT tools like; text magnifier, head wands,

E.g., Teachers dealing with the SEN will require special ICT tools like; text magnifier, head wands,

keyboard for cerebral Palsy, braille, typing aids, large prints, audio books.

3.3 Lead tutors to discuss some useful Education Technology Resources for teaching, learning and assessment.

E.g., Office 365 vs G-Suite for Education Google Meet for Online **Teaching** Google Classroom for Online Assignment submissions Plagiarism checking Softwares **Tools for Checking** Grammar errors Online Assessment tools include: grading rubrics, Canvas Assignments, plagiarism detection, selfassessment, and peer assessment, surveys, and classroom polling. Quiz bot Digital Assessment Tools for Teachers: Socrative - quizzes and questions with real-time grading. Classmarker- quizzes and questions with real-time

 Further links to videos for further application of ICT tools in the teaching and learning process

Google Forms - easy to use.

Poll Everywhere - used by

Mentimeter - pre-built

education templates.

Kahoot - game-based

300,000 teachers.

assessment tool.

grading

keyboard for cerebral Palsy, braille, typing aids, large prints, audio books.

3.3 Discuss some useful Education Technology Resources for teaching, learning and assessment.

E.g. Office 365 vs G-Suite for Education Google Meet for Online **Teaching** Google Classroom for Online Assignment submissions Plagiarism checking Softwares. Tools for Checking Grammar errors Online Assessment tools include: grading rubrics, Canvas Assignments, plagiarism detection, selfassessment, and peer assessment, surveys, and classroom polling. Quiz bot **Digital Assessment Tools** for Teachers: Socrative - quizzes and questions with real-time grading. Classmarker- quizzes and questions with real-time grading Google Forms - easy to use. Mentimeter - pre-built education templates. Poll Everywhere - used by 300,000 teachers.

 Further links to videos for further application of ICT tools in the teaching and learning process

Kahoot - game-based

assessment tool.

	T	T	1
	https://www.youtube.com/	https://www.youtube.co	
	watch?v=k8nMh71ky4Y	m/watch?v=k8nMh71ky4Y	
	3.4 Ask tutors to suggest	3.4 Suggest ICT-mediated	
	ICT-mediated teaching,	teaching, learning and	
	learning and assessment	assessment activities in	
	activities in their	your respective	
	respective subjects	subjects. aking into	
	taking into account GESI.	account GESI.	
	E.g., Making reasonable	E.g., Making reasonable	
	adjustments using ICT for	adjustments for physically	
	physically challenged	challenged learners.	
	learners.		
	E.g. Both male and female	Both male and female	
	learners playing leading	learners playing leading	
	roles in ICT-based group	roles in a group task.	
	tasks.		
	3.5 Let tutors present their	3.5 Present your findings	
	findings to the larger	to the larger group	
	group		
 Evaluation and 	4.1 Ask tutors to identifying	4.1 Identifying any	5 mins
review of	any outstanding issues	outstanding issues	
session:	relating to the lesson/s	relating to the lesson/s	
 Tutors need to 	for clarification	for clarification.	
identify critical			
friends to observe	4.2 Ask tutors to identify a	4.2 Identify a critical friend	
lessons and report	critical friend who will	who will observe your	
at next session	observe their first lesson	first lesson and give	
 Identifying and 	and give them feedback	you feedback on how	
addressing any	on how they integrated	you integrated ICT in	
outstanding issues	ICT in the lesson.	the lesson.	
relating to the			
lesson/s for			
clarification			

TVET

TECHNICAL & VOCATIONAL EDUCATION & TRAINING (TVET)

Age Levels/s: COMMON CORE PROGRAMME CURRICULUM (JHS) Specialism

Name of Subject(s)/Course(s): TVET

Introduction

TVET in the new B.Ed. curriculum include Agriculture, Home Economics, Technical and Visual Art. The idea that informed the amalgamating all the TVET Courses into one PD manual is the common base that has been established in the new B. Ed curriculum. The B. Ed TVET curriculum has established six (6) key content areas common to all. These include:

Classification	Content
General TVET Knowledge	Terminologies, concepts, theories, historical, philosophical, and sociological foundations, movements, associations and related organizations, policies, misconceptions about TVET
Operating and processing Tools, equipment and machines	Nature (identification), proper uses, care/maintenance of tools, equipment and machines
Skills Training Materials and Resources	Sources, characteristics/properties, uses and health, safety and environment (HSE)
Learning Environments: Workshops, studios, and laboratories	Types and uses, management practices, safety rules and practices, HSE including Water, Health and sanitation (WASH) related issues
Operations, processes, procedures, and products	Design and realisation/composition, laying out, manufacturing processes and their related HSE, adherence to specifications (to ensure safety of consumers/clients)
Entrepreneurship	Key concepts, principles, relevance, business creation, business ethics and social responsibility

What this means is that the component domains (Agriculture, Home Economics, Technical and Visual Art) understand a common language hence can work together. It is important to note that the TVET version of Agriculture is different from the traditional Agricultural Science. It is vocational Agriculture which is expected to be delivered in the Competency Based Training (CBT) mode like all the others.

In this manual, each domain finds expression in the same questions and processes as itrelates to their peculiarities. SLs/HoDs should therefore give reasonable room for each domain to find expression most suitable to their peculiar need and expression. SLs/HoDs must draw attention to course combinations as it relates to each domain. Details are provided in the table below.

In Year 2 Semester 1, student teachers are facing the TVET specialism for the first time. **Course combinations are as follows**

- 1. **Agriculture** Student teachers are to select all the two (2) courses mounted in Agriculture and in addition select all the two (2) courses mounted in Home Economics making a total of four courses for 3 credit hours each.
- 2. **Home Economics** Student teachers are to select all the two (2) courses mounted in Home Economics and in addition select all the two (2) courses mounted in Agriculture making a total of four courses for 3 credit hours each.
- 3. Technical student teachers are to select all the four (4) courses mounted in Technical for 3 credit hours each
- 4. Visual Arts student teachers are to select all the four (4) courses mounted for 3 credit hours each

Tutor PD Session for Lesson 1 in the Course Manual

Year 2 Semester 1 TVET Courses Mounted

Agriculture:

- 1. Environmental Effects of Agriculture and Entrepreneurship
- 2. Historical Development, Tools and Materials in Agriculture ministry of Agriculture

Home Economics:

- 1. Manipulative Processes and Skills in Home Economics
- 2. The Four Models for Home Economics

Technical:

- 1. Design and Realisation I
- 2. Introduction to Graphic Communication
- 3. Metal and Automotive Technology I
- 4. Wood Technology I

Visual Arts:

- 1. Concepts and Foundational Skills in Drawing
- 2. History and Philosophical Foundation of Visual arts
- 3. Introduction to 2-Dimensiona Arts
- 4. Introduction to 3-Dimensional Arts

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
 1(a) Introduction to the semester – in session one Introduction to the purpose of the specialisms: EG, 	1.1 Use an ice breaker to open the session1.2 Ask tutors to share their general impression on	1.1 Listen to and participate/ react to the ice breaker to open the session1.2 Share your general impression on Year 1	20 mins

- UP and COMMON CORE PROGRAMME CURRICULUM (JHS)
- Overview of subject/s age level/s to be covered in the PD sessions and guidance on grouping tutors according to the subject/s, age levels/s.
- Introduction to the course manual/s
- Overview of course learning outcomes
- Introduction to the two continuous assessment components to be undertaken in each subject during the semester (See Course Assessment Components at a Glance Appendix 2) NB in subjects where there are no assessment components in the course manuals examples will need to be provided for SL/HoD.

- Year 1 Semester 1 PD sessions and how it helped them to deliver their respective Courses
- 1.3 Ask tutors to list the TVET courses for Year 2
 Semester 1 in their respective domains:

Agriculture:

- Environmental Effects of Agriculture and Entrepreneurship
- Historical Development, Tools and Materials in Agriculture

Home Economics:

- Manipulative Processes and Skills in Home Economics
- The Four Models for Home Economics

Technical:

- Design and Realisation I
- Introduction to Graphic Communication
- Metal and Automotive Technology
- Wood Technology I

Visual Arts:

- Concepts and Foundational Skills in Drawing
- History and Philosophical Foundation of Visual Arts
- Introduction to 2-Dimensiona Arts
- Introduction to 3-Dimensional Arts

- Semester 2 PD sessions and how it helped you to deliver your respective Courses.
- 1.3 List the TVET courses for Year 2 Semester 1 in your respective

1(b) Introduction to the session

- Review prior learning
- Reading and discussion of the introductory sections of the lesson up to and including learning outcomes and indicators
- Overview of content and identification of any distinctive aspects of the lesson/s,

NB The guidance for SL/HoD should identify and address any areas where tutors might require clarification on any aspect of the lesson. NB SL/HoD should ask tutors to plan for their teaching as they go through the PD session

1.4 Ask tutors in their buzz (subject) domain groupings to read the introductory sections to identify and brainstorm on the purpose, focus, scope, alignment, interrelatedness, relevance, achievability, etc. of their respective courses, e.g. Goal for the Subject or learning Area, Key contextual factors, Course Description, Core and transferable skills. Cross-cutting issues, CLO and Indicators

Refer to the Course Manuals

- 1.5 Ask tutors to read through the assessment components suggested in their respective manual and discuss their alignment with the NTEAP within the context of 'Developing Teaching'. Refer Appendix 1 and 2 below.
- 1.6 Using *reverse*brainstorming approach ask Tutor to identify possible challenges they would face in delivering their respective courses and how they intend resolving them, e.g.
 - some student teachers who opted for TVET may not have had a prior background knowledge in the

1.4 In your buzz (subject) domain groupings read the introductory sections to identify and brainstorm on the purpose, focus, scope, alignment, interrelatedness, relevance, achievability, etc. of your respective courses, e.g. Goal for the Subject or learning Area, Key contextual factors, Course Description, Core and transferable skills. Cross-cutting issues, **CLO** and Indicators

Refer to the Course Manuals

- 1.5 Read through the assessment components suggested in your respective manuals and discuss their alignment with the NTEAP within the context of 'Developing Teaching'. Refer Appendix 1 and 2 below.
- 1.6 Identify possible challenges you would face in delivering your course and use *reverse brainstorming* approach to discuss how you intend resolving them

- domain
- lack of tools, materials and equipment
- issues with misconceptions and stereotyping, etc.

Possible Solutions:

- incorporate Career guidance to support unstable student teachers
- teach with adequate TLRs
- give all student teachers to develop their talents adequate opportunity irrespective of social, economic or religious background
- encourage the use of local tools and materials in the environment, etc.
- 1.7 Ask tutors to generate possible relevant subject base projects for their respective Courses, e.g.

Agriculture

 Design and produce a mini-fish pond

Home Economics

select at least one

 (1) local dish and
 find ways of
 improving upon its
 recipe, taste, serving
 and preservation.

Technical:

Design and Realization I

 Conduct an investigation on an artefact and generate three possible solutions 1.7 Generate possible relevant subject base projects for your Courses

Introduction to Graphic Communication

- Convert an Orthographic projection in 2-D into a 3D model.
- Design an Electrical circuit diagram for Extension Board and produce it.

Metal and Automotive Technology

 Produce a picture of various plastic materials collected from the college environment, classified into Thermoplastics and Thermosetting

Wood Technology

- Prepare a portfolio on various species of timber used in woodwork: Wawa, Odum, Sapele, Afram Rosewood, etc.
- Prepare a portfolio on samples of the following manufactured boards: Plywood, Block board and Lamina board

Visual Art:

- Concepts and foundational History:
 Album of Art across the ages
- Concepts and
 Foundational Skills in
 Drawing:
 Sample/thumbnail
 sketches/drawings
 depicting variety of
 drawing techniques
- Introduction to 2-D: A

	three (3) colour design in asymmetric design layout Introduction to 3-D: A decorative piece using waste/recycled materials 1(b) PD Session 1 1.8 Ask tutors to review Year 1 Semester 1 course; Foundations of Social Studies and Technical Vocational Education and Training (FSSTVET),	1(b) PD Session 1 1.8 Review the course, Foundations of Social Studies and Technical Vocational Education and Training (FSSTVET)	
	1.9 Ask tutors to read and discuss the introductory sections of lesson 1 in their respective subject domain groups up to and including learning outcomes and indicators	1.9 Read and discuss the introductory sections of lesson 1 in your respective subject domain groups up to and including learning outcomes and indicators	
	1.10 Ask tutors to discuss within their respective subject domains the general overview of the content and identify any distinctive aspects of their lessons	1.10 Discuss within their respective subject domains the general overview of the content and identify any distinctive aspects of their lessons	
 2. Concept Development (New learning likely to arise in lesson/s): Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts 	2.1 Ask tutors to brain-write on sticky paper and use think-pair-share approach to discuss the concept(s) and teaching learning activities suggested in Lesson 1 within their respective domains, e.g. Refer to the respective Course Manuals	2.1 Brain-write on sticky paper and use think-pair-share approach to discuss the concept(s) and teaching learning activities suggested in Lesson 1 within their respective domains, Refer to your respective manuals	15 mins

or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors

Agriculture

- Health, safety and environmental issues in Agriculture (Crop Diseases)
- Philosophical Foundations of Agriculture.

Home Economics

- Relevant tools
 equipment and
 materials: Food and
 Nutrition Catering and
 Hospitality.
- Concepts, Scope, focus and Concerns of Home Economics.

Technical Skills

- Historical Foundations and Materials Used for Graphic Communication
- Philosophy and history of engineering, philosophies, concepts and safe working environment in the metal and automotive industries.
- Foundational History of the Woodworking Industry.
- Foundational history and Philosophies of Design and Realization, skills in freehand sketching and rendering.

Art

- The Concept, Purpose, Types and Uses of Drawing.
- Understanding the basic Concepts, Nature and Scope of Visual Arts.
- Nature and Scope of 2dimensional Design.
 - Nature and Scope of

3-dimensional Design.

Refer to your respective manuals

- 2.2 Ask tutors to identify any potential barriers to the teaching and learning of the course, e.g.
- i. some student teachers may not have any foundational background in TVET domains
- ii. some student teachers may be also be apprehensive about practical activities required in TVET
- iii. some student teachers may be holding cultural/religious and other biases
- 2.3 Ask tutors to surf OERs and other internet sources to find and use think-pair-and -Share possible new approaches to the teaching within their subject domain groups to resolve challenges raised in 2.2 above, e.g.
- i. use pre-recorded video of Females, people with SEN, etc. performing practical TVET activities as a way of enhancing their hope.
- ii. undertake a minor community work to enable student teachers see at first hand TVET related activities in the community
- iii. invite a TVET resource person who has defied and risen above social, cultural, religious, etc.

2.2 Identify any potential barriers to the teaching and learning of the course and suggest ways to resolve them.

e.g.

- i. some student teachers may not have any foundational background in TVET domains
- ii. some student teachers may be apprehensive about practical activities required in TVET
- iii. some student teachers may be holding cultural/religious and other biases

	T		
	stereotype in the	Surf OERs and other	
	community to interact	internet sources to find and	
	with student teachers for	think-pair-and –Share	
	this first lesson. (Visit	possible new approaches to	
	Visual Art Colleges	the teaching within your	
	WhatsApp Platform)	subject domain to resolve	
	https://www.youtube.com/w	challenges raised in 2.2	
	atch?v=RrS5Uo66St0	above. E.g.	
	https://www.bbc.co.uk/id	i. use pre-recorded video of	
	eas/videos/where-did-all.	Females, people with	
	, ,	SEN, etc. performing)	
	https://www.prod.facebook.	practical TVET activities	
	com/NotableTechnicalWo	(visit Visual Art Colleges	
	men/videos	WhatsApp Platform)	
	meny viaces	https://www.youtube.com/	
		watch?v=RrS5Uo66St0 <u>(r</u>	
		etrieved	
		<u>etireved</u>	
		https://www.bbc.co.uk/i	
		deas/videos/where-did-	
		all.	
		dii.	
		https://www.prod.facebook	
		.com/NotableTechnical	
		Women/videos	
		ii. undertake a minor	
		community work to	
		enable student teachers	
		see at first hand TVET	
		related activities in the	
		community.	
		iii. invite a TVET resource	
		person who has defied	
		and risen above social,	
		cultural, religious, etc.	
		stereotype in the	
		community to interact	
		with student teachers	
		for this first lesson.	
3. Planning for	3.1 Ask tutors to read and	3.1 Read and discuss the	
teaching, learning	discuss the teaching and	teaching and learning	
and assessment	learning activities	activities suggested in	
activities for the	suggested in their		
lesson/s	respective manuals	your respective manuals	
-	respective manuals		
Reading and			

- discussion of the teaching and learning activities
- Noting and addressing areas where tutors may require clarification
- Noting opportunities for making links to the Basic School Curriculum
- Noting opportunities for integrating: GESI responsiveness and ICT and 21st C skills
- Reading, discussion, and identification of continuous assessment opportunities in the lesson. Each lesson should include at least two opportunities to use continuous assessment to support student teacher learning
- Resources:
 - o links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, YouTube, physical

- 3.2 Guide tutors to list and discuss how they would facilitate the transfer of ICT and 21st C. related skills to their student teachers during the teaching and learning of Lesson 1, e.g. collaborative learning through team/group work, independent learning through take home assignments, ICT through the use of their phones to surf for information on the internet, etc.
- 3.3 Ask tutors to identify in their respective subject domain groups possible areas of difficulty envisaged in delivering lesson 1 effectively, e.g. being the early days yet some students may not know the materials they need for lesson 1so they may come to class unprepared
- 3.4 Ask tutors to use *reverse* brainstorming or any relevant method within their subject domain groups to clarify difficulties identified in 3.2 above. (Refer Notes to SLs/HoD below), e.g. take student teachers on a mini-community walk and guide them to locate some materials from the community. This will boost their moral and encourage them. Tutor can also quide students

3.2 List and discuss how you would facilitate the transfer of ICT and 21st C. related skills to your student teachers during the teaching and learning of Lesson 1

3.3 Within your respective domains identify possible areas of difficulty envisaged in delivering lesson your 1 effectively

3.4 Use *reverse* brainstorming or any relevant method within their subject domain groups to clarify difficulties identified in 3.2 above. (Refer Notes to SLs/HoD below) e.g. take student teachers on a mini-community walk and guide them to locate some materials from the community. This will boost their moral and encourage them. Tutor can also

- resources, power point; how they should be used. Consideration needs to be given to local availability
- guidance on any power point presentation, TLR or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next lesson for student teachers

- to fabricate simple tools from scrap materials in the community, etc.
- 3.5 Show and share a prerecorded video(s) with
 tutors on females (GESI)
 and people of SEN
 performing practical TVET
 activities as way of
 counteracting possible
 barriers in the learning of
 TVET
- 3.6 Guide tutors to brainwrite, using sticky paper, flip charts, etc., identifiable linkages if any, between lesson 1 and the Basic Design and Technology curriculum in the JHS Curriculum., e.g., exposure to tools and materials, exposure to history and foundational skill, exposure to basic design, exposure to the four models in Home Economics, etc. will lay a foundation for teaching the Basic Design and Technology programme in the JHS.
- 3.7 Ask tutors in their buzz groups to discuss how teaching/learning activities in lesson 1 will enhance student teaches practice during their STS, e.g. The use of Community-walk sessions, ICT (phones) to surf for information on the internet in the classroom, group work,

- guide students to fabricate simple tools from scrap materials in the community, etc.
- 3.5 share a pre-recorded video(s) with tutors on females (GESI) and people of SEN performing practical TVET activities as way of counteracting possible barriers in the learning of TVET
- 3.6 Brain-write, using sticky paper, flip charts, etc., identifiable linkages if any, between lesson 1 and the COMMON CORE PROGRAMME CURRICULUM (JHS) Curriculum.

3.7 In your buzz groups discuss how the teaching/learning activities in this lesson will enhance student teachers' STS.

etc. will equip student teachers during their STS.

3.8 Ask tutors identify continuous assessment opportunities (assessment as and for learning) in lesson 1 and how they will apply the assessment Strategies in Appendix 1 and 2 below to resolve them.

Appendix 1

Key Assessment Lesson for the Semester

Summary of NTEAP

Assessment

There are three components of the NTEAP assessment activities to be noted:

Component 1:

i. SubjectPortfolio Assessment (30% overall Score)

Summary of Assessment activities include: Reports, Selected items of Students' work, Midterm assessment, Reflective Journals, subject Portfolio, etc.

Component 2 Project: (30% overall Score)

This is also in two parts:

- ii. Projects that do not end up with a physical product, e.g., surveys. The outcome of such may be reports, statistical data, etc.
- iii. Projects that involve hands-on activity with a physical end product such as an artefact, (sculpt

3.8 Identify continuous assessment opportunities (assessment as and for learning) in lesson 1 and how you will apply the assessment Strategies in Appendix 1 and 2 above to resolve them.

ure, painting, garment, model farm, etc.) These may need to be exhibited Portfolio of preliminary drawings/designs, artefacts, tools, equipment, materials and products and their uses).

Components: End of Semester Examinations- 40% overall

Appendix 2

Building of Portfolios

- i. Identify the variety of items that can go into a portfolio in TVET
 - Sketches
 - Finished 2D/3D works
 - Scrap book
 - Cut out articles from magazines/newsp apers, etc.
 - Written projects/assignments
 - Downloads from the internet
 - Power point presentations
 - Written Reports
 - Photographs/vide os, etc.
- ii. Decide the appropriate form of the portfolio.

 Portfolios can be either soft as in E
 Portfolios or hard portfolios.
- iii. Portfolios should not exist only for assessment. They

- constitute a private library for the learner, now and the future
- iv. For Visual Art, it is a necessary requirement for the scoring of any practical project work.
- 3.9 In their subject domain groupings, ask tutors to identify tools and material needed for lesson, e.g.

 Model farm, manual for training Agricultural Equipment Ministry of Agriculture, cookers, gas cylinders, practice house, drawing tools (pen, pencils, brushes, colours, drawing boards, drawing pins, computers, seawares, etc.
- 3.10 Ask tutors to share their lists in 3.9 above to provide opportunities for possible adaptation in other domains.

 (Emphasis should be given to local tools and materials where possible)
- 3.11 Ask tutors to prepare and share draft/plan for lesson with their buzz groups 1 (can be verbal/written on sticky note)

 Note to SLs/HoD

 Draw tutors' attention to the fact that this is the first major lesson in the TVET Specialism. They

- 3.9 Identify tools and material needed for lesson, e.g. Model farm, manual for training Agricultural Equipment Ministry of Agriculture, cookers, gas cylinders, practice house, drawing tools (pen, pencils, brushes, colours, drawing boards, drawing pins, computers, seawares, etc.
- 3.10 Share your lists in 3.9 above to provide opportunities for possible adaptation in other domains.

 (Emphasis should be given to local tools and materials where possible)
- 3.11 Share draft/plan for lesson 1 with your buzz group (can be verbal/written on sticky note)

4. Evaluation and	must take note of student teachers who may not have had adequate background knowledge in these areas and may be encountering these Courses for the first time. Tutors' approach and willingness to give individual attention to all learners will be critical. Revers Brainstorming: It is one of the Design thinking methods 5 steps to guide tutors to use revers brainstorming i. Identify the problem,	4.1 Sum-up what you learnt	15 mins
 4. Evaluation and review of session: Tutors need to identify critical friends to observe lessons and report at next session. Identifying and addressing any 	 4.1 Ask tutors one or two tutors to sum-up what they learnt in the PD session 1. 4.2 Ask tutors to identify a critical friend to observe their lessons and report at next session, PD session 2. 	4.1 Sum-up what you learnt in the PD session 14.2 Identify a critical friend to observe your lessons and report at next session.	15 mins

outstanding issues	4.3 Encourage tutors to refer	4.3 Refer any outstanding	
relating to the	any outstanding issues	issues relating to the	
lesson/s for	relating to the lesson/s to	lesson/s to the SLs/HoDs	
clarification	the SLs/HoDs for	for clarification.	
	clarification.		

Building in STS: STS tasks are integrated into the PD	
sessions. Preparing for work in school and	
opportunities for tutors to draw on what student	
teachers are learning in school by, for example,	
targeting observations linked directly to the themes in	
the course manuals.	
Building in activities which support the development	
of 21c skills in particular the use of ICT. The	
development of these is integrated into the PD	
sessions including the use of ICT to support learning.	
Each PD session should include at least two (2)	
examples of students being required to use ICT to	
extend their learning.	
Resources /TLM. Where specific resources are	
required, it is clear where tutors can access them e.g.,	
videos, online resources or readings.	

Appendix 2. Course Assessment Components briefly

COMPONENT	SUBJECT PROJECT	SUBJECT PORTFOLIO
	1 per course per semester,	1 per course per semester, individual or
	individual or collaborative student	collaborative student teacher work.
	teacher work.	
WHAT IS IT?	The Subject project is an assignment designed to enable student teachers to demonstrate achieving one or more of the CLOs, progress towards achieving identified NTS, development of knowledge and understanding of: the Basic School Curriculum, GESI responsiveness, using ICT mand 21stC skills	The Subject Portfolio is the deliberate collection of student teachers' work that has been selected and organized for a particular subject to show student teacher's learning and progress to achieving the CLOs through examples of his or her best work.
CONSTITUENTS	Introduction: a clear statement of aim and purpose Methodology: what the student teacher has done and why to achieve the aim and purpose of the project Substantive or main section: Presentation of any artifacts, experiments, TLMs created for the project; presentation, analysis, and interpretation of what has been done, learned, or found out in relation to focus of the project. Conclusion: Statement of the key outcomes of the project; reflection on what the student teacher has learnt	3 items of work produced during the semester selected by student teachers with tutor support during the semester as best examples of their progress and 200-word reflection on the items* Or 2 items of work and A mid semester assessment: case study, reflective note, quiz. * For each item they select, Student teacher's need to reflect on progress against identified NTS; achieving CLOs; increased knowledge and understanding of the Basic School Curriculum, GESI responsiveness, integration of ICT and how they could have approached developing the item differently to achieve a better outcome
WEIGHT	Overall weighting of project = 30% Weighting of individual parts of project out of 100 Introduction – 10 Methodology – 20 Substantive section – 40 Conclusion – 30	Overall weighting of project = 30% Weighting of individual parts of portfolio out of 100 i(a). Each of the three (3) items selected by the student teacher is 30 % (90%). i(b) Presentation and organisation of portfolio 10%. OR ii(a). Each of the two (2) items selected by the student teacher is 30 % (60%). ii(b)Mid semester assessment 30% ii(c)Presentation and organisation of portfolio 10%

EXAM	End of semester Exam, weight 40%. To assess: achievement of one or more of
	the CLOs, progress towards achieving identified NTS, development of
	knowledge and understanding of the Basic School Curriculum, ability to use
	GESI responsive approaches and to integrate ICT and 21st C skills in teaching
	and learning

Tutor PD Session for Lesson 2 in the Course Manual

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
 Introduction to the session Review prior learning A critical friend to share findings for 	1.1. Ask tutors to tell how useful PD session 1 was and how it influenced their teaching over the week.	1.1. Share how useful PD session 1 was and how it influenced your teaching over the week.	20 mins
 a short discussion and lessons learned Reading and discussion of the 	1.2. Ask a critical friend to report on his/her observations of the teaching of Lesson 1.	1.2. Listen and report on your observations of the teaching of Lesson 1.	
introductory sections of the lesson up to and including learning outcomes and indicators Overview of content and	1.3. Guide tutors to read the introductory sections of Lesson 2 (up to learning outcomes) and discuss in pairs the important or distinctive aspects of Lesson 2.	1.3. Read the introductory sections of Lesson 2 (up to learning outcomes) and discuss in pairs the important or distinctive aspects of Lesson 2.	
identification of any distinctive aspects of the lesson/s, NB The guidance for SL/HoD should identify and address	Refer to your respective TVET manuals. 1.4. Ask tutors to read the overview of the lesson content and identify any distinctive aspects of the lesson/s,	Refer to your respective TVET manuals. 1.4. Read the Overview of the lesson content and identify of any distinctive aspects of the lesson/s,	

any areas where tutors might require clarification on any aspect of the lesson. NB SL/HoD should ask tutors to plan for their teaching as they go through the PD session	(Refer to the respective TVET manuals).		
2. Concept Development (New learning likely to arise in lesson/s): Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors	 2.1. Ask tutors to read and discuss the new learning concepts of lesson 2. E.g. Agriculture Health, safety and environmental issues in Agriculture (Crop Pest) Concepts in agriculture Home Economics Relevant tools, equipment and materials: Clothing and Textiles/Fashion and Sewing The development of Home Economics. Technical Tools, equipment, lines and lettering in Graphic Communication. Philosophy and history of engineering, philosophies, concepts and safe working environment in the metal and automotive industries. The philosophy of sustainable use of timber Foundational history and Philosophies of Design and Realization, skills in freehand sketching and rendering Visual Art The Concept, Purpose, Types and Uses of Drawing. A brief History of Art: 	2.1. Read and discuss lesson 2.	15 mins

	Ancient Art –Prehistoric		
	Two- Dimensional Arts:		
	Elements of ArtThree- Dimensional Arts:		
	Three- Dimensional Arts: Elements of Art.		
	Liements of Art.		
	2.2. Ask tutors to discuss potential barriers to teaching and learning of lesson 2. E.g., the Stereotyping and misconception that: Graphic communication (Technical), as not a vocation for student teachers with SEN, the perception that graphic communication is a male dominated skill area, Gender and inclusivity issues on how to operate some safety devices such as knap sack sprayer in agriculture, Cultural background of students where males (boys) do	2.2. Discuss potential barriers to the learning of lesson 2 for student teachers.	
	not perform home chores like cleaning,		
	sweeping and taking		
	care of younger children,		
	Religious and cultural		
	background of students		
	teachers learning drawing, etc.		
	arannig, etc.		
3. Planning for	3.1. Ask tutors to read and	3.1. Read and discus the	40 mins
teaching, learning	discuss the teaching and	teaching and learning	
and assessment activities for the	learning activities in	activities in lesson 2.	
lesson/s	lesson 2. E.g., enquiry- based discussions,		
Reading and	group work, simulation,		
discussion of the	field trips, community		
teaching and	walks, Power Point		
learning activities.	Presentation, etc.		
 Noting and 			
addressing areas			

- where tutors may require clarification.
- Noting opportunities for making links to the Basic School Curriculum
- Noting opportunities for integrating: GESI responsiveness and ICT and 21st C skills
- Reading, discussion, and identification of continuous assessment opportunities in the lesson. Each lesson should include at least two opportunities to use continuous assessment to support student teacher learning
- Resources:
 - o links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, you Tube, physical resources, power point; how they should be used. Consideration

- 3.2. Ask tutors to identify and address areas that may require clarification. E.g., how to organise a community walk as way of teaching.
- 3.3. Ask tutors to look out for links between lesson 2 and the Basic School Curriculum and how the delivery methods will enhance student teachers' performance during their STS. E.g., lettering and drawing as in Basic Design and technology, Health and safety as WASH, basic tools for sewing, etc.
- 3.4. Ask tutors to brainstorm on possible responsive activities for GESI, ICT and 21st C skills issues, in lesson 2,
- e.g. Show pre-recorded videos of persons who have overcome the gender, SEN and other social, economic, cultural and religious stereo types in the TVET area, use of ICT tools in design (coral draw, AutoCAD, Photoshop, etc. engaging female and male students in activities that have been traditionally tags as no go areas for them. E.g., Female student teachers doing wood work, males (boys) studying food and nutrition, females operating tractors on the field, females on the potter's wheel throwing, females carving wood and rocks, student teachers with SEN

- 3.2. Identify and address areas that require clarification.
- 3.3. Look out for links between lesson 2 and the Basic School Curriculum and how the delivery methods will enhance student teachers. E.g., lettering and drawing as in Basic Design and technology, Health and safety as WASH, basic tools for sewing, etc.
- 3.4. Identify opportunities for integrating: GESI, ICT and 21st C skills.

- needs to be given to local availability
- guidance on any power point presentations, TLR or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next lesson for student teachers

engaging technical and Visual Art activities, etc.)

or

Invite resource persons who have demonstrated mastery over gender/SEN stereotyping in the community. E.g., a female carpenter, a male baker etc. Or/and,
Beina deliberate in creatina

Being deliberate in creating mixed ability groupings as way of encouraging all student teachers to try the skills to the best of their abilities and also benefit from the collaborative strength of others to promote collaboration, leadership skills, cooperation (i.e., 21st C) among student teachers, etc.

- 3.5. Ask tutors to read and discus the continuous assessment opportunities in lesson 2. E.g., refer tutors to the NTEAP summary in session 1 above and focus your attention in this lesson on subject portfolio and subject based projects considering the following critical issues;
- a) Emphasis should be placed on creative application of knowledge and skills, innovation, teamwork and relevant application of ICT tools and skills both in and out of class.
- b) Final products are not the target at this stage but rather the understanding and

3.5. Read and discus the continuous assessment opportunities in lesson 2.

proper application of theories, principles, processes, procedures as well as appropriate use of tools and compliance with safety rules in the studio and workshops.

c) Student teachers
must be introduced at this
stage to concept and
practice of Greening TVET.
This will help them learn to
act responsibly towards the
environment.

NB Tutors should be encouraged to develop power point presentation skills and other TLRs needed to support teaching and provide guidance.

3.6. Guide tutors to identify TLRs or/and other resources needed to support the learning of lesson 2.

E.g., internet facility, laptop/mobile phones, charts, scanner and embosser, sign language, pictures and posters on the various periods of prehistoric art, sketch pads, pencils, colours, interactive boards, audio-visual equipment and video clips from the internet on conservation and sustainable ways of using timber, NTS/NTECF, NTEAP, etc.

3.7. Make sure everybody has a concrete plan for teaching lesson 2.

3.6. Identify TLRs or other resources need to be developed to support learning.

3.7. Individually, articulate how you will use knowledge and understanding gained to prepare for lessons 2.

4. Evaluation and	4.1. Ask tutors to invite a	4.1. Invite a critical friend	15 mins
review of session:	critical friend from the	from the same or	
 Tutors should 	same or related	related discipline to	
Identifying critical	discipline to observe	observe you as teach	
friends to observe	them as they teach	lesson 2 in class and	
lessons and report	lesson 2 in class and	provide feedback.	
at next session.	provide feedback.		
 Identifying and 			
addressing any	4.2. Ask tutors if there is any	4.2. Individually, identify	
outstanding issues	issue to be discussed for	any outstanding issues	
relating to the	clarification	relating to lesson 2 for	
lesson/s for		clarification.	
clarification	 In the case of unresolved 		
	issues refer to the SWLs		

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Tutor PD Session for Lesson 3 in the Course Manual

Agriculture:

- 1. Environmental Effects of Agriculture and Entrepreneurship
- 2. Historical Development, Tools and Materials in Agriculture

Home Economics:

- 3. Manipulative Processes and Skills in Home Economics
- 4. The Four Models for Home Economics

Technical:

- 5. Design and Realisation I
- 6. Introduction to Graphic Communication
- 7. Metal and Automotive Technology I
- 8. Wood Technology I

Visual Arts:

- 9. Concepts and Foundational Skills in Drawing
- 10. History and Philosophical Foundation of Visual arts
- 11. Introduction to 2-Dimensiona Arts
- 12. Introduction to 3-Dimensional Arts

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/Hood and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
 Introduction to the session Review prior learning A critical friend to share findings for a short discussion and lessons learned Reading and discussion of the 	 1.1 Ask tutors reflect on previous PD Session 2 and discuss the following with the whole group: what two things went well and what two things did not go well. 1.2 Ask one critical friend to share his/her findings with the whole group. 	1.1 Reflect on the previous PD session: write two responses each to the questions/ statements on sticky: what went well and what did not go well and share with the whole group. 1.2 Critical friend to share his/her findings with the whole group.	20 mins

- introductory sections of the lesson up to and including learning outcomes and indicators
- Overview of content and identification of any distinctive aspects of the lesson/s,

NB The guidance for SL/Hood should identify and address any areas where tutors might require clarification on any aspect of the lesson. NB SL/Hood should ask tutors to plan for their teaching as they go through the PD session

- 1.3 Allow for short discussion of the observations and lessons learnt from critical friend's report
- 1.4 Ask tutors to read and discuss the introductory sections of the lessons up to and including learning outcomes and indicators **NB**:

The discussion must be based on the different topics in lesson 3 in the respective TVET domains: e.g.

Agriculture:

- Health, safety and environmental issues in Agriculture (Nursery sanitation and farm hygiene)
- Tool, equipment, machines and their uses: Crop production

Home Economics:

- Relevant, resources and materials:
 Management in Living/lodging and Accommodation
- The Four Models for Home Economics

Technical:

- Introduction to AutoCAD
- Philosophies, concepts and safe working environment in the metal and automotive industries.
- Timber as the main material in the woodworking industry – types of timber and their uses, and cross

- 1.3 Discuss the observations and lessons learnt from critical friend's report.
- 1.4 Read and discuss introductory sections of the lessons up to and including learning outcomes and indicators.

section of timber

• The Design Process

Visual Arts:

- Fundamental skills in drawing and composition
- Ancient Art: Egyptian Arts
- Three- Dimensional Arts: Perception
- Two- Dimensional Arts: Principles of Art.
- 1.5 Ask tutors to identify important or distinctive features of the topics in lesson 3;

1.5 Identify important or distinctive features of the topics in lesson 3;

NB:

The discussion must be based on the different topics in lesson 3 in the following TVET domains:

e.g.

Agriculture

 Environmental issues in Agriculture (Nursery sanitation and farm hygiene as well as Water Sanitation Health- WASH issues) e.g., human excreta control, managing solid waste and waste water, and pest and vector control

e.g.

Agriculture

 Environmental issues in Agriculture (Nursery sanitation and farm hygiene) e.g., human excreta control, managing solid waste and wastewater, and pest and vector control

Technical:

- Construction of geometrical objects using AutoCAD software,
 e.g., Setting up of AutoCAD
- Safe working environment in the metal and automotive industries, e.g. Safety hazards, Biological

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- Construction of geometrical objects using AutoCAD software, e.g., Setting up of AutoCAD
- Safe working environment in the metal and automotive industries, e.g. Safety hazards, Biological

hazards, Physical hazards, Ergonomic hazards, Chemical hazards, Work organization hazards, Material safety, storage handling, transporting disposal, etc.

- Types of timber and their uses, and crosssection of timber. E.g.,
 Softwoods, Hardwoods,
 Manufactured Wood
 Products
- Identification of problems in different places in the community and learning to state them clearly, e.g.

Criteria you may consider when identifying community problems:

- Frequency: The problem occurs too frequently.
- **Duration**: The problem has lasted for a while.
- Scope or range: The problem affects many people.

Home Economics:

 Management in Living/lodging and Accommodation, e.g. Lodging- hotel, motel, hostel, inn or hostel, guesthouse, etc.

Note: The Four Models for Home Economics e.g.,
Management of households (Oikonomia-Economics),
Application of science for improving the environment

hazards, Physical hazards, Ergonomic hazards, Chemical hazards, Work organization hazards, Material safety, storage handling, transporting disposal, etc.

- Types of timber and their uses, and crosssection of timber. E.g., Softwoods, Hardwoods, Manufactured Wood Products
- Identification of problems in different places in the community around them and state situation clearly: e.g.

Criteria you may consider when identifying community problems:

- Frequency: The problem occurs too frequently.
- **Duration**: The problem has lasted for a while.
- Scope or range: The problem affects many people.

Home Economics:

 Management in Living/lodging and Accommodation, e.g.
 Lodging- hotel, motel, hostel, inn or hostel, guesthouse, etc.

NOTE: The Four Models for Home Economics, e.g.,

Management of households
(Oikonomia-Economics),

(Human Ecology), Inductive reasoning (Cooking and Sewing) and Education of women for womanhood (Home making).

Application of science for improving the environment (Human Ecology), Inductive reasoning (Cooking and Sewing) and Education of women for womanhood (Home making).

Visual Arts:

- Skills in drawing and composition: contour, hatching, cross hatching, doodling, pointillism, thumb-nail sketches, etc.
 Ancient Art: paintings in the pyramids, the law of formality, etc.
- Three- Dimensional Arts: e.g., sculpture, architecture, basketry, ceramics, bead making, leatherwork, etc.
- Principles of Art, e.g.
 scale, proportion,
 unity, variety, rhythm,
 mass, shape, space,
 balance, volume,
 perspective.
- 1.6. Ask tutors to identify prior knowledge of student teachers that will activate effective learning of the lesson.
- 1.7 Ask tutors to identify any aspect of the lesson that may require clarification

Visual Arts:

Skills in drawing and composition

- Three- Dimensional Arts: e.g. sculpture, architecture, basketry, ceramics, bead making, leatherwork, etc.
- Principles of Art, e.g.
 scale, proportion,
 unity, variety, rhythm,
 mass, shape, space,
 balance, volume,
 perspective.
- 1.6 Identify prior knowledge of student teachers that will activate effective learning of the lesson.
- 17. Identify any aspect of the lesson that may require clarification.

- 2. Concept
 Development
 (New learning
 likely to arise in
 lesson/s):
- Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors
- 2.1 Ask tutors in their buzz groups to identify and use think-pair-share to discuss the new concept(s) in lesson
- Techniques for using AutoCAD in construction of geometrical shapes and forms.
- Reuse, recycling, safety storage, handling transporting and disposal of metal waste and automotive materials.
- Inability of students to describe situations clearly and correctly in Design and Realisation
- Challenges the student teachers face identification of problems in different places in the community around them.
- Management of resources in Home Economics (time, money, fuel, human-non human skills, utilities, etc.)
- The distinctiveness and links between the models in Home Economics
- Nursery sanitation and farm hygiene
- Periods of Prehistoric art:
 i.e., pre-dynastic, old and
 new kingdoms and their
 characteristics features
 and their relevance to the
 Egyptian culture
- 2.2 Discuss and identify any potential barriers to learning for student teachers or students.
 e.g.
- Difficulty faced by the SEN student teachers in

2.1 In your buzz groups, identify and discuss the new concept(s) in lesson 3.

15 mins

2.2 Identify potential barriers to learning for student teachers or students.

e.g.

 Difficulty faces the SEN student teachers in

	manipulative tools and equipment during practical sessions. • Lack of tools and equipment for practical activities. • Stereotyping and misconceptions of TVET programmes as for low academic achievers. • Lack of interest in TVET programmes by the public.	 manipulative tools and equipment during practical sessions. Lack of tools and equipment practical activities. Stereotyping and misconceptions of TVET programmes that it is for low academic achievers. Lack of interest in TVET programmes by the public. 	
	2.3 Lead tutors to discuss the concepts or pedagogy for introduction of the lesson. e.g. Use Video, Questioning, showing objects or pictures and stories that relate to the lesson, etc.	2.3 Discuss the concepts or pedagogy for introduction of the lesson.	
 3. Planning for teaching, learning and assessment activities for the lesson/s Reading and 	3.1 Ask tutors to read and discuss the teaching and learning activities	3.1 Read and discuss the teaching and learning activities in their respective course manuals.	40 mins
discussion of the teaching and learning activities	3.2 Lead tutors to discuss identified areas that require clarifications.	3.2 Identify and discuss the areas that require clarification.	
 Noting and addressing areas where tutors may require clarification 	3.3 Ask tutors to discuss how they intend to use the assessment opportunities in the lesson to support	3.3 Use assessment opportunities in the lesson to support student teachers to	
 Noting opportunities for making links to the Basic School Curriculum 	student teachers to assess project work of JSH learners in Career Technology lesson during their STS sessions.	assess project work of JSH learners in Career Technology lesson during their STS sessions.	
 Noting opportunities for integrating: GESI 	3.4 Ask tutors to identify GESI related challenges as	3.4 Identify and use reverse brainstorming method	

- and ICT and 21st C skills
- Reading,
 discussion, and
 identification of
 continuous
 assessment
 opportunities in
 the lesson. Each
 lesson should
 include at least
 two opportunities
 to use continuous
 assessment to
 support student
 teacher learning
- Resources:
 - o links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, Utube, physical resources, power point; how they should be used. Consideration needs to be given to local availability
 - guidance on any power point presentations, TLM or other resources which need to be developed to support

reverse brainstorming method to resolve and incorporate same into the lesson.

e.g.

- Difficulty faced the SEN student teachers in manipulative skills of the AutoCAD software.
- Fear and anxiety, lack of practical know-how of Graphic communication not being a vocation for SEN student teachers.
- Stereotyping of woodwork as male occupation
- Misconceptions about Home Economics is for low academic achievers.
- Religious and cultural background of student teachers (males do not perform home chores like cleaning, sweeping and taking care of younger children).
- Misconceptions about Visual Art.
- SEN student teachers may not be interested in associating Agriculture practical.
- 3.5 Ask tutors to identify ICT and 21st C skills issues in the lesson and use thinkpair- share to discuss how these can be integrated in the lesson.

e.g.

Analysis of problem,
Problem solving,
reasoning,
interpretation,
synthesizing
information.

- incorporate GESI responsiveness approaches into the lesson, e.g.
- Difficulty faces the SEN student teachers in manipulative skills of the AutoCAD software.
- Fear and anxiety, lack of practical know-how of Graphic communication not being a vocation for SEN student teachers.
- Stereotyping of woodwork as male occupation
- Misconceptions about Home Economics is for low academic achievers.
- Religious and cultural background of student teachers (males do not perform home chores like cleaning, sweeping and taking care of younger children).
- Misconceptions about Visual Art.
- SEN student teachers may not be interested in associating Agriculture practical.
- 3.5 Identify ICT and 21st C skills in the lesson and discuss how it can be integrated in the lesson using the think-pair- and share approach.

e.g.

 Analysis of problem, Problem solving, reasoning, interpretation, synthesizing information.

learning

 Tutors should be expected to have a plan for the next lesson for student teachers

- Research skills and practices, interrogative questioning.
- Creativity, artistry, curiosity, imagination, innovation, personal expression.
- Identification of appropriate ICT tools that can be used to deliver the lesson.
- Digital Literacy and transferable skills, inclusivity, equity, addressing diversity (NTS 1a, 1c, 1d, 2c, 3n, 3j)
- 3.6 Ask tutors to identify the continuous assessment opportunities in the lesson.

NB: Inform tutor to assist student teachers to work on their Subject Portfolio and Subject project works identified for the semester.

- 3.7 Ask tutors to identify and discuss core and transferable skills that can be applied in these lessons:
 e.g. Diversity through
 - e.g. Diversity through formation of mixed groups, Teamwork, use of ICT tools for searching for information online and preparing videos, Leadership, Problem solving, Effective Communication, Creativity.
- 3.8 Ask tutors to list to the needed resources for the

- Research skills and practices, interrogative questioning.
- Creativity, artistry, curiosity, imagination, innovation, personal expression.
- Identification of appropriate ICT tools that can be used to deliver the lesson.

- 3.6 Identify the continuous assessment opportunities in the lesson. E.g Assist student teachers to work on their Subject Portfolio and Subject projects identified for the semester.
- and transferable skills
 can be applied in
 lessons.
 E.g. Diversity through
 formation of mixed
 groups, Use of ICT tools
 for searching for
 information online and
 preparing a video,
 Teamwork formation,
 Leadership, Problem
 solving Effective,
 Communication,

3.7 Identify and discuss core

3.8 List the needed resources for teaching

Creativity, etc.

	tarabia and the second		1
	teaching and learning of	and learning of the	
	the concepts in lesson 3.	concepts in lesson 3.	
	e.g AutoCAD software		
	Construction Laboratory,		
	Braille, Scanner and		
	Embosser Sign language		
	interpreter, Graphic		
	Design tools and		
	materials, YouTube		
	Drawing studio, Internet		
	facility, laptop/		
	computer/PCs, NTEAP,		
	NTS/NTECF, etc.		
	 Provide COMMON 		
	CORE PROGRAMME		
	CURRICULUM (JHS)		
	Career Technology		
	curriculum to tutors		
	to study the related		
	topics in the lesson 3.		
	topies in the lesson s.		
	https://www.woutub		
	https://www.youtub		
	<u>e</u> .		
	com/watch?v=pNAzx5sF8tM		
	 https://www.google. 		
	com /search?client		
	 Tutors should assist 		
	student teachers		
	develop TLRs as their		
	project work from		
	local materials		
	available for their STS		
	activities.		
	activities.		
	2.0.4 ale tentama da masa della	3.9 Read the course	
	3.9 Ask tutors to read the	manuals in preparation	
	course manuals in	for PD session 4 and	
	preparation for PD		
	session 4 and plan for the	plan for the next lesson.	
	next lesson.		
4. Evaluation and	4.1 Ask tutors to identify a	4.1 Identify a critical friend	15 mins
review of session:	critical friend to observe	to observe your lesson	
 Tutors should 	their lesson and report	and report outcome at	
Identifying critical	outcome at the next PD	the next PD session.	
friends to observe	session.		
lessons and report			
at next session.			
at HEAT SESSIOH.		<u> </u>	

 Identifying and addressing any 	NB: Critical friend should be in subject specific		
outstanding issues relating to the	areas.		
lesson/s for clarification	4.2 Ask tutors to identify any outstanding issues relating to this lesson for clarification.	4.2 Identify any outstanding issues relating to this lesson for clarification.	
	E.g., Remind the tutors		
	to prepare a plan for teaching the lesson.		

Appendix 1

The PD session check list: supporting B.Ed. implementation.

In some cases, to support implementation and address recent developments the PD session writers may need to add detail to what is covered in the course manuals

What to Include in PD sessions	Checked and In Place.
Course introductions and conclusions	
The first PD session of each semester introduces the course	
manual/s, course expectations and course assessment	
components	
The final PD session provides the opportunity to review	
student teachers' learning from the course	
Prior knowledge: Points for tutors on activating student	
teachers' prior knowledge.	
Basic School Curriculum: when topics for student teachers are	
from the Basic School Curriculum the PD session makes explicit	
links.	
LO: relevance to each session are introduced	
Interactive teaching PD sessions provide opportunities for	
SL/HOD to model interactive approaches to teaching and	
learning that tutors will use to support student teachers	
Lesson Learning outcomes and indicators are introduced	
Integration of subject specific content and subject specific	
pedagogy is modelled in PD sessions through activities for	
tutors. Any potentially new concepts introduced in the lesson	
are explored with tutors	
Subject Specific Training: where subjects have been grouped	
together for the PD sessions, tutors are guided to engage with	
activities in the subject course manuals to ensure the PD is	
subject specific. Where appropriate there is direct page or point	
references to activities in each of the relevant subject course	
manuals.	
Integrating GESI: each PD session explicitly includes at least two	
(2) teaching and learning activities from the course manual/s	
which should be used to promote student teachers'	
understanding of GESI responsiveness and support the inclusion	
of all pupils.	
Assessment, integrating and embedding NTEAP practices: PD	
sessions include at least two (2) continuous assessment	
opportunities which will support tutors in developing student	
teacher's understanding of, and ability to apply, assessment for	
or as learning.	
Age Specific Training: where relevant tutors are guided to	
specific activities in the course manuals for EG, UP and	
COMMON CORE PROGRAMME CURRICULUM (JHS). Tutors are	
advised to group student teachers according to the age they are	

training for.	
Building in STS: STS tasks are integrated into the PD sessions.	
Preparing for work in school and opportunities for tutors to	
draw on what student teachers are learning in school by, for	
example, targeting observations linked directly to the themes in	
the course manuals.	
Building in activities which support the development of 21c	
skills in particular the use of ICT. The development of these is	
integrated into the PD sessions including the use of ICT to	
support learning. Each PD session should include at least two (2)	
examples of students being required to use ICT to extend their	
learning.	
Resources /TLM. Where specific resources are required, it is	
clear where tutors can access them e.g., videos, online	
resources or readings.	

Appendix 2. Course Assessment Components briefly

COMPONENT	SUBJECT PROJECT 1 per course per semester, individual or collaborative student teacher work.	SUBJECT PORTFOLIO 1 per course per semester, individual or collaborative student teacher work.
WHAT IS IT?	The Subject project is an assignment designed to enable student teachers to demonstrate achieving one or more of the CLOs, progress towards achieving identified NTS, development of knowledge and understanding of: the Basic School Curriculum, GESI responsiveness, using ICT mand 21stC skills	The Subject Portfolio is the deliberate collection of student teachers' work that has been selected and organized for a particular subject to show student teacher's learning and progress to achieving the CLOs through examples of his or her best work.
CONSTITUENTS	Introduction: a clear statement of aim and purpose Methodology: what the student teacher has done and why to achieve the aim and purpose of the project Substantive or main section: Presentation of any artifacts, experiments, TLMs created for the project; presentation, analysis, and interpretation of what has been done, learned, or found out in relation to focus of the project. Conclusion: Statement of the key outcomes of the project; reflection on what the student teacher has learnt	3 items of work produced during the semester selected by student teachers with tutor support during the semester as best examples of their progress and 200-word reflection on the items* Or 2 items of work and A mid semester assessment: case study, reflective note, quiz. * For each item they select, Student teacher's need to reflect on progress against identified NTS; achieving CLOs; increased knowledge and understanding of the Basic School Curriculum, GESI responsiveness, integration of ICT and how they could have approached developing the item differently to achieve a better outcome
WEIGHT	Overall weighting of project = 30% Weighting of individual parts of project out of 100 Introduction – 10 Methodology – 20 Substantive section – 40 Conclusion – 30	Overall weighting of project = 30% Weighting of individual parts of portfolio out of 100 i(a). Each of the three (3) items selected by the student teacher is 30 % (90%). i(b) Presentation and organisation of portfolio 10%. OR ii(a). Each of the two (2) items selected by the student teacher is 30 % (60%). ii(b)Mid semester assessment 30% ii(c)Presentation and organisation of portfolio 10%



End of semester Exam, weight 40%. To assess: achievement of one or more of the CLOs, progress towards achieving identified NTS, development of knowledge and understanding of the Basic School Curriculum, ability to use GESI responsive approaches and to integrate ICT and 21st C skills in teaching and learning

Tutor PD Session for Lesson 4

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
 Introduction to the session Review prior learning A critical friend to share findings for a short discussion and lessons learned Reading and discussion of the introductory sections of the lesson up to and including learning 	1.1 Start the session with a review of previous lesson through questioning, e.g. • What were some of the points discussed to address misconception about TVET? Answer. Invitation of resource persons who have defied gender, social, cultural and economic difficulties and made it in the community, etc.	1.1 Review PD lesson three by responding to leading questions from the lead	20 mins
outcomes and indicators Overview of content and identification of any distinctive aspects of the lesson/s, NB The guidance for SL/HoD should identify and address any areas where tutors might require clarification on any aspect of the	 1.2 Ask the critical friend who sat in for lesson 3 to share the impact of PD session 3 on the delivery with the whole group. 1.3 Ask tutors to read and discuss the introductory sections of the lesson 4 including learning outcomes and indicators 	 1.2 Share the impact of PD session 3 on the delivery of your previous lesson. 1.3 Read and discuss the introductory sections of the lesson 4 including learning outcomes and indicators. 	

lesson NB SL/HoD should ask tutors to plan for their teaching as they go through the PD session	Refer to the various TVET course manuals taking into account the various strands sub –strands in lesson 4	Refer to the various TVET course manuals taking into account the various strands sub –strands in lesson 4	
2. Concept Development (New learning likely to arise in lesson/s):Identification and	2.1 Ask tutors in their buzz groups to explore and discuss new learning techniques, concepts or pedagogy in lesson 4,	2.1 Explore and discuss in your buzz groups the new learning techniques, concepts or pedagogy in lesson 4.	15 mins
• Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors	e.g. Agriculture: Health, safety and environmental issues in Agriculture (Effects of environmental variables on crop/ornamental plants production). Tool, equipment, machines and their uses: Animal production Home Economics Manipulative skills and processes for: Food and Nutrition/Catering Philosophical Foundations of the four models of Home Economics Technical skills Construction of geometrical shapes (Circles and Triangles) Materials used in the Metal and Automotive	Health, safety and environmental issues in Agriculture (Effects of environmental variables on crop/ornamental plants production). Tool, equipment, machines and their uses: Animal production Home Economics Manipulative skills and processes for: Food and Nutrition/Catering Philosophical Foundations of the four models of Home Economics Technical skills Construction of geometrical shapes (Circles and Triangles Materials used in the Metal and	
	Industries Timber as the main material in the wood working industry – characteristics and	Automotive Industries Timber as the main material in the wood working	

- properties of timber
- Design Investigation and Generating Possible Solution

Visual Art

- Creating Values and Tones by Shading (Rendering).
- A brief History of Art: African Art
- Two- Dimensional Arts: The Design Process
- 2.2 Guide tutors to identify and discuss potential barriers to learning for student teachers or students on concepts or pedagogy being introduced in lesson 4, e.g.

Agriculture Barriers:

 Lack of model farms in the College

Solution:

 Facilitate a visit to crop and ornamental farms, take pictures of crop and ornamental diseases to create an album.

Home Economics Challenge:

 Lack of laboratory for demonstration in the College

Solution:

 Use of You tube to explain the processes of making pastries and cooking.

- industry characteristics and properties of timber
- Design Investigation and Generating Possible Solution

Visual Art

- Creating Values and Tones by Shading (Rendering).
- A brief History of Art: African Art
- Two- Dimensional Arts: The Design Process
- 2.2 Discuss potential barriers to learning for student teachers or students on concepts or pedagogy being introduced in lesson 4. E.g.

Agriculture Barriers:

 Lack of model farms in the College

Solution:

 Facilitate a visit to crop and ornamental farms, take pictures of crop and ornamental diseases to create an album.

Home Economics Challenge:

 Lack of laboratory for demonstration in the College

Solution:

 Use of You tube to explain the processes of making pastries and cooking.

	Technical skills Challenge:		
	Lack of facilities for		
	demonstration		
	Solution:		
	Use PowerPoint		
	Presentation to illustrate		
	the techniques for		
	construction of		
	concentric and eccentric		
	circles.		
	Visual Art		
	Challenge:		
	Fear of drawing		
	Consideration of		
	history as abstract		
	and irrelevant		
	Solation:		
	Use pictures and		
	videos to illustrate		
	history		
	Use simple geometric change to simplify		
	shapes to simplify		
	drawing processes		
3. Planning for	3.1 Ask tutors to read and	3.1 Read and discuss	40 mins
3. Planning for teaching, learning			40 mins
3. Planning for teaching, learning and assessment	discuss teaching and	3.1 Read and discuss teaching and learning activities in lesson 4.	40 mins
teaching, learning	discuss teaching and learning activities of	teaching and learning	40 mins
teaching, learning and assessment activities for the	discuss teaching and learning activities of lesson 4,	teaching and learning activities in lesson 4.	40 mins
teaching, learning and assessment activities for the lesson/s	discuss teaching and learning activities of lesson 4, Refer to the respective	teaching and learning activities in lesson 4. Refer to the respective	40 mins
teaching, learning and assessment activities for the lesson/s Reading and	discuss teaching and learning activities of lesson 4,	teaching and learning activities in lesson 4.	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the	discuss teaching and learning activities of lesson 4, Refer to the respective manuals	teaching and learning activities in lesson 4. Refer to the respective manuals	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two	teaching and learning activities in lesson 4. Refer to the respective manuals	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson.	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson. Refer to the manuals e.g.	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson Refer to your respective	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification Noting	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson. Refer to the manuals e.g. Agriculture Visit crop farms and	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson Refer to your respective	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification Noting opportunities for	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson. Refer to the manuals e.g. Agriculture Visit crop farms and parks and garden to	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson Refer to your respective	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification Noting opportunities for making links to the	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson. Refer to the manuals e.g. Agriculture Visit crop farms and parks and garden to pick samples leaves of	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson Refer to your respective	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification Noting opportunities for making links to the Basic School	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson. Refer to the manuals e.g. Agriculture Visit crop farms and parks and garden to	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson Refer to your respective	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification Noting opportunities for making links to the Basic School Curriculum	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson. Refer to the manuals e.g. Agriculture Visit crop farms and parks and garden to pick samples leaves of diseases affecting	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson Refer to your respective	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification Noting opportunities for making links to the Basic School Curriculum Noting	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson. Refer to the manuals e.g. Agriculture Visit crop farms and parks and garden to pick samples leaves of diseases affecting maize and ornamental	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson Refer to your respective	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification Noting opportunities for making links to the Basic School Curriculum Noting opportunities for	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson. Refer to the manuals e.g. Agriculture Visit crop farms and parks and garden to pick samples leaves of diseases affecting maize and ornamental plants to create album	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson Refer to your respective	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification Noting opportunities for making links to the Basic School Curriculum Noting opportunities for integrating: GESI	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson. Refer to the manuals e.g. Agriculture Visit crop farms and parks and garden to pick samples leaves of diseases affecting maize and ornamental plants to create album and for student	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson Refer to your respective	40 mins
teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification Noting opportunities for making links to the Basic School Curriculum Noting opportunities for	discuss teaching and learning activities of lesson 4, Refer to the respective manuals 3.2 Guide tutors to walk through one or two methods of presenting the lesson. Refer to the manuals e.g. Agriculture Visit crop farms and parks and garden to pick samples leaves of diseases affecting maize and ornamental plants to create album and for student teachers to see at first	teaching and learning activities in lesson 4. Refer to the respective manuals 3.2 Discuss one or two methods of presenting the lesson Refer to your respective	40 mins

- Reading, discussion, and identification of continuous assessment opportunities in the lesson. Each lesson should include at least two opportunities to use continuous assessment to support student teacher learning
- Resources:
 - o links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, Utube, physical resources, power point; how they should be used. Consideration needs to be given to local availability
 - guidance on any power point presentations, TLM or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next lesson for student teachers

on plants and animals. *NTS 3e*

Home Economics

 Take student teachers to the school food laboratory to observe the manipulative skills in cooking.

Technical

Use pre- video
recordings from
sources (YouTube, Khan
Academy, Coursera,
Udemy, MOOCs) to
illustrate Heat
Treatment of Metals.

Visual Art

- Employing variety of methods such as mass, hatching, cross hatching, doodling, dot, etc. to create Values.
- Use Gallery walk to illustrate the History of Art in Africa
- Use the idea development process to expose student teachers to both 2-D and 3- Dimensional Arts.
- Explore OERs to identify the principles of design and explain the need for paying attention to them when executing art forms
- 3.3 Ask tutors to discuss how to help student teachers apply concepts and methods in their activities during STS sections, e.g. the use of ICT tools to surf the

3.3 Discuss how to help student teachers apply concepts and methods in their activities during STS sections,

internet for information, helping student teacher to prepare TLRs, encouraging independent learning opportunities, group work and other collaborative activities, etc.

3.4 Guide tutors to identify and device plans to address GESI and 21st C issues in lesson 4 delivery, e.g. For all domains especially Agriculture and Technical, pay attention to all learners, especially females and student teachers with **Special Educational** Needs, ensuring their progress. Encourage student teachers with SEN and females to operate machines. Use **Audio-visual Equipment**

and Video clips, from

community walk to both

student teachers can see at first hand male chefs

local continental restaurants where

at work.

YouTube, Khan
Academy, MOOCs in
addition to pictures and
posters from various
periods of African art
history, etc. For Home
Economics, take a

3.5 Guide tutors to list the needed resources for teaching lesson in the various TVET domains, e.g *Audio-visual*

3.4 Identify and device plans to address GESI and 21st C issues in lesson 4 delivery

3.5 List the needed resources for the teaching of lesson 4 in the various TVET domains

	Equipment, Video clips from YouTube, Khan Academy, MOOCs on the various periods of African art, Scanner and embosser Sign language (Resource Person). Internet facility, laptop computer/PCs Smart phones, etc.		
	3.6 Ask tutors to share their draft teaching plans with their buzz group members.	3.6 Share your draft teaching plans with your buzz group members	
 4. Evaluation and review of session: Tutors should Identifying critical friends to observe lessons and report at next session 	4.1 Ask tutors to identify a critical friend who can observe their lesson delivery and comment on it at the next PD session.	4.1 Identify a critical friend who can observe your lesson delivery and report feedback at the next PD session.	15 mins
 Identifying and addressing any outstanding issues relating to the 	4.2 Make sure every tutor present have a teaching plan	4.2 Make sure, every tutor present have a teaching plan	
lesson/s for clarification	4.3 In the case of unresolved issues ask tutors to refer to SWLs.	4.3 In the case of unresolved issues refer to the SWLs	
	Advanced Preparation for next PD Session	Advanced Preparation for next PD Session	
	4.4 Ask tutors to read through lesson five of their course manuals in preparation for PD session 5	4.4 Read through lesson five of their course manuals in preparation for <i>PD session 5</i>	

Tutor PD Session for Lesson 5

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
 1. Introduction to the session Review prior learning A critical friend to share findings for a short discussion and lessons learned 	Ask a volunteer to give a motivating ice breaker to prepare tutors mind for the session, e.g. Song, story, rhyme or a riddle related to any of TVET domains	Participate and create motivate ICE breakers to prepare your students mind for lesson 5. E.g. Song, story, rhyme or a riddle related to any of TVET domains	20 mins
 Reading and discussion of the introductory sections of the lesson up to and including learning outcomes and indicators Overview of content and identification of any distinctive aspects of the 	Reflection Activity 1.2 Review the lesson activities using a pick act by writing sample questions on pieces of papers for tutors to pick and answer, e.g. discuss with the group your achievements in delivery lesson 4	Reflection Activity 1.2 Pick and answer the question writing on the piece of paper	
lesson/s, NB The guidance for SL/HoD should identify and address any areas where tutors might require clarification on	1.3 Randomly invite a critical friend to share his/her observations on lesson 4.	1.3 Listen to the critical friend observations in lesson 4 and take note of arears that need improvement. 1.4 Read the introduction	
any aspect of the lesson.	1.4 Ask tutors to individually read the	1.4 Read the introduction section of lesson 5 in	

NB SL/HoD should ask tutors to plan for their teaching as they go through the PD session introduction session of lesson 5 in their respective domain course manuals and identify the learning outcomes (Los) and Learning indicators (LIs). your manual and identify the learning outcomes and learning indicators on a sticky notepad

1.5 Ask tutors to sit in their course (buzz) groups to study lesson 5 overview and discuss the distinctive features of the lesson. (Topic/sub (topics, LOs, LIs, teaching and learning activities, assessment procedures, etc.)

1.5 Sit in your course group and discuss the distinctive features of lesson 5(Topic/sub (topics, LOs, LIs, teaching and learning activities, assessment procedures, etc.)

Guidance Notes Agriculture:

- Health, safety and environmental issues in Agriculture (Animal and fish diseases).
- Tool, equipment, machines and their uses: Fish farming

Home Economics:

- Manipulative skills and processes for: Clothing and Textiles/Fashion and Sewing
- Philosophical Foundations of the four models of Home Economics

Technical:

- Construction of geometrical forms (Quadrilaterals and Polygons)
- Materials used in the Metal and Automotive Industries
- Conversion of timber through and through,

Refer to your Course Manual: Agriculture Home Economics Technical Skills Visual Art

	 and quarter sawn Design Investigation and Generating Possible Solution Visual Art: Drawing cylindrical objects, Drawing Spherical objects, Composition of objects from basic forms. A brief History of Art of the Middle ages (Medieval Art) Two- Dimensional Arts: The concept of Creativity Three Dimensional Art: Modelling Ask tutors to plan their lesson 5 together in their groups on a flip charts 		
2. Concept Development (New	Concept Development 2.1 Guide tutors to list the	Concept Development 2.1 Write the major	15 mins
learning likely to	major concepts in their	concepts in your	
arise in lesson/s):Identification and	respective lesson 5s and write them on their	respective lesson 5s and write them on a notepad	
discussion of new	notepad for sharing in	for sharing in your	
learning, potential	their domain groups. E.g	domain group	
barriers to learning	Agriculture:	gramam graap	
for student teachers	Causes animal diseases:		
or students,	pathogenic and non-		
concepts or	pathogenic		
pedagogy being	(environment)		
introduced in the	Symptoms: loss of appetite		
lesson, which need	and watery stool Diagnosis: loss of weight,		
to be explored with the SL/HoD	inability to eat		
NB The guidance for	Treatment and control:		
SL/HoD should set out	chemical physical and		
what they need to do	integrated treatment) of		
1			
to introduce and	animal and fish diseases		
explain the issues/s	Fish farming		
	Fish farming Tools: hook and lines,		
explain the issues/s	Fish farming Tools: hook and lines, fishing rod, traps and net.		
explain the issues/s	Fish farming Tools: hook and lines,		

Machines: aerator Home economics

Clothing and
Textiles/Fashion and
Sewing; Dyeing, Marbling,
Stitching, Crocheting,
Weaving,
Decoration foundations of
the four models

- 1 : 101:11

Technical Skills

Construction of Quadrilaterals and Polygons: pentagon and hexagon.

Heat treatment of metals: hardening, tempering, annealing, normalizing, and case hardening.

Forms of metal: Metal Sheet. Metal Plate. Metal Rod. Metal Bar and Metal Shot.

Application of metals the main materials used in construction of buildings and even homes; coal pot, roofing sheet, sauce pans. Conversion of timber: quarter sawn methods of timber, full s conversion

Visual Art

Three-dimensional objects
Two-dimensional surfaces.
History of art/ Indigenous
methods of making
artefacts
Development of modern
Modelling, Casting and
Carving

- 2.2 Ask tutors to use brainstorming to identify the interrelatedness and distinctiveness of the lesson and the concepts in relation to the Basic School Curriculum
- 2.2 Brainstorm in your respective group and identify the interrelatedness and distinctiveness of the lesson and the concepts in relation to the Basic School Curriculum

	2.3 Guide tutors to Brain write the potential barriers of teaching and learning the concepts in lesson 5, e.g. Socio-cultural issues, religious barrier, difficulty in handling of tools, gender stereotypes and cultural bias (boys do not cook, girls do not build, drawing and painting for low achievers, etc.).	 2.3 Brain write the potential barriers of teaching and learning the concepts in lesson 5, e.g. Socio-cultural issues, religious barrier, difficulty in handling of tools, gender stereotypes and cultural bias (boys do not cook, girls do not build, draw, painting for low achievers). 	
	2.4 Ask tutors to suggestion possible ways of overcoming the challenging areas in teaching and learning of the concepts listed in 1.5 above. E.g. NB. Remind tutors to be vigilant as student teachers use tools and machines. Enforce workshop safety rules to the later.	2.4 Suggestion possible ways of overcoming the challenging areas in teaching and learning of the concepts listed in 1.5 above	
3. Planning for	Planning for teaching and	Planning for teaching and	40 mins
teaching, learning	assessment	assessment	
and assessment activities for the	3.1 Ask tutors to read and discuss the major	3.1 Read and discuss the major teaching and	
lesson/s	teaching and learning	learning activities of the	
Reading and	activities of lesson 5	lesson	
discussion of the teaching and learning activities Noting and addressing areas where tutors may require clarification Noting opportunities for making links to the Basic School Curriculum	3.2 Invite tutors of the various TVET domains to identify possible ways student teachers can make use of the new knowledge gain in the lesson to relate concepts of the lessons in the basic school curriculum at STS schools	3.2 Tutors of the various TVET domains identify possible ways student teachers can make use of the new knowledge gain in the lesson to relate concepts of the lessons in the basic school curriculum at STS schools	

- Noting opportunities for integrating: GESI responsiveness and ICT and 21st C skills
- Reading, discussion, and identification of continuous assessment opportunities in the lesson. Each lesson should include at least two opportunities to use continuous assessment to support student teacher learning
- Resources:
 - o links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, Utube, physical resources, power point; how they should be used. Consideration needs to be given to local availability
 - guidance on any power point presentations, TLM or other resources which need to be developed to support learning
 Tutors should be

- 3.3 Ask tutors to use concept maps to identify ways of integrating GESI, ICT and 21st C skills lesson,
 - e.g. GESI (integrating females and student teachers with SEN into graphic communication lessons to dispel the notion that it is not a vocation for females and SEN students, giving chores like cleaning of the studio/workshop to the male student teachers too to dispel the notion that males do not do household chores, showing videos of female shepherds and poultry famers to dispel the notion that rearing male activities, modeling is a dirty activity for females ICT: let student teachers use their smart phone to surf internet for relevant information on the topic, PowerPoint presentation, **21**st **C** Skills, e.g. Critical thinking and problem solving. Creativity and innovation. Personal development and leadership skills

Guidance Note.

Ask tutors to search the internet for pre-recorded videos using ICT tools where possible of stereotyped groups performing varied skill that defy misconceptions as it relates to activities in lesson 5

- 3.3 Use concept maps to identify ways of integrating GESI, ICT and 21s C skills lesson,
- e.g. GESI (graphic communication is not a vocation foe females and SEN students, males do not do household chores, rearing male activities, modeling a dirty activity for females

ICT: use of smart phone to surf internet for relevant information, PowerPoint presentation, 21st C Skills, e.g. Critical thinking and problem solving. Creativity and innovation. Personal development and leadership skills

expected to have a plan for the next lesson for student teachers Engage tutors to use shower thought and identify ways of creating conducive learning environment for all learners e.g. seating arrangement (males and females seated together in mixed ability grouping, provision of varied TLRs (visuals, audios and audio-visuals, effective use positive comments (a good try, well done, how different could this be done), effective use of classroom rules (respect each other's views)

- 3.4 Ask tutors read the assessment activities in their respective course manuals and list alternative assessments activities that could be used to assess student teachers in relation to subject portfolios and subject projects, e.g. Group work for student teachers to create TLRs albums fishing processes, posters of animal diseases, talk walls for various lesson 5 related concepts in the Basic School curriculum. These could be added to student portfolios.
- 3.5 Guide tutors to identify the needed resources for the teaching and learning of the concepts listed in 2.1 above. E.g. tool and equipment (computer, Brailet, scanner, embosser), construction tools and materials

- 3.4 Read the assessment activities in their respective course manuals and list alternative assessments activities that could be used to assess student teachers in relation to subject portfolios and subject projects,
- e.g. Creating TLRs albums fishing processes, posters of animal diseases, talk walls for various lesson 5 related concepts in the Basic School curriculum. These could be added to student portfolios.
- 3.5 Tutors identify the needed resources for the teaching and learning of the concepts listed in 2.3 above. E.g. tool and equipment (computer, Brailet, scanner, embosser), construction tools and materials

	(Drawing tools machine, cutting tools), potter's wheel, pug-mill, garment construction album, Album of animal diseases. pre-video recordings, squeegee, brushes, looms, fabrics, animal and farms real life objects, cameras, LCD projector fishing tools and AutoCAD software, machines NTS/NTECF, NTEAP, etc. (refer to respective course manuals) NB: Courses in the various TVET Domains for the Semester	(Drawing tools machine, cutting tools), potter's wheel, pug-mill, plunger, garment construction album, Album of animal diseases. pre-video recordings, squeegee, brushes, looms, fabrics, animal and farms real life objects, cameras, LCD projector fishing tools and machines NTS/NTECF, NTEAP, etc. (refer to respective course manuals)	
	3.6 Encourage tutors to plan and prepare the outline of their respective lessons to guide their lesson delivery.	3.6 Plan and prepare the outline of your respective lessons to guide your lesson delivery	
 4. Evaluation and review of session: Tutors should Identifying critical friends to observe lessons and report at next session. Identifying and 	4.1 Ask tutors to identify a critical friend to observe their lessons and report their observation to promote reflective practices among tutors	4.1 Identify a critical friend to observe your lesson and report his/her observation to improve your reflective practices and teaching activities	15 mins
addressing any outstanding issues relating to the lesson/s for clarification	4.2 Ask Tutors to Identifying and addressing any outstanding issues relating to the lesson/s for clarification	4.2 Identifying and addressing any outstanding issues relating to the lesson/s for clarification	

Appendix 1

The PD session check list: supporting B.Ed. implementation.

In some cases, to support implementation and address recent developments the PD session writers may need to add detail to what is covered in the course manuals

What to Include in PD sessions	Checked and In Place.
Course introductions and conclusions	
The first PD session of each semester introduces the	
course manual/s, course expectations and course	
assessment components	
The final PD session provides the opportunity to	
review student teachers' learning from the course	
Prior knowledge: Points for tutors on activating student	
teachers' prior knowledge.	
Basic School Curriculum: when topics for student teachers	
are from the Basic School Curriculum the PD session	
makes explicit links.	
LO: relevance to each session are introduced	
Interactive teaching PD sessions provide opportunities for	
SL/HOD to model interactive approaches to teaching and	
learning that tutors will use to support student teachers	
Lesson Learning outcomes and indicators are introduced	
Integration of subject specific content and subject	
specific pedagogy is modelled in PD sessions through	
activities for tutors. Any potentially new concepts	
introduced in the lesson are explored with tutors	
Subject Specific Training: where subjects have been	
grouped together for the PD sessions, tutors are guided to	
engage with activities in the subject course manuals to	
ensure the PD is subject specific. Where appropriate there	
is direct page or point references to activities in each of	
the relevant subject course manuals.	
Integrating GESI: each PD session explicitly includes at	
least two (2) teaching and learning activities from the	
course manual/s which should be used to promote	
student teachers' understanding of GESI responsiveness	
and support the inclusion of all pupils.	
Assessment, integrating and embedding NTEAP practices:	
PD sessions include at least two (2) continuous	
assessment opportunities which will support tutors in	
developing student teacher's understanding of, and ability	
to apply, assessment for or as learning.	
Age Specific Training: where relevant tutors are guided to	
specific activities in the course manuals for EG, UP and	
COMMON CORE PROGRAMME CURRICULUM (JHS). Tutors	

are advised to group student teachers according to the	
age they are training for.	
Building in STS: STS tasks are integrated into the PD	
sessions. Preparing for work in school and opportunities	
for tutors to draw on what student teachers are learning	
in school by, for example, targeting observations linked	
directly to the themes in the course manuals.	
Building in activities which support the development of	
21c skills in particular the use of ICT. The development of	
these is integrated into the PD sessions including the use	
of ICT to support learning. Each PD session should include	
at least two (2) examples of students being required to	
use ICT to extend their learning.	
Resources /TLM. Where specific resources are required, it	
is clear where tutors can access them e.g., videos, online	
resources or readings.	

Appendix 2. Course Assessment Components briefly

COMPONENT	SUBJECT PROJECT	SUBJECT PORTFOLIO
	1 per course per semester,	1 per course per semester, individual or
	individual or collaborative	collaborative student teacher work.
	student teacher work.	
WHAT IS IT?	The Subject project is an assignment designed to enable student teachers to demonstrate achieving one or more of the CLOs, progress towards achieving identified NTS, development of knowledge and understanding of: the Basic School Curriculum, GESI responsiveness, using ICT mand 21stC skills	The Subject Portfolio is the deliberate collection of student teachers' work that has been selected and organized for a particular subject to show student teacher's learning and progress to achieving the CLOs through examples of his or her best work.
CONSTITUENTS	Introduction: a clear statement of aim and purpose Methodology: what the student teacher has done and why to achieve the aim and purpose of the project Substantive or main section: Presentation of any artifacts, experiments, TLMs created for the project; presentation, analysis, and interpretation of what has been done, learned, or found out in relation to focus of the project. Conclusion: Statement of the key outcomes of the project; reflection on what the student teacher has learnt	3 items of work produced during the semester selected by student teachers with tutor support during the semester as best examples of their progress and 200-word reflection on the items* Or 2 items of work and A mid semester assessment: case study, reflective note, quiz. * For each item they select, Student teacher's need to reflect on progress against identified NTS; achieving CLOs; increased knowledge and understanding of the Basic School Curriculum, GESI responsiveness, integration of ICT and how they could have approached developing the item differently to achieve a better outcome
WEIGHT	Overall weighting of project = 30% Weighting of individual parts of project out of 100 Introduction – 10 Methodology – 20 Substantive section – 40 Conclusion – 30	Overall weighting of project = 30% Weighting of individual parts of portfolio out of 100 i(a). Each of the three (3) items selected by the student teacher is 30 % (90%). i(b) Presentation and organisation of portfolio 10%. OR ii(a). Each of the two (2) items selected by the student teacher is 30 % (60%). ii(b)Mid semester assessment 30% ii(c)Presentation and organisation of portfolio 10%



End of semester Exam, weight 40%. To assess: achievement of one or more of the CLOs, progress towards achieving identified NTS, development of knowledge and understanding of the Basic School Curriculum, ability to use GESI responsive approaches and to integrate ICT and 21st C skills in teaching and learning

Tutor PD Session for Lesson 6 in the Course Manual

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
 Introduction to the session Review prior learning A critical friend to share findings for a short discussion and lessons learned Reading and discussion of the introductory sections of the 	 1.1 Ask tutors to share their experiences of the previous PD session 5. E.g. your successes and challenges. 1.2 Ask the critical friend(s) to report on Lesson 5 with the group for a brief discussion on the issues raised. 	 1.1 Share your experiences from PD session 5, e.g. your successes and the challenges. 1.2 Report on your observation of the teaching of Lesson 5. Discuss issues raised. 	20 mins
lesson up to and including learning outcomes and indicators • Overview of content and identification of any distinctive aspects of the lesson/s, NB The guidance for	1.3 Ask tutors to read the introductory sections of Lesson 6 (up to learning outcomes) and discuss in pairs the important or distinctive features of the Lesson. Refer to your respective TVET manuals taking into	1.3 Read the introductory sections of Lesson 6 (up to learning outcomes) and discuss in pairs the important or distinctive aspects of the Lesson. Refer to your respective TVET manuals taking into	
SL/HoD should identify and address any areas where tutors might require clarification on any aspect of the lesson. NB SL/HoD should ask	consideration the various sub-strands in lesson 6. 1.4 Ask tutors to read the Overview of content and identify any distinctive aspects of the lesson.	consideration the various sub-strands in lesson 6. 1.4 Read the Overview of content and identify any distinctive aspects of the lesson,	

Development (New learning likely to arise in lesson/s): Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with Development (New learning discuss the new learning of lesson 6. Identification and pedagogies) in lesson 6. Agriculture Health, safety and environmental issues in Agriculture (Pest of Animals and Fish) Nature of relevant agricultural material, types, properties and their uses: Crop production	tutors to plan for their teaching as they go through the PD session	(Refer to the respective TVET manuals).	(Refer to the respective TVET manuals).	
NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors • Manipulative skills and processes for: Management in Living/lodging and Accommodation • Career Progression /Career Prospects in Home Economics. Technical • Conic sections and scale drawing • Materials used in the Metal and Automotive Industries • Conversion of timber - tangential sawn and radial sawn • Design Investigation and Generating Possible Solution Visual Art • Introduction to still life drawing - (Layout and Composition, blocking and provision of details). • A brief History of Art: Early Christian and	2. Concept Development (New learning likely to arise in lesson/s): Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s	discus the new learning (concepts and pedagogies) in lesson 6, e.g. Agriculture Health, safety and environmental issues in Agriculture (Pest of Animals and Fish) Nature of relevant agricultural material, types, properties and their uses: Crop production Home Economics Manipulative skills and processes for: Management in Living/lodging and Accommodation Career Progression /Career Prospects in Home Economics. Technical Conic sections and scale drawing Materials used in the Metal and Automotive Industries Conversion of timber - tangential sawn and radial sawn Design Investigation and Generating Possible Solution Visual Art Introduction to still life drawing - (Layout and Composition, blocking and provision of details). A brief History of Art:	new learning of lesson	15 mins

- Byzantine art.
- Two- Dimensional Arts: Creative Exploration of the elements and principles of Art.
- Three Dimensional Art: Casting.
- 2.2 Ask tutors to discuss potential barriers to learning for student teachers,

e.g. some student teachers may find casting, Graphic **Communication** a difficult work, a work not for females and people with SEN. These are usually gender stereotyped as a profession for males and abled bodied people. Some student teachers too may not resource to procure TVET materials needed for practical learning. There may be some gender issues as far as handling of pesticides in the farm are concerned.

Solution

Tutors must encourage student teachers on the success some female and people with SEN have made as Graphic Communication practitioners either through video or by the use of resource person.

2.3. Guide tutors to discuss the concept (s) or/and pedagogy for the lesson, e.g. simulation, illustration, Think-Pairshare, brainstorming, questioning, display of

2.2 Discuss potential barriers to learning for student teachers or students,

e.g. some student teachers may find casting, Graphic **Communication** a difficult work, a work not for females and people with SEN. These are usually gender stereotyped as a profession for males and abled bodied people. Some student teachers too may not resource to procure TVET materials needed for practical learning. There may be some gender issues as far as handling of pesticides in the farm are concerned.

Solution

Tutors must encourage student teachers on the success some female and people with SEN have made as Graphic Communication practitioners either through video or by the use of resource person.

2.3. Discuss the concept or pedagogy for the introduction of the lesson, e.g. Questioning, display of objects or pictures, narration of story (s).

F				
		objects or pictures,		
		narration of story (s),		
		etc.		
2	Planning for	3.1 Ask tutors to read,	3.1 Read and discus the	40 mins
٥.	teaching, learning	discuss and role play	teaching and learning	40 111113
	and assessment		_	
	activities for the	some of the teaching	activities in lesson 6. E.g.	
		and learning activities in	enquiry based	
	lesson/s	lesson 6. E.g. enquiry	discussions, group work,	
•	Reading and	based discussions, group	simulation, field trips,	
	discussion of the	work, simulation, field	community walks,	
	teaching and	trips, community walks,	Power Point	
	learning activities.	Power Point	Presentation, etc.	
•	Noting and	Presentation, etc.		
	addressing areas	3.2. Ask tutors to identify	2.2 Identify and address	
	where tutors may	•	3.2 Identify and address	
	require	and address areas that	areas that require	
	clarification.	may require	clarification. <i>E.g. how</i>	
•	Noting	clarification. <i>E.g. how</i>	grouping of students	
	opportunities for	grouping of students	should be done (SEN	
	• •	should be done (students	should be considered	
	making links to the	with SEN should be	when grouping students	
	Basic School	considered when	for group work). How to	
	Curriculum	grouping students for	develop 21 st century	
•	Noting	group work). How to	skills in student teachers	
	opportunities for	develop 21 st century	such as leadership skills,	
	integrating: GESI	skills in student teachers	collaboration,	
	responsiveness	such as leadership skills,	cooperation etc. How to	
	and ICT and 21st C	collaboration,	organise a community	
	skills	cooperation etc. How to	walk as way of teaching.	
•	Reading,	organise a community	etc.	
	discussion, and	walk as way of teaching,		
	identification of	etc.		
	continuous			
	assessment	3.3 Ask tutors to identify	3.3 Identify the links	
	opportunities in	the links between lesson	between lesson 6 and	
	the lesson. Each	6 and the Career	the Career Technology	
	lesson should	Technology Curriculum	Curriculum and how the	
	include at least	in the JHS and how the	delivery methods will	
	two opportunities	delivery method(s) will	enhance student	
	• •	enhance student	teachers' performance	
	to use continuous	teachers' performance	during their STS. E.g.	
	assessment to	during their STS., e.g.	lettering and drawing	
	support student	lettering and drawing	as in Basic Design and	
	teacher learning	as in Basic Design and	technology, basic	
•	Resources:	technology, basic	materials for crop	
	links to the	materials for crop	production, careers in	
	existing PD	production, careers in	home economics,	
	Themes, for	home economics,	casting tools, examples	
		nome economics,	custing tools, examples	

- example, action research, questioning and to other external reference material: literature, on web, Utube, physical resources, power point; how they should be used. Consideration needs to be given to local availability
- guidance on any power point presentations, TLR or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next lesson for student teachers

- casting tools, examples of natural and artificial elements of Art, etc.
- 3.4 Ask tutors to identify opportunities for integrating: GESI responsiveness and ICT and 21st Century skills, e.g. Show pre-recorded videos of persons who have overcome the gender and SEN stereo types in the TVET area, e.g. female casting, males (boys) performing careers in Home Economics, a person with SEN working as Mechanic and Repair Technologies etc.)

or

Invite resource persons who have demonstrated mastery over gender/SEN stereotyping in the community, e.g. a female Mechanic, a male baker, etc.

Or/and.

Being deliberate in creating mixed ability groupings as a way of encouraging all student teachers to try their hands and skills to the best of their abilities. These will also benefit from the collaborative strength of others to promote collaboration, leadership skills, cooperation (e.g. 21st C) etc. among student teachers, etc.

3.5 Ask tutors to read, discus, and identify continuous assessment opportunities in lesson 6.

of natural and artificial elements of Art, etc.

- 3.4 Identify opportunities for integrating: GESI responsiveness and ICT and 21st C skills.
- e.g. Show pre-recorded videos of persons who have overcome the gender and SEN stereo types in the TVET area, e.g. female casting, males (boys) performing careers in Home economics, a person with SEN working as Mechanic and Repair Technologies etc.)

or

Invite resource persons who have demonstrated mastery over gender/SEN stereotyping in the community. E.g. a female Mechanic, a male baker etc.

Or/and,

Being deliberate in creating mixed ability groupings as way of encouraging all student teachers to try the skills to the best of their abilities and also benefit from the collaborative strength of others to promote collaboration, leadership skills, cooperation (e.g. 21st C) etc. among student teachers, etc.

3.5 Read, discus, and identify continuous assessment opportunities in lesson 2.

- e.g. refer tutors to the

 NTEAP summary in

 session 1 and focus on

 subject portfolio and

 subject project

 considering the

 following critical issues;
- d) Emphasis should be placed on creative application of knowledge and skills, innovation, teamwork and relevant application of ICT tools and skills.
- Final products are not the target yet works should be at least half way completed. Assessment should concentrate but not limited to understanding and proper application of theories, principles, processes, procedures as well as appropriate use of tools and compliance with safety rules in the studio and workshops.
- f) Student teachers must be introduced at this stage to concept and practice of Greening TVET. This will help them learn to act responsible towards the environment.

NB. Tutors should develop power point presentation skills and other TLRs needed to support teaching and provide guidance.

- 3.6. Guide tutors to identify TLR or other resources needed to be developed to support learning. e.g. internet facility, laptop/mobile phones, charts, Geometrical Drawing equipment and drawing room, interactive boards, plastic materials (sheet, granules, etc.), Audiovisual equipment and images /videos on conversion of timber, brailler, scanner and embosser, Sign language (Resource Person), Camera for taking pictures, LCD Projector, Video camera for recording, Crop farming materials e.g. fertilizers, pesticides, manure, text books, pictures, Audiovisual Equipment and Video clips, from YouTube, Khan Academy, Coursera, Udemy, MOOCs on the various periods of African art (Palaeolithic, Mesolithic and Neolithic eras) Pictures and posters on the various periods of African art (Palaeolithic, Mesolithic and Neolithic eras) NTS/NTECF, NTEAP, etc.
- 3.6. Identify TLR or other resources need to be developed to support learning.

NB. The College should provide JHS Career Technology curriculum for tutors to study and interconnect Sub-strands in lesson 6.
Student teachers should be

		assigned to develop TLRs as their project work from local materials available for their STS activities		
		3.7 Make sure tutors have concrete plans for teaching lesson 6.	3.7 Individually, articulate how you will use knowledge and understanding gained to prepare for lessons 6.	
4.	Evaluation and review of session: Tutors should Identifying critical friends to observe lessons and report at next session.	4.1 Ask tutors to invite a critical friend from the same or related discipline to observe lesson 6 and provide feedback.	4.1 Invite a critical friend from the same or related discipline to observe lesson 6 and provide feedback.	15 mins
•	Identifying and addressing any outstanding issues relating to the lesson/s for clarification	 4.2 Ask tutors if there is any issue to be discussed. In the case of unresolved issues refer to the SWLs 	4.2 Individually, identify any outstanding issues relating to lesson 6 for clarification.	

Appendix 1

The PD session check list: supporting B.Ed. implementation.

In some cases, to support implementation and address recent developments the PD session writers may need to add detail to what is covered in the course manuals

What to Include in PD sessions	Checked and In Place.
Course introductions and conclusions	
The first PD session of each semester introduces the	
course manual/s, course expectations and course	
assessment components	
The final PD session provides the opportunity to review	
student teachers' learning from the course	
Prior knowledge: Points for tutors on activating student	
teachers' prior knowledge.	
Basic School Curriculum: when topics for student teachers	
are from the Basic School Curriculum the PD session makes	
explicit links.	
LO: relevance to each session are introduced	
Interactive teaching PD sessions provide opportunities for	
SL/HOD to model interactive approaches to teaching and	
learning that tutors will use to support student teachers	
Lesson Learning outcomes and indicators are introduced	
Integration of subject specific content and subject specific	
pedagogy is modelled in PD sessions through activities for	
tutors. Any potentially new concepts introduced in the lesson	
are explored with tutors	
Subject Specific Training: where subjects have been grouped	
together for the PD sessions, tutors are guided to engage	
with activities in the subject course manuals to ensure the PD	
is subject specific. Where appropriate there is direct page or	
point references to activities in each of the relevant subject	
course manuals.	
Integrating GESI: each PD session explicitly includes at least two	
(2) teaching and learning activities from the course manual/s which	
should be used to promote student teachers' understanding of	
GESI responsiveness and support the inclusion of all pupils.	
Assessment, integrating and embedding NTEAP practices:	
PD sessions include at least two (2) continuous assessment	
opportunities which will support tutors in developing student	
teacher's understanding of, and ability to apply, assessment	
for or as learning.	
Age Specific Training: where relevant tutors are guided to	
specific activities in the course manuals for EG, UP and JHS.	
Tutors are advised to group student teachers according to	
the age they are training for.	

Building in STS: STS tasks are integrated into the PD sessions.	
Preparing for work in school and opportunities for tutors to	
draw on what student teachers are learning in school by, for	
example, targeting observations linked directly to the themes in	
the course manuals.	
Building in activities which support the development of 21c	
skills in particular the use of ICT. The development of these	
is integrated into the PD sessions including the use of ICT to	
support learning. Each PD session should include at least two	
(2) examples of students being required to use ICT to extend	
their learning.	
Resources /TLM . Where specific resources are required, it is	
clear where tutors can access them e.g., videos, online	
resources or readings.	

Appendix 2. Course Assessment Components briefly

COMPONENT	SUBJECT PROJECT 1 per course per semester, individual or collaborative student teacher work.	SUBJECT PORTFOLIO 1 per course per semester, individual or collaborative student teacher work.
WHAT IS IT?	The Subject project is an assignment designed to enable student teachers to demonstrate achieving one or more of the CLOs, progress towards achieving identified NTS, development of knowledge and understanding of: the Basic School Curriculum, GESI responsiveness, using ICT mand 21stC skills	The Subject Portfolio is the deliberate collection of student teachers' work that has been selected and organized for a particular subject to show student teacher's learning and progress to achieving the CLOs through examples of his or her best work.
CONSTITUENTS	Introduction: a clear statement of aim and purpose Methodology: what the student teacher has done and why to achieve the aim and purpose of the project Substantive or main section: Presentation of any artifacts, experiments, TLMs created for the project; presentation, analysis, and interpretation of what has been done, learned, or found out in relation to focus of the project. Conclusion: Statement of the key outcomes of the project; reflection on what the student teacher has learnt	3 items of work produced during the semester selected by student teachers with tutor support during the semester as best examples of their progress and 200-word reflection on the items* Or 2 items of work and A mid semester assessment: case study, reflective note, quiz. * For each item they select, Student teacher's need to reflect on progress against identified NTS; achieving CLOs; increased knowledge and understanding of the Basic School Curriculum, GESI responsiveness, integration of ICT and how they could have approached developing the item differently to achieve a better outcome
WEIGHT	Overall weighting of project = 30% Weighting of individual parts of project out of 100 Introduction – 10 Methodology – 20 Substantive section – 40 Conclusion – 30	Overall weighting of project = 30% Weighting of individual parts of portfolio out of 100 i(a). Each of the three (3) items selected by the student teacher is 30 % (90%). i(b) Presentation and organisation of portfolio 10%. OR ii(a). Each of the two (2) items selected by the student teacher is 30 % (60%). ii(b)Mid semester assessment 30% ii(c)Presentation and organisation of portfolio 10%

ZVX

End of semester Exam, weight 40%. To assess: achievement of one or more of the CLOs, progress towards achieving identified NTS, development of knowledge and understanding of the Basic School Curriculum, ability to use GESI responsive approaches and to integrate ICT and 21st C skills in teaching and learning

Tutor PD Session for Lesson 7 in the Course Manual

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/Hood and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
 1. Introduction to the session Review prior learning A critical friend to share findings for a short discussion and lessons 	1.1 Use probing questions to revise previous session and ask tutors to write three best practices they learnt in PD Session 6 that was implemented in the lesson.	1.1 Reflect on the previous PD session and write three best practices learnt in PD Session 6 that you implemented in the lesson.	20 mins
 Reading and discussion of the introductory sections of the 	1.2 Ask one or two critical friend to report and share his/her findings with the whole group.	1.2 Critical friend to share his/her findings with the whole group.	
lesson up to and including learning outcomes and indicators Overview of content and identification of any distinctive	1.3 Ask tutors to use talk for learning share any success stories and challenges as they had in the class during last lesson.	1.3 Share any success stories and challenges as you had in the class during last lesson.	
any distinctive aspects of the lesson/s, NB The guidance for SL/Hood should identify and address any areas where tutors might require	1.4 Ask tutors to read the introduction and overview of the main purpose of the lesson in the course manual individually.	1.4 Read the introductory and overview of the main purpose of the lesson in the course manual individually.	

clarification on any aspect of the lesson.

NB SL/Hood should ask tutors to plan for their teaching as they go through the PD session

NB:

The discussion must be based on the different topics in lesson 7 in the following TVET domains:

Agriculture:

- Health, safety and environmental issues in Agriculture (Disinfection and hygiene of farm and fish structures)
- Nature of relevant agricultural materials, types, properties and their uses: Animal production

Home Economics:

- The learning environment in Home Economics: Classroom and learning environment Food and Nutrition/Catering
- Trends and development of Home Economics in Ghana : Indigenous practices

Technical:

- Development of surfaces of Right Prisms
- Materials used in the Metal and Automotive Industries: Plastics
- Seasoning of timber natural (air) seasoning
- The Learning Environment

Visual Arts:

- Introduction to still life (object) Drawing -Developing details from 'blocked' representations.
- Two- Dimensional

- Arts: The concept of colour
- Three Dimensional Art: Carving.
- 1.5 Ask tutors to brainstorm on important or distinctive features and concept of the topics in lesson 7

1.5 Brainstorm on important or distinctive features and concept of the topics in lesson 7

NB:

The discussion must be based on the different topics in lesson 7 in the following TVET domains:

e.g.

Agriculture

 Writing report on disinfection and hygiene of animal farm.

Technical:

- Development of surfaces of Right Prisms e.g. square, rectangular, etc.
- Plastics Manufacturing Processes: Extrusion, Injection moulding, Compression, Press forming and Blow modelling.
- Natural (Air) seasoning and related terminologies (air drying, Drying time, Piling Lumber for air drying)
- Maintaining facilities in the school/learning environment e.g. classroom blocks, staffrooms, laboratories, workshops, libraries, laboratory equipment, etc.

e.g.

Agriculture

 Writing report on disinfection and hygiene of animal farm.

Technical:

- Development of surfaces of Right Prisms e.g. square, rectangular, etc.
- Plastics Manufacturing Processes: Extrusion, Injection moulding, Compression, Press forming and Blow modelling.
- Natural (Air) seasoning and related terminologies (air drying, Drying time, Piling Lumber for air drying)
- Maintaining facilities in the school/learning environment e.g. classroom blocks, staffrooms, laboratories, workshops, libraries, laboratory equipment, etc.

	Home Economics:	Home Economics:	
	 Activities at school food laboratory or kitchen/workshop. Trends and development of Home Economics in Ghana Visual Arts: Application of carving techniques (filing, chiselling, gluing, planning, whittling, etc.) 	 Activities at school food laboratory or kitchen/workshop. Trends and development of Home Economics in Ghana Visual Arts: Application of carving techniques 	
	 Creating tints and shades Characteristics of Renaissance art. (e.g., A positive willingness to learn and explore, Faith in the nobility of man, Humanism, The discovery and mastery of linear perspective, Rebirth of Naturalism, Secularism) Drawing - Developing detail drawings from 'blocked' representations. 	 Creating tints and shades Distinctive, scope, nature, and symbolisms of Renaissance art Drawing - Developing detail drawings from 'blocked' representations. 	
	1.5 Ask tutors to be in pairs and discuss prior knowledge of student teachers that will activate effective learning of the lesson.	1.5 In pairs, discuss prior knowledge of student teachers that will activate effective learning of the lesson.	
 2. Concept Development (New learning likely to arise in lesson/s): Identification and discussion of new 	2.1 Ask tutors to read and identify any new concepts in lesson 7 individually and share with the whole group. 2.2 Ask tutors in the various	2.1 Read and identify any new concepts in lesson7 individually and share with the whole group.2.2 Write on A4 paper any	15 mins
learning, potential barriers to learning	TVET domains to write on A4 paper any ICT	ICT tools they identify and integrate into the	

for student
teachers or
students, concepts
or pedagogy being
introduced in the
lesson, which need
to be explored
with the SL/HoD
NB The guidance for
SL/HoD should set out
what they need to do
to introduce and
explain the issues/s
with tutors

tools they identify and integrate into the teaching of the concepts, e.g., mobile phones, computers, WhatsApp, Telegram, etc.

2.3 Lead tutors to discuss misconceptions and potential barriers to teaching and learning the concept in the lesson.

e.g.

- Some student teachers may not be familiar with manipulation skills of tools and equipment.
- Lack of materials, tools and equipment practical activities in TVET domains.
- Selection of materials or TLRs to support student teacher's learning should consider different learning needs when gluing, planning, whittling, drawing, etc.
- Both male and female student teachers should be assign a leading role during practical sessions.
- Balance the different learning needs of student teachers.
- 2.4 Ask tutors write down on the A4 paper two pedagogical concepts and one activity they will employ to introduce

teaching of the concepts.

2.3 Discuss misconceptions and barriers in teaching and learning the concept in the lesson.

e.g.

- Some student teachers may not be familiar with manipulation skills of tools and equipment.
- Lack of materials, tools and equipment practical activities in TVET domains.
- Selection of materials or TLRs to support student teacher's learning should consider different learning needs when gluing, planning, whittling, drawing, etc.
- Both male and female student teachers should be assign a leading role during practical sessions.
- Balance the different learning needs of student teachers.
- 2.4 Write A4 paper one activity you will employ to introduce the lesson and share of with the whole group.

		the lesson and share of with the whole group, e.g. Use Video, Pose thought-provoking questions, showing objects or pictures and tell a story relate to the lesson, etc.		
3.	Planning for teaching, learning and assessment activities for the lesson/s Reading and	3.1 Ask tutors to read and discuss the teaching and learning activities in their respective course manuals.	3.1 Read and discuss the teaching and learning activities in their respective course manuals.	40 mins
•	discussion of the teaching and learning activities Noting and	3.2 Lead tutors to discuss identified areas that require clarifications.	3.2 Identify and discuss the areas that require clarification.	
•	addressing areas where tutors may require clarification Noting opportunities for making links to the Basic School Curriculum Noting opportunities for	3.3 Ask tutors to use buzz group to identify assess opportunities in the lesson they will use to support student teachers to assess project work of JSH learners in Career Technology lesson during their STS sessions.	3.3 Use assess opportunities in the lesson to support student teacher's to assess project work of JSH learners in Career Technology lesson during their STS sessions.	
•	integrating: GESI responsiveness and ICT and 21st C skills Reading, discussion, and identification of continuous assessment opportunities in the lesson. Each lesson should	3.4 Ask tutors to outline the relationship between the concepts in lesson 7 to the Basic School Curriculum (Career Technology) and share with their findings whole group, e.g. B7, Strand 2, 3, 4, 5 of Career Technology Curriculum	3.4 Outline the relationship between the concepts in lesson 7 to the Basic School Curriculum (Career Technology) and share with their findings whole group, e.g B7, Strand 2, 3, 4, 5 of Career Technology Curriculum	
	include at least two opportunities to use continuous assessment to	3.5 Lead tutors to identify GESI responsiveness issues in relation to the lesson.	3.5 Identify GESI responsiveness issues in relation to the lesson,	

- support student teacher learning
- Resources:
 - o links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, Utube, physical resources, power point; how they should be used. Consideration needs to be given to local availability
 - guidance on any power point presentations, TLM or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next lesson for student teachers

- e.g.
- Celebrate student teacher's achievement and good work done.
- Encourage student teachers for innovation during practical lessons.
- Tools and equipment should not engender the health of user.
- TLRs should not be gender bias.
- Support and encourage female student teacher's achievement in TVET programmes.
- Both male and female student teachers should actively engage in the various TVET practical activities but not just watching or assisting others.
- Drawing of images in Visual Arts should depict both sex.
- Dispel that notion by discussing TVET careers, which were formerly female, dominated, where males are now patronising such as in the hospitality industry or female in male dominated such designing, painting, and animal farming, etc.
- 3.6 Lead tutors to discuss challenges the will potentially inhibit integration of ICT and 21st skills into the lesson. e.g.
- Lack of teamwork and empathy,

e.g.

- Celebrate student teacher's achievement and good work done.
- Encourage student teachers for innovation during practical lessons.
- Tools and equipment should not engender the health of user.
- TLRs should not be gender bias.
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- 3.6 Discuss challenges the will potentially inhibit integration of ICT and 21st C skills into the lesson.
- Lack of teamwork and empathy,

- Lack of ICT tools and equipment in some colleges,
- Tutors working too many roles at the same time,
- No time to deal individual learning needs,
- Poor use of terminologies in TVET programmes, etc.
- 3.7 Lead tutors to identify and discuss core and transferable skills can be applied in lessons:

e.g.

- Effective time management to complete project works.
- Paying attention to details during when participation in activities at school food laboratory, creating tints and shades practice, Maintaining facilities in the school.
- Collaboration during practical session.
- Self-awareness of dangers TVET workshops.
- 3.8 Leads tutors to discuss the continuous assessment opportunities in the lesson.

NB: Inform tutor to assist student teachers to finalise their work on Subject Portfolio and Subject project undertaken in the semester for submission

- Lack of ICT tools and equipment in some colleges,
- Tutors working too many roles at the same time,
- No time to deal individual learning needs,
- Poor use of terminologies in TVET programmes, etc.
- 3.7 Discuss core and transferable skills can be applied in lessons.

e.g.

- Effective time management to complete project works.
- Paying attention to details during when participation in activities at school food laboratory, creating tints and shades practice, Maintaining facilities in the school.
- Collaboration during practical session.
- Self-awareness of dangers TVET workshops.
- 3.8 Discuss the continuous assessment opportunities in the lesson.

	3.9 Ask tutors to list the needed resources for the teaching and learning of the concepts in lesson, e.g. AutoCAD software Construction Laboratory, Braille,	3.9 List the needed resources for teaching and learning of the concepts in the lesson.	
	Scanner and Embosser Sign language, Graphic Design tools and materials, YouTube Drawing studio, Internet facility, laptop/ computer/PCs, NTEAP, NTS/NTECF, Common Core Programme Curriculum (Jhs) Career		
	Technology curriculum, etc. 3.10 Ask tutors to use internet resource to search for one link (YouTube) that will assist them in teaching of the lesson.	3.10 Use internet resources to search for one link (YouTube) that will assist them in teaching of the lesson.	
	e.g. https://www.google.co m/search?client=opera &q=concept+of+colour+ theory&sourceid=opera &ie=UTF-8&oe=UTF-8 https://www.youtube.c om/watch?v=5IO- 6SpSooE		
-	https://www.youtube.c om/watch?v=LiPQsugX mWM		
 4. Evaluation and review of session: Tutors should Identifying critical friends to observe lessons and report 	4.1 Ask tutors to identify a critical friend to observe their lesson and report outcome at the next PD session.	4.3 Identify a critical friend to observe their lesson and report outcome at the next PD session.	15 mins

 at next session. Identifying and addressing any outstanding issues relating to the lesson/s for clarification 	NB: Critical friend should be in subject specific areas. 4.2 Ask tutors to identify any outstanding issues relating to this lesson for clarification.	4.4 Identify any outstanding issues relating to this lesson for clarification.	
	4.3 Ask tutors to read the course manuals in preparation for next PD session.	4.3 Read the course manuals in preparation for next PD session.	

Appendix 1

The PD session check list: supporting B.Ed. implementation.

In some cases, to support implementation and address recent developments the PD session writers may need to add detail to what is covered in the course manuals

What to Include in PD sessions	Checked and In Place.
Course introductions and conclusions	
The first PD session of each semester introduces the	
course manual/s, course expectations and course	
assessment components	
The final PD session provides the opportunity to review	
student teachers' learning from the course	
Prior knowledge: Points for tutors on activating student	
teachers' prior knowledge.	
Basic School Curriculum: when topics for student teachers	
are from the Basic School Curriculum the PD session makes	
explicit links.	
LO: relevance to each session are introduced	
Interactive teaching PD sessions provide opportunities for	
SL/HOD to model interactive approaches to teaching and	
learning that tutors will use to support student teachers	
Lesson Learning outcomes and indicators are introduced	
Integration of subject specific content and subject specific	
pedagogy is modelled in PD sessions through activities for	
tutors. Any potentially new concepts introduced in the	
lesson are explored with tutors	
Subject Specific Training: where subjects have been grouped	
together for the PD sessions, tutors are guided to engage	
with activities in the subject course manuals to ensure the	
PD is subject specific. Where appropriate there is direct page	
or point references to activities in each of the relevant	
subject course manuals.	
Integrating GESI: each PD session explicitly includes at least two	
(2) teaching and learning activities from the course manual/s	
which should be used to promote student teachers' understanding	
of GESI responsiveness and support the inclusion of all pupils.	
Assessment, integrating and embedding NTEAP practices:	
PD sessions include at least two (2) continuous assessment	
opportunities which will support tutors in developing student	
teacher's understanding of, and ability to apply, assessment	
for or as learning.	
Age Specific Training: where relevant tutors are guided to	
specific activities in the course manuals for EG, UP and	
COMMON CORE PROGRAMME CURRICULUM (JHS). Tutors	
are advised to group student teachers according to the age	
they are training for.	

Building in STS: STS tasks are integrated into the PD sessions.	
Preparing for work in school and opportunities for tutors to	
draw on what student teachers are learning in school by, for	
example, targeting observations linked directly to the themes in	
the course manuals.	
Building in activities which support the development of 21c	
skills in particular the use of ICT. The development of these	
is integrated into the PD sessions including the use of ICT to	
support learning. Each PD session should include at least two	
(2) examples of students being required to use ICT to extend	
their learning.	
Resources /TLM. Where specific resources are required, it is	
clear where tutors can access them e.g., videos, online	
resources or readings.	

Appendix 2. Course Assessment Components briefly

COMPONENT	SUBJECT PROJECT	SUBJECT PORTFOLIO
	1 per course per semester,	1 per course per semester, individual or
	individual or collaborative	collaborative student teacher work.
	student teacher work.	
	The Subject project is an assignment designed to enable	The Subject Portfolio is the deliberate collection of student teachers' work that
	student teachers to demonstrate	has been selected and organized for a
	achieving one or more of the	particular subject to show student
	CLOs, progress towards achieving	teacher's learning and progress to
<u>~</u>	identified NTS, development of	achieving the CLOs through examples of
SIIS	knowledge and understanding of:	his or her best work.
WHAT IS IT?	the Basic School Curriculum, GESI	
/ H/	responsiveness, using ICT mand	
<u> </u>	21stC skills	
	Introduction: a clear statement	3 items of work produced during the
	of aim and purpose	semester selected by student teachers
	Methodology: what the student	with tutor support during the semester as
	teacher has done and why to	best examples of their progress and 200-
	achieve the aim and purpose of	word reflection on the items*
	the project	Or 2 items of work and
ITS	Substantive or main section:	A mid semester assessment: case study,
l e	Presentation of any artifacts,	reflective note, quiz.
CONSTITUENTS	experiments, TLMs created for the project; presentation,	* For each item they select, Student teacher's need to reflect on
.SN	analysis, and interpretation of	progress against identified NTS; achieving
8	what has been done, learned, or	CLOs; increased knowledge and
	found out in relation to focus of	understanding of the Basic School
	the project.	Curriculum, GESI responsiveness,
	Conclusion: Statement of the key	integration of ICT and how they could
	outcomes of the project;	have approached developing the item
	reflection on what the student	differently to achieve a better outcome
	teacher has learnt	·
	Overall weighting of project =	Overall weighting of project = 30%
	30%	Weighting of individual parts of portfolio
	Weighting of individual parts of	out of 100
	project out of 100	i(a). Each of the three (3) items selected
	Introduction – 10	by the student teacher is 30 % (90%).
<u> </u>	Methodology – 20	i(b) Presentation and organisation of
WEIGHT	 Substantive section – 40 	portfolio 10%.
3	Conclusion – 30	OR
		ii(a). Each of the two (2) items selected by
		the student teacher is 30 % (60%).
		ii(b)Mid semester assessment 30%
		ii(c)Presentation and organisation of
		portfolio 10%

EXAM	End of semester Exam, weight 40%. To assess: achievement of one or more of
	the CLOs, progress towards achieving identified NTS, development of
	knowledge and understanding of the Basic School Curriculum, ability to use
	GESI responsive approaches and to integrate ICT and 21st C skills in teaching
	and learning

Tutor PD Session for Lesson 8 in the Course Manual

Age Levels/s: COMMON CORE PROGRAMME CURRICULUM (JHS)

Name of Subject/s: TVET

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
 Introduction to the session Review prior learning A critical friend to share findings for a short discussion and lessons learned Reading and discussion of the introductory sections of the lesson up to and including learning outcomes and indicators Overview of content and identification of any distinctive aspects of the lesson/s, NB The guidance for SL/HoD should identify and address any areas where tutors might require clarification on any aspect of the lesson. NB SL/HoD should ask tutors to plan for their 	 1.1. Ask a tutor to start the session with an icebreaker. 1.2. Lead tutors to discuss how they implemented the competences during their previous lessons. 1.3. Ask the critical friend to report the findings for a short discussion. 1.4. Lead tutors to read and discuss the introductory sections of the lesson up to and including learning outcomes and indicators of lesson 8. NB: The discussion must be based on the different topics in lessons 8 in the following TVET domains: 	 1.1. Start the session with an ice breaker 1.2. Discuss how they implemented the competences during their lessons. 1.3. Critical friend reports his/her findings for a short discussion. 1.4. Read and discuss the introductory sections of the lesson up to and including learning outcomes and indicators of lesson 8. 	20 mins

teaching as they go	1.5. Ask tutors to identify	1.5. Identify any
through the PD session	any distinctive aspects	distinctive aspects
	of the lesson/s.	of the lesson/s.
	Agriculture:	
	 Negative activities 	
	in the environment	
	that affect the	
	animals and man.	
	E.g.	
	Overpopulation,	
	pollution, burning	
	fossil fuels, and	
	deforestation, etc.	
	 Agriculture 	
	mechanization	
	materials. E.g. net,	
	canoe, trawlers,	
	feed, vaccine's	
	drug boats, hook	
	and line.	
	Home Economics:	
	 Contemporary trends and 	
	development of	
	Home Economics in	
	Ghana. E.g.	
	Curriculum	
	Reconstruction,	
	Health education,	
	social and family	
	relationship, etc.	
	Activities in	
	fashion/sewing	
	workshops or	
	laboratories. E.g.	
	Observation,	
	demonstration,	
	clean up, etc.	
	Technical:	
	 Institutional 	
	learning	
	environment. E.g.	
	Libraries, seminar	
	roome auditorium	

rooms, auditorium,

cafeteria, etc. Development of surfaces of Right

- Pyramid namely. **E.g. Cone, square and triangles.**
- Identification and uses of tools.
 E.g. Tape
 (Measuring tools),
 Chisels (Striking tools), Hacksaws
 (Cutting tools),
 Hacksaws,
 Files, Finishing tools and processes.
- Methods seasoning timber. E.g.
 Natural and artificial.

Visual Art:

- Types of Linear perspective in landscape drawing.
 E.g. One-point, two-point, threepoint perspective.
- Key exponents of medieval period to the Early Modern.
 E.g. Nicola and Giovanni Pisano, Giotto, Giorgio Vasari, Raphael, Leonardo da Vinci, Michelangelo and Bramante.
- Two-dimensional arts. E.g. Drawings, paintings, prints, photographs, montage, mosaic and collage.
- Assemblage and Construction materials. E.g.
 Metal scraps, found metal objects, wires,

	woods, plastics, papers, etc. NB: (Refer to the respective TVET manuals). • Please discuss and plan within the respective domains based on lesson 8, considering specific resources, ICT tools, equity and inclusion. i.e., Agriculture, Home Economics, Technical and Visual Art.		
2. Concept Development (New learning likely to arise in lesson/s): • Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors.	2.1. Ask tutors to read through the whole lesson 8 and discuss the LOs, LIs, topic, subtopics, teaching and learning activities and assessment procedures. 2.2. Ask tutors to identify and discuss new learning in lesson 8. Refer list below Agriculture: • Health, safety and environmental issues in Agriculture: Effects of environmental variables in agriculture. • Nature of relevant agricultural materials, types, properties and their uses: Fish Farming and Agriculture Mechanization. Home Economics: • The learning environment in	 2.1. Tutors read through the whole lesson 8 and discuss the LOs, LIs, topic, sub-topics, teaching and learning activities and assessment procedures. 2.2. Identify and discuss new learning in the lessons 8. 2.3 Ask tutors to write three major concepts/ pedagogies introduced in lesson 8 on sticky note pad and share. 	15 mins

Home Economics: Classroom, practice house and learning environment for Clothing and Textiles/Fashion and Sewing.

Contemporary
 Practices in the
 teaching and
 learning of Home
 Economics.

Technical:

- The Learning Environment.
- Development of surfaces of Right Pyramid.
- Tools, Machine; and Metal Work Joining Processes.
- Seasoning of timber–artificial seasoning.

Visual Art:

- Drawing from Nature-view finder, introduction to perspective drawing and sketching from landscape.
- A brief History of Art: Key exponents and artefacts in the Renaissance Period.
- Two-Dimensional Arts: Colours Terminologies.
- Three Dimensional Art: Construction and Assemblage.
- 2.3. Ask tutors to write three major pedagogies introduced in lesson 8 on sticky
- 2.3. Write three major pedagogies introduced in lesson 8 on a sticker and share

- note pad and share with your buzz group.
- 2.4 Ask tutors to identify linkages if any between 2.3 above and the Career Technology Curriculum in the (JHS) and demonstrate through role play how they can use this lesson to enhance student teachers' performance in their STS.
- 2.5 Ask tutors to write potential barriers to students and brainstorm among themselves possible approaches to overcome the barriers on two 'A4' sheets/flip chart.

E.g. Agriculture: *Barrier*

 Fish farming is popular in coastal areas but not in the forest areas.
 Student teachers from forest areas may therefore not be interested in fish farming.

Solution

 Artificial pond can be created by the Agric. session. with your buzz group

- 2.4 Identify linkages if any between 2.3 above and the Career Technology curriculum in the Common Core Programme Curriculum (JHS) and demonstrate through role play how they can use this lesson to enhance student teachers' performance in their STS
- 2.5 Write and share potential barriers and possible approaches to overcome the barriers.

Home Economics:

Barrier

 Misconceptions about Practices in Modern Home Economics Laboratory verse traditional kitchen (e.g. the traditional rules against contemporary care and maintenance of a kitchen).

Solution.

Organise a community/ field trips to modern kitchens, or a video on a modern kitchen/laboratory.

Technical:

Barrier

 Misconceptions about machines and tools use for cutting or joining metals could have effect on female students.

Solution

 More female students should encourage to offer technical and to be introduce to the handling of cutting or joining equipment.

Visual arts:

Barrier

 The lesson refers to an old European Art concept that some student teachers may find it difficult to relate to.

		Cal IIIa		
		Solution		
		 Gallery walk or 		
		video documentary		
		on the contribution		
		of the Renaissance		
		movement on		
		modern Art, etc.		
		modern Art, etc.		
3. Pla	nning for	3.1. Ask tutors in their	3.1. Walk through one or	40 mins
tea	aching, learning	various buzz (subject)	two learning activities	
	d assessment	groups to walk through	in your buzz groups to	
	tivities for the	one or two learning	illustrate how you will	
	son/s	activities to illustrate	deliver lesson 8	
	•	how they will deliver	deliver lesson 8	
	ading and	·		
	cussion of the	lesson 8.		
	aching and	E.g. using a pre-recorded	E.g. using a pre-recorded	
	rning activities	video to deliver topics	video to deliver topics	
• No	oting and	like exponents of	like exponents of	
ado	dressing areas	Renaissance, and	Renaissance, and	
wh	nere tutors may	Metal Work Joining	Metal Work Joining	
red	quire clarification	Processes in Technical,	Processes in Technical,	
	ting opportunities	learning environment	learning environment	
	making links to	in Home, Health, safety	in Home, Health,	
	e Basic School	and environmental	safety and	
	rriculum	issues in Agriculture,	environmental issues	
		etc.	in Agriculture, etc.	
	ting opportunities	etc.	m Agriculture, etc.	
	integrating: GESI	MD in addition to	AID in addition to	
	sponsiveness and	NB. In addition to	NB. In addition to	
ICT	Γ and 21 st C skills	provisions in the	provisions in the	
• Rea	ading, discussion,	manual, tutors may	manual, tutors may	
and	d identification of	explore other	explore other	
cor	ntinuous	approaches and	approaches and	
ass	sessment	resources in the lesson	resources in the lesson	
	portunities in the	delivery.	delivery.	
	son. Each lesson			
	ould include at	3.2. Guide tutors in groups	3.2. Identify the areas that	
	ist two	to find and discuss	require clarification.	
		areas in lesson 8 that		
	portunities to use	may require		
	ntinuous	clarifications.		
	sessment to		F ~	
1	pport student	E.g.	E.g.	
tea	acher learning	Use videos from	 Use videos from 	
• Res	sources:	Youtube.	Youtube.	
0	Links to the	 Photographs from 	Photographs from	
	existing PD	phones and	phones and	
	Themes, for	computer, etc.	computer, etc.	
	example, action	The need for	The need for	
1	champie, action			

- research,
 questioning and
 to other external
 reference
 material:
 literature, on web,
 Youtube, physical
 resources, power
 point; how they
 should be used.
 Consideration
 needs to be given
 to local availability
- Guidance on any power point presentations, TLM or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next lesson for student teachers

- Resource persons to share experiences with learners.
- 3.3. Ask tutors to read through the course manuals and make links of COMMON CORE PROGRAMME CURRICULUM (JHS) School Curriculum,

e.g.

Agriculture:

 Food security and nutrition information system.

Home economics:

 Food security and nutrition information system.

Technical:

 Development of surfaces of Right Prism.

Visual Art:

- Types of Linear and angular perspective in landscape drawing.
- 3.4. Ask tutors identify and discuss opportunities for integrating GESI responsiveness:

e.g.

 Care should be taken as tutor decides to teach how to handle some of the cutting and joining equipment in the

- Resource persons to share experiences with learners.
- 3.3. Read and share links of COMMON CORE PROGRAMME CURRICULUM (JHS) School Curriculum,

e.g.

Agriculture:

 Food security and nutrition information system.

Home economics:

Food security and nutrition information system.

Technical:

 Development of surfaces of Right Prism.

Visual Arts:

- Types of Linear and angular perspective in landscape drawing.
- 3.4. Identify and discuss how to integrate GESI responsiveness, ICT and 21st C skills in your lesson 8 through activities to be inculcated in your student teachers.

- workshop (Because of the vibration from most of the machines can affect pregnant female students, student teachers should comply with safety rules).
- Working gears (gloves, boot, goggles, over all, etc.) should be worn by tutor and students during practical time.
- Make use of alternative sex and ability groups.
 ICT tools:
- E.g. YouTube, Google images, MOOCS(Coursera, etc.), Mobile Phones, laptop computer/PCs.

21st C skills:

E.g. Group work (collaborative/ social skills), project work (creative and innovative skills), self-motivation (life-long learning/ personal life skills), etc.

- 3.5. Ask tutors to identify the assessment activities in lesson 8 as it pertains in the various Course manuals and ensure they are aligned with the NTS (1a, 2b, 3f, 3i), and NEAP
- E.g. Self-motivation (lifelong learning/ personal life skills)
- 3.6. Ask tutors to read the assessment component of Lesson 8 in the course manual(s) and
- 3.5. Identify the assessment activities of lesson 8 in your Course manuals and ensure they are aligned with the NTS (1a, 2b, 3f, 3i), and NTEAP.
- E.g. Self-motivation (lifelong learning/ personal life skills).
- 3.6. Read the assessment component of Lesson8 and identify areas that require

identify areas that require clarification especially on GESI, ICT and 21st C skills related activities. *E.g.* appreciate the efforts of female/male/SEN student teachers during practical activities where they are performing tasks that are considered harmful to them (vibrating machines).

- clarification especially on GESI, ICT and 21st C skills related activities.
- E.g. appreciate the efforts of female/male/SEN student teachers during practical activities where they are performing tasks that are considered harmful to them (vibrating machines).
- 3.7. Ask tutors to brain write additional assessment activities that will be relevant to the lesson 8. E.g. Presentation, exhibition and critic sessions, selfassessment, peer and tutor assessment, etc.
- 3.7. Brain write additional assessment activities that will be relevant to the lesson 8. E.g.

 Presentation,
 exhibition and critic sessions, selfassessment, peer and tutor assessment, etc.
- NB. At this stage, subject projects should be nearing completion.
 Assessment should be looking at the student teachers':
- projects should be nearing completion.
 Assessment should be looking at the student teachers':

NB. At this stage, subject

- Understanding of concepts
- Understanding of concepts
- Understanding of procedures and processes
- Understanding of procedures and processes
- Proper use of tools and materials
- Proper use of tools and materials
- Observance of Studio, workshop, laboratory safety rule, etc.
- Observance of Studio, workshop, laboratory safety rule, etc.

Attention of tutors should also be drawn to how to score practical activities, e.g.

Take note of how to score practical activities, e.g.

How to score practical lessons

	i. Develop a check list indicating stages of the process ii. Identify skill(s) that must be acquired iii. Determine scores for each stage depending on the complexity of the skill	 i. Develop a check list indicating stages of the process ii. Identify skill(s) that must be acquired iii. Determine scores for each stage depending on the complexity of the skill 	
	iv. Completed artefact must be scored on the following criteria Evidence of Preliminary/idea development process Appropriate use of tools/material Draft/craftsmans hip (Composition- appropriate use of principles and elements of design, Colour and tone, etc. for 2-D works) Originality Suitability (NB if the work is not suitable it means all other areas of evaluation may be faulty). Also remind tutors to inspect student teachers' portfolios.	 iv. Completed artefact must be scored on the following criteria Evidence of Preliminary/idea development process Appropriate use of tools/material Draft/craftsmanshi p (Compositionappropriate use of principles and elements of design, Colour and tone, etc. for 2-D works) Originality Suitability (NB if the work is not suitable it means all other areas of evaluation may be faulty). Also remind tutors to inspect student teachers' portfolios. 	
4. Evaluation and review of session:	4.1. Ask tutors to invite a critical friend from	4.1. Invite a critical friend from the same or	15 mins
Tutors should	the same or related	related discipline to	
Identifying critical	discipline to observe	observe them as they	
friends to observe	them as they teach Lesson 8 in class and	teach Lesson 8 in	
lessons and report at next session	provide feedback in	class and provide feedback in lesson 9.	
Identifying and	lesson 9.	Teedback III lessoil 9.	
- rachtifying and	1		l

addressing any
outstanding issues
relating to the
lesson/s for
clarification

- 4.2. Ask tutors to identify and discuss any outstanding misconceptions that arose from the PD session for further clarification.
 - Remind tutors to also allow their students to reflect on lesson learnt and relate them to their STS.

<u>Preparation for next PD</u> <u>Session</u>

Ask tutors to read through lesson 9 of their course manuals in preparation for session 9.

- 4.2. Identify and discuss any outstanding misconceptions that arose from the PD session for further clarification.
 - Remind tutors to also allow their students to reflect on lesson learnt and relate them to their STS.

Appendix 1

The PD session check list: supporting B.Ed. implementation.

In some cases, to support implementation and address recent developments the PD session writers may need to add detail to what is covered in the course manuals

What to Include in PD sessions	Checked and In Place.
Course introductions and conclusions	
The first PD session of each semester introduces the course	
manual/s, course expectations and course assessment	
components	
The final PD session provides the opportunity to review	
student teachers' learning from the course	
Prior knowledge: Points for tutors on activating student	
teachers' prior knowledge.	
Basic School Curriculum: when topics for student teachers are	
from the Basic School Curriculum the PD session makes explicit	
links.	
CLO: relevant to each session are introduced	
Interactive teaching PD sessions provide opportunities for	
SL/HOD to model interactive approaches to teaching and	
learning that tutors will use to support student teachers	
Lesson Learning outcomes and indicators are introduced	
Integration of subject specific content and subject specific	
pedagogy is modelled in PD sessions through activities for	
tutors. Any potentially new concepts introduced in the lesson	
are explored with tutors	
Subject Specific Training: where subjects have been grouped	
together for the PD sessions, tutors are guided to engage with	
activities in the subject course manuals to ensure the PD is	
subject specific. Where appropriate there is direct page or	
point references to activities in each of the relevant subject	
course manuals.	
Integrating GESI: each PD session explicitly includes at least	
two (2) teaching and learning activities from the course	
manual/s which should be used to promote student teachers'	
understanding of GESI responsiveness and support the	
inclusion of all pupils.	
Assessment, integrating and embedding NTEAP practices: PD	
sessions include at least two (2) continuous assessment	
opportunities which will support tutors in developing student	
teacher's understanding of, and ability to apply, assessment	
for or as learning.	
Age Specific Training: where relevant tutors are guided to	
specific activities in the course manuals for EG, UP and	
COMMON CORE PROGRAMME CURRICULUM (JHS). Tutors are	
advised to group student teachers according to the age they	

are training for.	
Building in STS: STS tasks are integrated into the PD sessions.	
Preparing for work in school and opportunities for tutors to	
draw on what student teachers are learning in school by, for	
example, targeting observations linked directly to the themes	
in the course manuals.	
Building in activities which support the development of 21c	
skills in particular the use of ICT. The development of these is	
integrated into the PD sessions including the use of ICT to	
support learning. Each PD session should include at least two	
(2) examples of students being required to use ICT to extend	
their learning.	
Resources /TLM . Where specific resources are required, it is	
clear where tutors can access them e.g., videos, online	
resources or readings.	

Appendix 2. Course Assessment Components briefly

COMPONENT	SUBJECT PROJECT	SUBJECT PORTFOLIO
	1 per course per semester,	1 per course per semester, individual
	individual or collaborative student	or collaborative student teacher work.
	teacher work.	
	The Subject project is an	The Subject Portfolio is the deliberate
	assignment designed to enable	collection of student teachers' work
	student teachers to demonstrate	that has been selected and organized
	achieving one or more of the CLOs,	for a particular subject to show student
	progress towards achieving	teacher's learning and progress to
ΙΤ?	identified NTS, development of	achieving the CLOs through examples
<u>S</u>	knowledge and understanding of:	of his or her best work.
WHAT IS	the Basic School Curriculum, GESI	
₹	responsiveness, using ICT mand 21stC skills	
	Introduction: a clear statement of	3 items of work produced during the
	aim and purpose	semester selected by student teachers
	Methodology: what the student	with tutor support during the semester
	teacher has done and why to	as best examples of their progress and
	achieve the aim and purpose of the	200-word reflection on the items*
	project	Or 2 items of work and
TS	Substantive or main section:	A mid semester assessment: case
Ë	Presentation of any artifacts,	study, reflective note, quiz.
CONSTITUENTS	experiments, TLMs created for the	* For each item they select, Student
IST	project; presentation, analysis, and	teacher's need to reflect on
03	interpretation of what has been	progress against identified NTS;
	done, learned, or found out in	achieving CLOs; increased knowledge
	relation to focus of the project.	and understanding of the Basic School
	Conclusion: Statement of the key	Curriculum, GESI responsiveness,
	outcomes of the project; reflection	integration of ICT and how they could
	on what the student teacher has	have approached developing the item
	learnt	differently to achieve a better outcome
	Overall weighting of project = 30%	Overall weighting of project = 30%
	Weighting of individual parts of	Weighting of individual parts of
	project out of 100	portfolio out of 100
	• Introduction – 10	i. (a) Each of the three (3) selected
	Methodology – 20	items selected by the student teacher
보	Substantive section – 40	is 30 % (90%)
WEIGHT	Conclusion – 30	(b) Presentation and organisation of
W		portfolio 10% OR ii (a) Each of the two (2) selected items
		selected by the student teacher is 30 %
		(60%)
		(b) Mid semester assessment 30%
		(c) Presentation and organisation of
		portfolio 10%
		P3 3.10 20/0

EXAM

End of semester Exam, weight 40%. To assess: achievement of one or more of the CLOs, progress towards achieving identified NTS, development of knowledge and understanding of the Basic School Curriculum, ability to use GESI responsive approaches and to integrate ICT and 21st C skills in teaching and learning

Tutor PD Session for Lesson 9 in the Course Manual

Age Levels/s: COMMON CORE PROGRAMME CURRICULUM (JHS)

Name of Subject/s: TVET

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
1. Introduction to the	Revision Activity:	Revision Activity:	20 mins
session	1.1 Ask tutors to begin the PD session with an ice	1.1 Review the PD session with an ice breaker.	
Review prior learningA critical friend to	breaker	with an ice breaker.	
share findings for a	bicakci		
short discussion and	1.2 Ask one of the critical	1.2 Share your views on	
lessons learned	friends to share his or	PD lesson eight you	
 Reading and 	her observation of the	have observed.	
discussion of the	delivery of lesson 8		
introductory sections			
of the lesson up to	1.3 Ask tutors to read and	1.3 Read and discuss the	
and including learning	discuss the	introductory sections	
outcomes and	introductory sections of the lesson to	of the lesson to	
indicators	identify the distinctive	identify the distinctive features of the lesson	
Overview of content and identification of	features of their lesson	learning outcomes and	
and identification of any distinctive	9 learning outcomes	indicators, e.g.	
aspects of the	and indicators, e.g.	topic/sub-topics, LOs,	
lesson/s,	topic/sub-topics,	LIs, teaching and	
NB The guidance for	teaching and learning	learning activities,	
SL/HoD should identify	activities, assessment	assessment	
and address any areas	procedures, etc.	procedures, etc. Refer	
where tutors might	Refer to your respective	to your respective	
require clarification on	course manuals	course manuals	
any aspect of the lesson.			
NB SL/HoD should ask			

tutors to plan for their teaching as they go through the PD session	1.4 Ask tutors to brain storm the achievability of targets set e.g. Are the Los and LIs in agreement? Does the course description reflect the Purpose of the Course, ec.t? 1.5 Ask tutors to discuss in their buzz groups any issues they do not understand so far for clarification, eg. The interrelatedness of the Los and Lis, etc.	 1.4 Brain storm the achievability of targets set e.g. Are the Los and LIs in agreement? Does the course Description reflect the Purpose of the Course, etc? 1.5 Discuss in your buzz groups any issues that need to be clarified. 	
2. Concept Development (New learning likely to arise in lesson/s): Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors	2.1 Ask tutors to identify and discuss the new concepts and pedagogies in lesson 9, e.g. Agriculture	2.1 Identify and discuss the new concepts and pedagogies in lesson 9, Refer to your respective manuals	15 mins

environment
Management in
Living/Lodging
Units

Technical skills

- Pictorial drawings
- Tools, Machine; and Metal Work Joining Processes
- Preservation of timber – pressure preservation
- Methods and Resources Used for Teaching Design and Realization

Visual Art

- Drawing from Nature
- A brief History of Art: Key exponents and artefacts in the Renaissance Period
- Two- Dimensional Arts: Visual Communication 1

 Lettering
- Three Dimensional Art: Fabric Decoration.
- 2.2 Ask tutors to brain write any potential barriers they identify on sticky paper and share same with their buzz group members, e.g.
 - Females and SEN students may be sceptical or apprehensive about operating machines.

2.2 Brain write any potential barriers identified on sticky paper and share with your buzz group members and then brain storm on how you would address same in the teaching and learning session.

				1
		How these would be address in the teaching and learning process will go a long way to build the confidence of these vulnerable groups. Therefore, equal opportunities should be given to both male and female as well as learners with SEN to use simple tools to establish gardens, tools and machine for metal work, laptops for lettering as well as involving males (boys) to perform home chores like cleaning, sweeping and taking care of younger children, etc. 2.3 Lead tutors to discuss the concepts and the pedagogy being introduced in the	2.3 Discuss the concepts and pedagogy being introduced in the lesson	
		lesson 9		
_	Diamaine fante a data	2 4 Aalekeeka	2.4 Dood coal alta coa	40
3.	Planning for teaching,	3.1 Ask tutors to read and	3.1 Read and discuss	40 mins
	learning and	discuss the teaching	teaching and learning	
	assessment activities	and learning activities	activities in lesson 9.	
	for the lesson/s	in lesson 9, e.g. Think-pair-share,		
•	Reading and discussion of the	revers brainstorming,		
	teaching and learning	concept-mapping,		
	activities	PowerPoint		
•	Noting and	presentation, surfing		
	addressing areas	the internet for		
	where tutors may	information, mixed		
	require clarification	ability group work,		
•	Noting opportunities	etc.		
	for making links to			
	the Basic School	3.2 Ask tutors to identify	3.2 Identify and discuss	
	Curriculum	and discuss areas that	the areas that require	
•	Noting opportunities	require clarifications,	clarification	

- for integrating: GESI responsiveness and ICT and 21st C skills
- Reading, discussion, and identification of continuous assessment opportunities in the lesson. Each lesson should include at least two opportunities to use continuous assessment to support student teacher learning
- Resources:
 - o links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, Utube, physical resources, power point; how they should be used. Consideration needs to be given to local availability
 - guidance on any power point presentations, TLM or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next lesson for student teachers

- e.g. *reverse* brainstorming (refer PD session 1)
- 3.3 Lead tutors identify ways they will use to discuss assessment opportunities in the lesson with student teachers that will help them in the design and delivery of STS, e.g.
 - Students build album/portfolios in agribusinesses, home management and write detailed report on the activities of these productions.
 - Also tutors could assist student teachers to develop TLRs as their project work from local materials available in their environment

NTS/NTECF, NTEAP, etc.

- NB. Since the semester is almost coming to an end, tutors should pay closer attention to subject project work assessment. At this stage, originality, effective use of tools and materials, finishing processes, greening TVET, etc. must be assessed. Refer to summary of the
- NEAP and how to score practical works in PD session 1

3.3 Identify how you will discuss assessment opportunities in the lesson with student teachers that will help them assess project work in STS.

NB. Since the semester is almost coming to an end, tutors should pay closer attention to subject project work assessment. At this stage, originality, effective use of tools and materials, finishing processes, greening TVET, etc. must be assessed. Refer to summary of the NEAP and how to score practical works in PD session 1

3.4 Guide tutors to identify 21st C skills and ICT issues in their lesson and discuss how these can be integrated in their lesson.

e.g.

- Critical thinking, Communication, Collaboration.
- Problem solving skills reasoning, interpretation, synthesizing information.
- Research skills and practices, interrogative questioning.
- Creativity, artistry, curiosity, imagination, innovation, persona I expression.
- Identification of appropriate ICT tools that can be used to deliver the lesson.
- Digital Literacy and transferable skills, inclusivity, equity, addressing diversity (NTS 1a, 1c, 1d, 2c, 3n, 3j)
- 3.5 Ask tutors to list the needed resources for the teaching and learning of the concepts in lesson 9,
- e.g AutoCAD software, Laboratory, agricultural tools and materials, cooking

3.4 Identify 21st C skills and ICT issues in lesson 9 and discuss how these can be integrated in their lesson.

e.g.

- Critical thinking, Communication, Collaboration.
- Problem solving skills reasoning, interpretation, synthesizing information.
- Research skills and practices, interrogative questioning.
- Creativity, artistry, curiosity,

3.5 List the needed resources for the teaching and learning of the concepts in lesson 9.

	utensils, YouTube, Internet facility, laptop/ computer/PCs, NTEAP, NTS/NTECF, etc.		
 4. Evaluation and review of session: Tutors should Identifying critical friends to observe lessons and report at next session Identifying and 	4.1 Ask tutors in their buzz groups to reflect on the lesson 9 and write on sticky notepad four new things they have learnt. Discuss it with the whole group	4.1 Reflect on the lesson 9 and write four new things you have learnt. Discuss it with the whole group	15 mins
addressing any outstanding issues relating to the lesson/s for clarification	4.2 Ask tutors to invite a critical friend who will observe their lesson delivery and comment on the next PD session. NB: The critical friend must come from subject specific areas of TVET	4.2 Identify a critical friend who will observe your lesson delivery and report the outcome at the next PD session	
	4.3 If there are any unresolved issues ask tutors to refer to SWLs /HoDs or any other friend for clarification	4.3 If you have any unresolved issues ask tutors refer it to your SWLs /HoDs or any other friend for clarification	
	4.4 Remind tutors to prepare a skeletal lesson plan for teaching in their respective TVET domains.	4.4 Prepare a skeletal lesson plan to guide your teaching your respective TVET domains.	
	Advanced Preparation for next PD Session Ask tutors to read through lesson 10 of their course manuals in preparation for the next		

Tutor PD Session for Lesson 10

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
 Introduction to the session Review prior learning A critical friend to share findings for a short discussion and lessons learned Reading and discussion of the introductory sections of the lesson up to 	1ce Breaker 1.1 Invite a volunteer to give a crafted story about a vulnerable group in the society making living out of TVET activities to inspire tutors to encourage all learner to participate actively in their lessons.	Ice Breaker 1.1 Craft a story about a vulnerable group in the society making living out of TVET activities to inspire your learners to participate actively in your lessons.	20 mins
 and including learning outcomes and indicators Overview of content and identification of any distinctive aspects of the lesson/s, NB The guidance for SL/HoD should identify 	Reflection 1.2 Ask one of the critical friends to share their observation on lesson 9 for the whole group to discuss. 1.3 Guide tutors to read and discuss the introduction section of	Reflection 1.2 Listen to the critical friend's observations and share the lessons you learnt 1.3 Read and discuss the introduction section of lesson 10	
and address any areas where tutors might require clarification on any aspect of the lesson. NB SL/HoD should ask tutors to plan for their teaching as they go through the PD session	lesson 10 1.4 Engage tutors to use concept map to outline the distinctive aspect of lesson 10 and compare their relationship with the Basic Design and	1.4 Use concept map to outline the distinctive aspect of lesson 10 and relate them to the Basic Design and Technology curriculum in the JHS. (Los, LIs,	

	Technology curriculum in the JHS. (Los, LIs, content arears, teaching strategies, background knowledge of learners to support learning and skills)	content, teaching strategies, background knowledge of learners to support learning)	
Development (New learning likely to arise in lesson/s): Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors	Guidance Note Ask tutors to refer to the respective TVET domain course manual lesson 10. Agriculture:	Refer to your respective manual lesson 10	15 mins

Visual Art:

- Building:
 Developing
 landscape drawing
 and applying
 varied rendering
 techniques
- History of Art: modern Art movement 19th-20th Centuries
- Two dimensional Arts visual communication and pattern making

Concept Development

2.1 In pairs (where applicable) ask tutors to identify and write down the major concepts of lesson 10 in their respective domains on a flip chart and paste on a wall, e.g.

Agriculture

Concept of Agricultural entrepreneurship, entrepreneurial skills (teamwork and leadership skills, financial skills communication and consumer service), self-employment opportunities of Agriculture.

Animal feed preparation, feeding processes (main types of feeds, roughages, concentrates and mixed feeds), deworming and de-ticking animals *Home Economics*Manipulative skills in

Concept Development

2.1 In pairs (where applicable) ask tutors to identify and write down the major concepts in lesson 10.

home lodging management, food and beverage management, reservation management, good working relationships, general managers, revenue managers, front-office managers, convention service managers. Waste management: (environment education and awareness, waste recovery, Recycling waste and reuse), renovation/remodelling of household clothing articles, rechaufee dishes.

Technical Skills

First angle orthographic projection: elevation (Front elevation), plan (from above), end view (from the side) projection below elevation

History of engines, layout of engines, characteristics of engine (renewable/ alternative fuel, natural gas propane, hybrid electric powertrains)

Non pressure preservation of timber, pressure impregnation method of preserve timber Methods of teaching design realization, developing TLRs, planning lessons

Visual Art

Shading techniques: mass, pointillism, smudging, hatching, cross hatching,

landscape drawing (rendering Hatching, blending random lines and stippling) Rendering landscaping tools: donkey, easel, sketch pad, V-Ray, Photoshop, Revit and pen and paper, pastel, conte, etc.

Brief history of Art, Art movements, challenges to development of Art (futurism, constructivism and supremacism)

Two dimensional communication, pattern making, products of creative and innovative process 'Visual arts' features in the tourism and creative arts industry. The products of visual arts: two-dimensional and three-dimensional designs (length and breadth drawing), collage and painting, etc.

2.2 Ask tutors to brain write the possible barriers to learning for student teachers, e.g. difficulty in applying principles, some student teachers especially those with SEN apprehensive about communication on for SEN, fear anxiety of handle of some students for animals and fast moving equipment, inhibition 2.2 Brain write the possible barriers to learning for student teachers,

- of some student due to socio-economic and/or cultural background
- 2.3 Engage tutors to brainstorm on possible ways overcoming the challenges identified in 2.2 above, e.g.
 Video presentation (showing a prepared video on some major practical concepts of the lesson) and use props for a discussion
- 2.3 Share your view on possible ways to overcoming the challenges identified in 2.2 above.

2.4 Guide tutors to use the radio presentation technique to discuss some creative teaching methods that could to be use to help student teachers understand and teach the concepts identified in 2.1 above at the JHS, e.g.

Panel group presentation
(a host soliciting ideas
from a panelist on a
specific theme), mini
group practical projects,
creating and using
learning centres
(construction,
drawing/painting, farming
and home and shopping
centres) in the classroom,
visit to well established
laboratories, studios and
workshop as well as
resource persons

2.5 Invite a volunteer to demonstrate how he

2.4 Select a radio station name for your group and discuss the creative teaching methods that you would use to help student teachers understand and teach the concepts identified in 2.1 above in the JHS,

e.g

Panel group presentation (a host soliciting ideas from a panelist on a specific theme), mini group practical projects, creating and using learning centres (construction, drawing/painting, farming and home, sewing/cooking and shopping centres) in the classroom, visit to well established laboratories, studios and workshop as well as resource persons

2.5 Demonstrate how you would use one of the

or she would use one of the teaching strategies identified in 2.2 above.

teaching strategies identified in 2.2 above.

NB. Remind tutors to set laboratory, workshop, studio and farm rules to promote safety practices as student teachers use tools and machines. Enforce workshop safety rules to the later.

NB. Set laboratory, workshop, studio and farm roles promote safety practices as student teachers use tools and machines. Enforce workshop safety rules to the later.

- 3. Planning for teaching, learning and assessment activities for the lesson/s
- Reading and discussion of the teaching and learning activities
- Noting and addressing areas where tutors may require clarification
- Noting opportunities for making links to the Basic School Curriculum
- Noting opportunities for integrating: GESI responsiveness and ICT and 21st C skills
- Reading, discussion, and identification of continuous assessment opportunities in the lesson. Each lesson should include at least two opportunities to use continuous assessment to support student teacher learning
 Resources:

Planning for teaching and Assessment

- 3.1 Ask tutors in their respective TVET groups to read and discuss the teaching and learning activities and align them to LOs, LIs, identified in 1.4 above.
- 3.2 Invite tutors to ask questions on any teaching and learning activity they perceive as a challenge, e.g.

Panel group presentation Answer:

A unique way of presenting fact. Panel discussions involves a group of people gathered to discuss a topic in front of an audience typically at scientific, business, or academic conferences, fan conventions or a television shows. They are neither strictly formal nor informal discussions, because the speaker sets the mood of the audience, etc.

Planning for teaching and Assessment

- 3.1 Read and discuss the teaching and learning activities in respective manuals and align them to LOs, LIs, identified in 1.4 above.
- 3.2 Ask questions on any teaching and learning activity you perceive to be challenge.

e.g.

Panel group presentation Answer:

A unique way of presenting fact. Panel discussions involves a group of people gathered to discuss a topic in front of an audience typically at scientific, business, or academic conferences, fan conventions and television shows. They are neither strictly formal nor informal discussions because the speaker sets the mood of the audience, etc.

- o links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, Utube, physical resources, power point; how they should be used. Consideration needs to be given to local availability
- guidance on any power point presentation, TLM or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next lesson for student teachers
- 3.3 Engage tutors in pairs to discuss possible ways student teachers can make use of the new knowledge and skills gained of the lesson in their STS activities and record their observation appropriately in their STS journals, e.g. by organizing debates, panel discussions, symposiums, etc. among themselves and also with their students at their school placement centers, etc.

Note:

Encourage tutors to
Remind the students
teachers to look out for
the similarities and
differences of lesson 10
content to the Basic
Design and Technology
Curriculum in the JHS for
a whole class reflection.

3.4 Select tutor at random from any of the TVET domain groups to list at least one way of integrating GESI, ICT and 21st C skills lesson 10 and share same with the whole group, e.g.

GESI (active involvement of males, females and SEN students, students of different religious and social- cultural as well as economic backgrounds)
ICT: use of smart phone to

3.3 Talk with your pair on possible ways student teachers can make use of the new knowledge and skills gained of the lesson in their STS activities and record their observation appropriately in their STS journals.

Note:

Remind the students teachers to look out for similarities differences of lesson 10 in relation to the Basic Design and Technology curriculum in the JHS for a whole class reflection.

3.4 One of you from any domain group should list at least one way to integrate GESI, ICT and 21st C skills lesson 10 and share same with the whole group, e.g.

GESI (active involvement of males, females and SEN students, students of different religious and social- cultural as well as economic background) **ICT:** use of smart phone to

surf internet for relevant content and pedagogical information, prepare PowerPoint presentation, visit YouTube and MOOC for suitable videos for lesson 10.

21st C Skills, e.g. Communication and collaborating, Digital literacy and global citizenship and teamwork, etc.

3.5 Ask tutors to read the assessment activities in their respective course manuals and suggest additional assessments activities that could be used to assess student teachers in relation to subject portfolios and subject projects, e.g.

Subject portfolio: Group

investigation reports, relevant STS journal reports, pictures and audio recordings. **Subject project:** Student teachers to select different themes and create varied TLRs (flip charts processes, video record of some skills and techniques on the TVET domain. preparing feeds, food and beverage production, waste management, landscaping processes, concept maps and posters) of lesson 10 related concepts in the Basic Design and Technology curriculum. These could be added to student portfolios.

surf internet for relevant content and pedagogical information, prepare PowerPoint presentation, visit YouTube and MOOC for suitable videos for lesson 10.

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Subject portfolio: Group investigation reports, relevant STS journal reports, pictures and audio recordings. **Subject project:** Student teachers to select different themes and create varied TLRs (flip charts processes, video recordings some skills and techniques on the TVET domain (preparing feeds, food and beverage production, waste management, landscaping processes, concept maps and posters) of lesson 10 related concepts in the Basic Design and Technology curriculum. These could be added to student portfolios.

	2011	261:11	
	3.6 Ask tutors to list the	3.6 List the needed	
	needed resources	resources stated in	
	stated in their	their respective course	
	respective course	manuals and suggest	
	manuals and suggest	alternative TLRs for the	
	alternative TLRs for	teaching and learning	
	the teaching and	of the concepts listed	
	learning of the	in 2.1 above.	
	concepts listed in 2.1		
	above,		
	e.g. process posters, tool	NB: Refer to lesson 10 in	
	and equipment	your respective manuals	
	(computer, Brailet,		
	scanner, embosser),		
	construction tools and		
	materials (Drawing		
	tools machine, cutting		
	tools), pug-mill, food		
	production videos,		
	construction album,		
	Album of animal		
	diseases. pre-video		
	recordings, squeegee,		
	brushes, looms, fabrics,		
	animal and farms real		
	life objects, cameras,		
	LCD projector fishing		
	tools and AutoCAD		
	software, machines		
	NTS/NTECF, NTEAP, etc.		
	(refer to respective		
	course manuals)		
	NB: Courses in the various		
	TVET Domains for the		
	Semester		
	3.7 Encourage tutors to plan together and	3.7 Plan and prepare the outline of their	
	prepare the outline of	respective lessons to	
	their respective	guide their lesson	
	lessons to guide their	delivery	
	lesson 10	delivery	
	presentation.		
	•		
4. Evaluation and	Evaluation	Evaluation	15 mins
review of session:	4.1 Guide tutors to recap	4.1 Identify your pair to	
 Tutors should 	the main issues	participate in the pick	
Identifying critical	discussed in the session	and act activity to	

friends to observe
lessons and report at
next session.

- Identifying and addressing any outstanding issues relating to the lesson/s for clarification
- using a pair pick and act activity, e.g. write out reflections questions on pieces of papers in bowl and two tutors at a time, one picks up the question from the question and read it out for the pair to answer.
- 4.2 Ask tutors to invite a critical friend from other TVET domains to observe their lessons and report their observation to promote reflective practices among tutors
- 4.3 Ask Tutors to Identify and address any outstanding issues relating to the lesson 10s for clarification

Preparation Before next PD Session

Encouraged tutors to read lesson 11 in their respective course manuals before the next PD session recap the main issues discussed in the session

- 4.2 Invite a critical friend from other TVET domains to observe your lessons and report his/her observations to promote your reflective practices.
- 4.3 Identify and address any outstanding issues relating to the lesson 10s for clarification

Preparation Before next PD Session

read lesson 11 in your respective course manuals before the next PD session

Tutor PD Session 11 in the Course Manual

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
 1. Introduction to the session Review prior learning A critical friend to share findings for a short discussion and lessons learned Reading and discussion of the 	 1.1. Ask tutors to write at least one idea they learnt in PD session 10 and how they applied it in their teaching. 1.2. Ask, at most two tutors, to share their 	 1.1. Write at least one idea you learnt in PD session 10 and how you applied it in your teaching. 1.2. Share your experiences in the 	20 mins
introductory sections of the lesson up to and including learning outcomes and indicators	experiences in the delivery of lesson 10 PD session with the whole group.	delivery of lesson 10 with the whole group.	
 Overview of content and identification of any distinctive aspects of the lesson/s, NB The guidance for 	1.3. Ask tutors to invite their critical friends to share their observations for a short discussion.	1.3. Invite your critical friends to share their observations for a short discussion.	
SL/HoD should identify and address any areas where tutors might require clarification on any aspect of the lesson. NB SL/HoD should ask tutors to plan for their teaching as they go through the PD session	1.4. Ask tutors to read and discuss the introductory sections of the lesson 11, including learning outcomes and indicators in the course manual and indicate how they are related to student	1.4. Read and discuss the introductory sections of the lesson 11, including learning outcomes and indicators in the course manual and indicate how they are related to student teachers' relevant	

teachers' relevant previous knowledge, e.g. you will notice that lesson 11 is a build-up form lesson 10

NB:

The discussion must be based on the different topics in lessons 11 in the respective TVET domains: NB: (Refer to the respective TVET manuals).

- Please discuss and plan within the respective buzz group domains based on lesson 11, considering specific resources, ICT tools, equity and inclusion. i.e., Agriculture, Home Economics, Technical and Visual Art.
- 1.5. Ask tutors to identify any distinctive aspects of the lesson/s: e.g.

Agriculture: Lesson Topics

- Tools and materials for Animal production.
- Agriculture Value Chain.

Distinctive features

Donors and other supporting agencies in Agriculture Value Chain
 E.g. Food and Agriculture
 Organization of the United

previous knowledge.
e.g. you will notice
that lesson 11 is a
build-up form lesson
10

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Nations (FAO),
World Bank,
Dentsche
Gesellschaft Für
Internationale
Zusammenarbeit
(GIZ), etc.

Home Economics: Lesson Topics

- Clothing and textiles/fashion and tailoring.
- Factors to consider in setting up a small business I-(space, labour, raw-materials, transport, market).

Distinctive features

 Terminologies in fashion and tailoring, e.g. Bottom: Preferred hem circumference around trouser legs. Darts: These are pieces of fabric that are overlapped/folde

Technical: Lesson Topics.

 Methods and Resources Used for Teaching Design and Realization.

d over and sewn.

- Orthographic projections (third angle projections)
- Operation of Internal Combustion Engines
- Uses of manufactured

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Technical: Lesson Topics.

- Methods and Resources Used for Teaching Design and Realization.
- Orthographic projections (third angle projections)
- Operation of Internal Combustion Engines
- Uses of manufactured

boards - plywood and block board.

Distinctive features

- Types of orthographic projections, e.g. First angle and third angle projections.
- Two kinds of internal combustion engines currently in production, e.g. Spark ignition gasoline engine and the compression ignition diesel engine.
- Types of plywood, e.g. Softwood plywood, hardwood plywood, chip board, etc.

Visual Art: Lesson Topics

- Independent work and studio practice

 Making drawings to serve a need based on creativity (theme selection sources of inspiration and preliminary designing).
- A brief History of Art: Post-Modern Art Movements.
- Two- Dimensional Arts: Visual Communication 3

 Picture Making.
- Three Dimensional Art: Basketry: Cane and Rattan work.

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Distinctive features

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- Distinctive Features
 Idealization
 stages, e.g.
 Problem selection,
 preparation,
 concentration,
 incubation,
 verification, idea
 production and
 evaluation.
 - Characteristics of Post-modern art, e.g.
 Bricolage, the use of text prominently as the central artistic element, collage, simplification, appropriation, performance art, etc.
 - Visual elements in visual communication, e.g.
 Signs, typography, drawing, graphic design, illustration, industrial design, advertising, animation, photographs, etc.
 - Techniques in weaving basket with cane and rattan, e.g. Plaiting, Twining, Wicker, Coiling, etc.

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- 2. Concept
 Development (New learning likely to arise in lesson/s):
- Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD

NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors.

2.1. Ask tutors to be in pairs within their buzz groups to list the new learning in the lesson and share with the whole group, e.g.

Agriculture

- Traditional and modern way of animal production: role of breeding.
- Agricultural entrepreneurship.
- Entrepreneurship and its role in alleviating poverty in Home Economics.

Technical:

- Material innovation in Design and Realization.
- Characteristics and differences between Spark ignition gasoline engine and the compression ignition diesel engine of Compression (Diesel) Engines.
- Modern use of plywood product

Visual Art:

- Drawing techniques by old masters and contemporary artists.
- Post- modern art exponents: Jackson Pollock, Mark Rothko, Willem de Kooning, etc.

2.1. In pairs, list the new learning in the lesson and share with the whole group,

e.g.

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- Agricultural entrepreneurship.
- Entrepreneurship and its role in alleviating poverty in Home Economics.

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- Modern use of plywood and block wood for product designs.

Visual Art:

- Drawing techniques by old masters and contemporary artists.
- Post- modern art exponents: Jackson Pollock, Mark Rothko, Willem de Kooning, etc.

15 mins

- Advertising, designing and branding of products.
- History on African baskets: Ghana, Kenya, Tanzania, etc.
- 2.2. Ask tutors to discuss the potential misconceptions and barriers with respect to the concepts listed below using the revers brainstorming technique: e.g.
 - The design of most of the classroom buildings in the institutions does not cater for SEN student teachers.

Agriculture:

 Males mostly dominate slaughterhouse as workers.

Home Economics:

 Lack of workshops, equipped food and clothing laboratories for Home Economics practical activities.

Technical:

 SEN student teachers cannot handle some tools and equipment during practical works.

Visual art:

 Misconception about the use of technologies in drawing and

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Home Economics:

 Lack of workshops, equipped food and clothing laboratories for Home Economics practical activities.

Technical:

 SEN student teachers cannot handle some tools and equipment during practical works.

Visual art:

 Misconception about the use of technologies in drawing and

- designing is making the artist not creative and lazy.
- 2.3. Ask tutors to use think- pair-share to discuss possible solutions for misconceptions and barriers with respect to the concepts listed, e.g.
 - The current buildings should be design to cater for SEN students during practical works.

Agriculture:

 Equal opportunity and training should be given to both sexes practical session.

Home Economics:

 Equipped workshops should be built for the institutions to help train student teachers effectively and efficiently.

Technical:

 Selected tools and equipment should cater for the learning needs of SEN student teachers.

Visual art:

 Both manual (traditional) and digital (modern) way of drawing and designing should be taught for more advance

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	T .		
	way of creating art	way of creating art	
	in the	in the	
	contemporary world now.	contemporary world now.	
	world now.	world flow.	
	2.3. Ask tutors in their	2.3. In your respective	
	respective buzz group	buzz group levels	
	levels to identify the	identify the most	
	most appropriate	appropriate	
	concept/pedagogy	concept/pedagogy	
	that can be employed	that can be employed	
	to best explain the	to best explain the	
	new concepts, e.g.	new concepts, e.g.	
	 Technology 	 Technology 	
	integration	integration	
	(computers/ Smart	(computers/ Smart	
	phones for video	phones for video	
	recordings, etc.).	recordings, etc.	
	 Collaboration 	 Collaboration 	
	/team teaching	/team teaching (co	
	(co- teaching or	teaching or the	
	the critical person).	critical person).	
	Critical and	Critical and	
	creative thinking	creative thinking	
	(creation of group	(creation of group	
	project works and	project works,	
	group presentation).	group	
	As in line with NTS 1a, 2c,	presentation). As in line with NTS 1a, 2c,	
	3a, 3d, 3e,3g, 3f,3j/NTECF,	3a, 3d, 3e, 3g,	
	NTEAP, etc.	3f,3j/NTECF, NTEAP, etc.	
	NILAF, Etc.	J,J,MILCI, WILAF, Etc.	
3. Planning for teaching,	3.1. Ask tutors to read	3.1. Read and discuss the	40 mins
learning and	and discuss the	teaching and	
assessment activities	teaching and learning	learning activities in	
for the lesson/s	activities in the	the course manuals	
 Reading and 	course manuals for	for the various	
discussion of the	the various domain	domains group.	
teaching and learning	group.		
activities			
 Noting and 	3.2. Ask tutors to identify	3.2. Identify areas that	
addressing areas	areas that need	need clarification.	
where tutors may	clarification.	Note: Ensure the use	
require clarification	Note: Ensure gender	of gender responsive	
Noting opportunities	responsive language.	language, e.g.	
for making links to the Basic School	e.g. Do not use harsh, threatening	Do not use harsh, threatening	

- Curriculum
- Noting opportunities for integrating: GESI responsiveness and ICT and 21st C skills
- Reading, discussion, and identification of continuous assessment opportunities in the lesson. Each lesson should include at least two opportunities to use continuous assessment to support student teacher learning
- Resources:
 - Links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, Youtube, physical resources, power point; how they should be used. Consideration needs to be given to local availability
 - Guidance on any power point presentations, TLM or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next

- language or actions that instil fear in both females and males.
- 3.3. Ask tutors to discuss how GESI issues related to the teaching and learning activities of the lesson would be addressed, e.g.
 - Equal representation of males and females and mix ability grouping as appropriate.
 - Assign leadership roles to females in male dominated courses.
- 3.4. Ask tutors to identify where, and which, 21st century skills that can be developed or applied in the lesson and how they can help student teachers to support Basic Design and Technology leaners in the JHS to develop same through their STS activities, e.g.
 - The use of ICT to prepare and present lessons.
 - Development of collaborative and communicative skills through group works and presentations.

language or actions that instil fear in both females and males.

3.3. Discuss how GESI issues related to the teaching and learning activities of the lesson would be addressed.

e.g.

- Equal representation of males and females and mix ability grouping as appropriate.
- Assign leadership roles to females in male dominated courses.
- 3.4. Identify where, and which, 21st century skills that can be developed or applied in the lesson and how they can help student teachers to support Basic Design and Technology leaners in the JHS to develop same through their STS activities.

			Τ
lesson for student	3.5. Ask tutors to read the	3.5. Read the assessment	
teachers	assessment activities	activities in your	
	in the respective	respective manuals	
	manuals and identify	and identify areas	
	areas that require	that require	
	clarification, e.g.	clarification, e.g.	
	Group	Group	
	presentations on	presentations on	
	the idea	the idea	
	development and	development and	
	processes.	processes.	
	 Reports on the 	 Reports on the 	
	progress of	progress of	
	projects to be	projects to be	
	mounted for the	mounted for the	
	semester, in line	semester, in line	
	with the NTS 3f,	with the NTS 3f,	
	and towards the	and towards the	
	final semester	final semester	
	project.	project.	
4. Evaluation and	4.1. Call a tutor to	4.1. Summarize what	15 mins
review of session:	summarize what they	you learnt in the PD	
 Tutors should 	learnt in the PD	session 11.	
Identifying critical	session 11.		
friends to observe			
lessons and report at	4.2. Ask each tutor to	4.2. Invite the critical	
next session.	name one critical	friend from the same	
 Identifying and 	friend from the same	or related discipline	
addressing any	or related discipline	to observe you as you	
outstanding issues	who would observe	teach Lesson 11 in	
relating to the	his/her lesson 11 and	class and	
lesson/s for	provide feedback in	provide feedback to	
clarification	the next lesson.	you and the whole	
3.3		group during session	
	1	• •	
		12.	
	Advance preparation	12.	
	Advance preparation 4.3. Ask tutors to read on	12. 4.3. Read on Lesson 12	
	Advance preparation 4.3. Ask tutors to read on Lesson 12 before the	4.3. Read on Lesson 12	
	4.3. Ask tutors to read on		

Tutor PD Session for Lesson 12 in the Course Manual

Focus: the bullet points provide the frame for what is to be done in the session. The SWL should use the bullets to guide what they write for the SL/HoD and tutors to do and say during each session. Each bullet needs to be addressed and specific reference should be made to the course manual/s.	Guidance notes on Leading the session. What the SL/HoDs will have to say during each stage of the session	Guidance Notes on Tutor Activity during the PD Session. What PD Session participants (Tutors) will do during each stage of the session.	Time in session
1. Introduction to the	1.a. Review of the	1.a. Review of the	20 mins
session	Semester's work	Semester's work	
 Review prior learning A critical friend to share findings for a short discussion and lessons learned Reading and discussion of the introductory sections of the lesson up to and including learning outcomes and indicators Overview of content and identification of any distinctive aspects of the lesson/s, 	 1.1. Ask tutors to share with the whole group their experiences when assessing student teachers' subject portfolio and subject project for the semester. e.g. either, Display a short video produced by student teachers or Show pictures of exhibited project works, etc. 	 1.1. Share with the whole group your experience when assessing student teachers' subject portfolio and subject project for the semester, e.g. either, Display a short video produced by student teachers or Show pictures of exhibited project works, etc. 	
NB The guidance for SL/HoD should identify and address any areas where tutors might require clarification on any aspect of the lesson. NB SL/HoD should ask tutors to plan for their teaching as they go through the PD session	 1.2. Lead tutors to review/reflect on the skills the student teachers have learnt or acquired from the various courses in the semester. 1.3. Ask tutors to write on flipcharts and discuss 	 1.2. Review/reflect on the skills student teachers have learnt or acquired from the various courses in the semester. 1.3. Write on flipcharts and discuss your 	

			1
	their peculiar experiences (successes and challenges) in the teaching of Year 2 Semester 1 Courses 1. b. Focus on Lesson 12 1.4. Ask one or two critical friend who observed lesson 11 to share their experiences with the group.	peculiar experiences (successes and challenges) their teaching of Year 2 Semester 1 Courses 1. b. Focus on Lesson 12 1.4. Critical friends share their experiences with the group.	
	1.5. Ask tutors to read the introductory sections of Lesson 12 (including LOs and LOs) and discuss in pairs the important or distinctive features of the lesson. Refer to your respective TVET manuals.	1.5. Read the introductory sections of lesson 12 (including LOs and LOs) and discuss in pairs the important or distinctive features of the lesson. Refer to respective TVET course manuals	
 2. Concept Development (New learning likely to arise in lesson/s): Identification and discussion of new learning, potential barriers to learning for student teachers or students, concepts or pedagogy being introduced in the lesson, which need to be explored with the SL/HoD NB The guidance for SL/HoD should set out what they need to do to introduce and explain the issues/s with tutors 	 2.1. Ask tutors to read and discus the new learning of lesson 12. e.g. Agriculture Agriculture Value Chain Development Skills in Foundational manipulative processes: Agricultural Mechanization Home Economics Professional practice: Management in Living/lodging and Accommodation Factors to consider to when setting up a small business- II (selecting business 	2.1. Identify and discus the new learning of lesson 12.	15 mins

name, registration procedure and start-up capital).

Technical

- Methods and resources for teaching graphic communication.
- Operation of Internal Combustion Engines
- Uses of manufactured boards – lamina boards
- Methods and Resources Used for Teaching Design and Realization

Visual Art

- Independent studio work and practice – Designing a product based on selected themes, Appreciation and criticism of designed products
- A brief History of Art: Post-Modern Art Movements (works and exponents)
- Two- Dimensional Arts: Professional Practices.
- Three Dimensional Art: Gourd and Calabash Art
- 2.2. Ask tutors to discuss potential barriers to learning for student teachers,

e.g.

- Difficulty of student teachers with SEN in handling mechanization tools and equipment.
- Inadequate of Agricultural mechanization tools

2.2. Discuss potential barriers to learning for student teachers or students,

e.g.

- Difficulty of handling mechanization tools and equipment by SEN student teachers.
- Inadequate of Agricultural mechanization tools and equipment in the

		I
	 and equipment in the colleges. The stereotyping of activities such as tractor operation and auto mechanic trade/practices are for males, etc. Problem of acquiring recourse for Design and realization. The perception that Gourd and Calabash Art is the occupation of the vulnerable in society. (i.e. Women, persons with SEN, etc.) The perception that Gourd and Calabash Art is the occupation of the vulnerable in society. (i.e. Women, persons with SEN, etc.) The difficulty of studying History of Visual arts and reluctance to reject memorization in favour of critical thinking. The believed that tractor operation and other practices are for male, etc. 	
 3. Planning for teaching, learning and assessment activities for the lesson/s Reading and discussion of the teaching and learning activities. Noting and addressing areas where tutors may require clarification. Noting opportunities for making links to the Basic School Curriculum Noting opportunities for integrating: GESI 	3.1. Ask tutors to read and discuss the teaching and learning activities in lesson 12,	40 mins
responsiveness and ICT and 21 st C skills	devices to access recourses in the	

- Reading, discussion, and identification of continuous assessment opportunities in the lesson. Each lesson should include at least two opportunities to use continuous assessment to support student teacher learning
- Resources:
 - o links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, Utube, physical resources, power point; how they should be used. Consideration needs to be given to local availability
- Guidance on any power point presentations, TLR or other resources which need to be developed to support learning
- Tutors should be expected to have a plan for the next lesson for student teachers

- internet to enhance teaching the lesson 12.
- 3.3. Ask tutors to identify the the link(s) between lesson 12 and the Career Technology Curriculum in the JHS and how the delivery method(s) will enhance student teachers' performance during their STS,
- e.g. Some of the lessons in Career Technology Curriculum linked to lesson 12.
- BS-Strand 4:
 Technology Sub-Strand: Simple
 Structures and
 Mechanisms, Electric and Electronic
 Systems
- B9.6.1.1.1: Describe how the changing nature of the workplace can bring about global competition and technology
- B9.6.2.1.1: Describe how to start and run a small business, etc.
- 3.4. Ask tutors to identify opportunities for integrating GESI, ICT and 21st Century skills into the lesson,
- 3.5 Guide tutors to demonstrate the use of Jigsaw approach

- 3.3. Identify the link(s)
 between lesson12
 and the Career
 Technology
 Curriculum in the JHS
 and how the delivery
 methods will enhance
 student teachers'
 performance during
 their STS.
- e.g. Some of the lessons in Career Technology Curriculum linked to lesson 12.
- BS-Strand 4:
 Technology Sub Strand: Simple
 Structures and
 Mechanisms, Electric
 and Electronic
 Systems
- B9.6.1.1.1: Describe how the changing nature of the workplace can bring about global competition and technology
- B9.6.2.1.1: Describe how to start and run a small business, etc.
- 3.4. Identify opportunities for integrating GESI, ICT and 21st C skills into the lesson.
- 3.5 Demonstrate the use of Jigsaw approach to resolve issues

to resolve issues relating to GESI, ICT and 21st Century skills.

NB

The Jigsaw Classroom is a cooperative learning technique that reduces racial conflict among students. As a result, it promotes better learning, improves student motivation, and increases enjoyment of the learning experience. This type of cooperative learning strategy allows individuals or small groups to become responsible for a subcategory of a larger topic. That is to say the Jigsaw strategy enables small groups within the larger group to specialize in one aspect of a topic and then come together to put the pieces of knowledge together to make whole. In this way each small group teachers the others what they have learnt. *In practice, break concept* to be learnt into smaller units and ask groups of student teachers to research portions; i.e. one group studies selection business name, and another group studies registration procedures and the last group studies start-up capital in Home Economics).

relating to GESI, ICT and 21st Century skills.

NB

The Jigsaw Classroom is a cooperative learning technique that reduces racial conflict among students. As a result, it promotes better learning, improves student motivation, and increases enjoyment of the learning experience. This type of cooperative learning strategy allows individuals or small groups to become responsible for a subcategory of a larger topic. That is to say the Jigsaw strategy enables small groups within the larger group to specialize in one aspect of a topic and then come together to put the pieces of knowledge together to make whole. In this way each small group teachers the others what they have learnt. *In practice, break concept* to be learnt into smaller units and ask groups of student teachers to research portions; i.e. one group studies selection business name, and another group studies registration procedures and the last group studies start-up capital in Home Economics).

	NB Remind tutors that successful use of digital technologies is a key factor in meeting the Sustainable Development Goals.		
	3.6. Guide tutors to identify TLRs and other resources needed for lesson 12, e.g. Laptops, sample lamina boards, Internal an old internal Combustion Engine, Gourd and Calabash, simulator, etc.	3.6. Identify TLRs and other resources need for Lesson 12.	
 4. Evaluation and review of session: Tutors should Identifying critical friends to observe lessons and report at next session. Identifying and addressing any outstanding issues relating to the lesson/s for clarification 	 4.1. Ask tutors to identify any outstanding issues relating to this lesson for clarification. 4.2. Remind tutors to read the course and PD manuals for the next semester. 	 4.1. Identify any outstanding issues relating to this lesson for clarification. 4.2. Read the course and PD manuals for the next semester. 	15 mins

Appendix 1

The PD session check list: supporting B.Ed. implementation.

In some cases, to support implementation and address recent developments the PD session writers may need to add detail to what is covered in the course manuals

What to Include in PD sessions	Checked and In Place.
Course introductions and conclusions	
The first PD session of each semester introduces the course	
manual/s, course expectations and course assessment	
components	
The final PD session provides the opportunity to review	
student teachers' learning from the course	
Prior knowledge: Points for tutors on activating student	
teachers' prior knowledge.	
Basic School Curriculum: when topics for student teachers are	
from the Basic School Curriculum the PD session makes explicit	
links.	
LO: relevance to each session are introduced	
Interactive teaching PD sessions provide opportunities for	
SL/HOD to model interactive approaches to teaching and	
learning that tutors will use to support student teachers	
Lesson Learning outcomes and indicators are introduced	
Integration of subject specific content and subject specific	
pedagogy is modelled in PD sessions through activities for	
tutors. Any potentially new concepts introduced in the lesson	
are explored with tutors	
Subject Specific Training: where subjects have been grouped	
together for the PD sessions, tutors are guided to engage with	
activities in the subject course manuals to ensure the PD is	
subject specific. Where appropriate there is direct page or	
point references to activities in each of the relevant subject	
course manuals.	
Integrating GESI: each PD session explicitly includes at least	
two (2) teaching and learning activities from the course	
manual/s which should be used to promote student teachers'	
understanding of GESI responsiveness and support the	
inclusion of all pupils.	
Assessment, integrating and embedding NTEAP practices: PD	
sessions include at least two (2) continuous assessment	
opportunities which will support tutors in developing student	
teacher's understanding of, and ability to apply, assessment	
for or as learning.	
Age Specific Training: where relevant tutors are guided to	
specific activities in the course manuals for EG, UP and JHS.	
Tutors are advised to group student teachers according to the	
age they are training for.	

Building in STS: STS tasks are integrated into the PD sessions. Preparing for work in school and opportunities for tutors to draw on what student teachers are learning in school by, for example, targeting observations linked directly to the themes in the course manuals.	
Building in activities which support the development of 21c skills in particular the use of ICT. The development of these is	
integrated into the PD sessions including the use of ICT to support learning. Each PD session should include at least two (2) examples of students being required to use ICT to extend	
their learning.	
Resources /TLM. Where specific resources are required, it is	
clear where tutors can access them e.g., videos, online	
resources or readings.	

Appendix 2Course Assessment Components briefly

COMPONENT	SUBJECT PROJECT 1 per course per semester, individual or collaborative student teacher work.	SUBJECT PORTFOLIO 1 per course per semester, individual or collaborative student teacher work.
WHAT IS IT?	The Subject project is an assignment designed to enable student teachers to demonstrate achieving one or more of the CLOs, progress towards achieving identified NTS, development of knowledge and understanding of: the Basic School Curriculum, GESI responsiveness, using ICT mand 21stC skills	The Subject Portfolio is the deliberate collection of student teachers' work that has been selected and organized for a particular subject to show student teacher's learning and progress to achieving the CLOs through examples of his or her best work.
CONSTITUENTS	Introduction: a clear statement of aim and purpose Methodology: what the student teacher has done and why to achieve the aim and purpose of the project Substantive or main section: Presentation of any artifacts, experiments, TLMs created for the project; presentation, analysis, and interpretation of what has been done, learned, or found out in relation to focus of the project. Conclusion: Statement of the key outcomes of the project; reflection on what the student teacher has learnt	3 items of work produced during the semester selected by student teachers with tutor support during the semester as best examples of their progress and 200-word reflection on the items* Or 2 items of work and A mid semester assessment: case study, reflective note, quiz. * For each item they select, Student teacher's need to reflect on progress against identified NTS; achieving CLOs; increased knowledge and understanding of the Basic School Curriculum, GESI responsiveness, integration of ICT and how they could have approached developing the item differently to achieve a better outcome
WEIGHT	Overall weighting of project = 30% Weighting of individual parts of project out of 100 Introduction – 10 Methodology – 20 Substantive section – 40 Conclusion – 30	Overall weighting of project = 30% Weighting of individual parts of portfolio out of 100 i(a). Each of the three (3) items selected by the student teacher is 30 % (90%). i(b) Presentation and organisation of portfolio 10%. OR ii(a). Each of the two (2) items selected by the student teacher is 30 % (60%). ii(b)Mid semester assessment 30% ii(c)Presentation and organisation of portfolio 10%

EXAM

End of semester Exam, weight 40%. To assess: achievement of one or more of the CLOs, progress towards achieving identified NTS, development of knowledge and understanding of the Basic School Curriculum, ability to use GESI responsive approaches and to integrate ICT and 21st C skills in teaching and learning

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